

**Western States Regional Council of Carpenters  
2024-2028 Alaska Master Labor Agreement  
ALASKA**

**PILE DRIVER, BRIDGE DOCK BUILDERS & DIVERS**

**Rates Effective:** September 1, 2024 - March 31, 2025

<b>Full Package Benefits:</b>	
Pension	-
Annuity	15.82
Health & Security	8.75
Apprenticeship	1.61
Carpenter International Training Fund	0.14
Construction Industry Progress Fund	0.10
<b>TOTAL BENEFITS</b>	<b>\$26.42</b>

**Deductions from Total Taxable Wages (after taxes have been deducted):**

Supplemental Dues	1.96
<b>Total to Trusts</b>	<b>\$28.38</b>

**Trust Fund Remittances:**

Chris Hidalgo  
P: 213.739.9488  
E: chidalgo@carpenterssw.org

**Holidays:**

New Year's Day - January 1  
Presidents Day - 3rd Monday in February  
Memorial Day - Last Monday in May  
Independence Day - July 4  
Labor Day - 1st Monday in September  
Veteran's Day - November 11  
Thanksgiving Day - 4th Thursday in November  
Christmas Day - December 25

*Overtime and Premiums are based on Total Taxable Wages.*

Classifications:	Base Pay	Supp Dues	Total Taxable Wages	Pension	Annuity	Health & Security	Appren	CITF	CIPF	TOTAL PACKAGE
<b>Pile Driver, Bridge Dock Builders, Divers</b>										
General Foreman (25% above Journeyman)	58.72	1.96	60.68	-	15.82	8.75	1.61	0.14	0.10	<b>\$87.10</b>
Foreman (15% above Journeyman)	53.86	1.96	55.82	-	15.82	8.75	1.61	0.14	0.10	<b>\$82.24</b>
Working Foreman (12.5% above Journeyman)	52.65	1.96	54.61	-	15.82	8.75	1.61	0.14	0.10	<b>\$81.03</b>
<b>Journeyman</b>	<b>46.58</b>	<b>1.96</b>	<b>48.54</b>	<b>-</b>	<b>15.82</b>	<b>8.75</b>	<b>1.61</b>	<b>0.14</b>	<b>0.10</b>	<b>\$74.96</b>
Welder/Certified Weld Inspector (CWI)	52.14	1.96	54.10	-	15.82	8.75	1.61	0.14	0.10	<b>\$80.52</b>
Certified Welder/Toxic Worker	47.58	1.96	49.54	-	15.82	8.75	1.61	0.14	0.10	<b>\$75.96</b>
Standby Diver	50.89	1.96	52.85	-	15.82	8.75	1.61	0.14	0.10	<b>\$79.27</b>
Remote Operator Vehicle (ROV) Pilot/Technician	50.89	1.96	52.85	-	15.82	8.75	1.61	0.14	0.10	<b>\$79.27</b>
Single Atmos. Diving Suits/One Atmos. Bells	50.89	1.96	52.85	-	15.82	8.75	1.61	0.14	0.10	<b>\$79.27</b>
Self-Propelled Manned Submersibles	50.89	1.96	52.85	-	15.82	8.75	1.61	0.14	0.10	<b>\$79.27</b>
Dive Medic Technician (DMT)	50.89	1.96	52.85	-	15.82	8.75	1.61	0.14	0.10	<b>\$79.27</b>
Diver Tender	49.89	1.96	51.85	-	15.82	8.75	1.61	0.14	0.10	<b>\$78.27</b>
Diver-Diving (Wet Pay)	90.69	1.96	92.65	-	15.82	8.75	1.61	0.14	0.10	<b>\$119.07</b>
4th Period Apprentice	90%	41.73	43.69	-	15.82	8.75	1.61	0.14	0.10	<b>\$70.11</b>
3rd Period Apprentice	80%	36.87	38.83	-	15.82	8.75	1.61	0.14	0.10	<b>\$65.25</b>
2nd Period Apprentice	70%	32.02	33.98	-	15.82	8.75	1.61	0.14	0.10	<b>\$60.40</b>
1st Period Apprentice	60%	27.16	29.12	-	15.82	8.75	1.61	0.14	0.10	<b>\$55.54</b>
Pre-Apprentice (Max 360 hrs)	50%	22.31	24.27	-	5.00	8.75	0.06	0.14	0.10	<b>\$38.32</b>

**\*Construction Industry Progress Fund (CIPF) applies only to State and Municipal Davis Bacon jobs on full commercial carpenter rates only.**

**Piledrivers performing welding in any given day shall receive the welding premium wage for the entirety of the shift.**

If the holiday falls on a Sunday, the Monday following will also be a legal holiday. All work performed on Sunday and Holidays shall be paid at two(2) times the straight time rate of pay.

If the holiday falls on a Saturday, then the following shall apply:

Employers/Employees who regularly work a five day work week shall observe the holiday on the previous Friday (the day before the holiday).

Employers/Employees who regularly work a six day or seven day work week shall observe the holiday on the Saturday upon which the holiday falls.

After no more than 360 hours of work a Pre-Apprentice shall be referred to the Apprenticeship for indenture as a 1st Period Apprentice. Pre-Apprentices CANNOT work on prevailing wage projects.

**FOR OFFICE USE BELOW**

**Rate Classes:**

<b>AKPD:</b>	Alaska Pile Driver
<b>AKPDDIV:</b>	Alaska Diver Wet
<b>AKPDDS:</b>	Alaska Diver Standby, Single Atmos, Self-Propelled
<b>AKPDDT:</b>	Alaska Diver Tender
<b>AKPDROV:</b>	Alaska Remote Operated Vehicle Pilot/Tech
<b>AKPDDMT:</b>	Alaska Dive Medic Tech
<b>AKPDCWI:</b>	Alaska PD Welder/CWI
<b>AKPDCWT:</b>	Alaska PD Cert Welder/Toxic Worker

**Increases:**

April 1, 2025	\$2.25 to be allocated by Union
April 1, 2026	\$3.00 to be allocated by Union
April 1, 2027	\$3.50 to be allocated by Union
April 1, 2028	\$4.00 to be allocated by Union

**Agreement runs through June 30, 2028**