



SWIFT

OWNER OPERATOR

Swift Transportation Independent Contractor Safety Reminder

We want to remind you that as an Owner Operator for Swift, or as an Employee of an Owner Operator for Swift, you are obligated to comply with the terms agreed to in the Owner Operator Contractor Agreement, as well as all applicable federal, state, and municipal laws and regulations. These obligations include, but are not limited to the following:

- 1.** If you are **involved in an accident**, incident or injury, **immediately report the event**, as outlined in the Owner Operator Guide, regardless of fault or severity.
- 2.** **Immediately report** to your Owner Operator Consultant **all DOT inspections if any violation is noted/cited** and provide a copy of the report as soon as practicable to corporate Safety in Phoenix.
- 3.** Your personal safety is important to us so, as required by law, **always wear your safety belt while driving**.
- 4.** Safety technologies like collision avoidance, event recorders, lane departure, electronic logs, and others on your truck are there for your safety as well as those with whom you share the road. You should **never disable or tamper with any of these devices or other safety equipment**.
- 5.** Federal regulations prohibit the transportation of an unauthorized passenger at any time. You may **only transport authorized passengers** in accordance with federal regulations and Swift's rider program.
- 6.** Pre and post trip equipment inspections are required under DOT regulations. You may **only operate equipment that you have inspected and is safe to operate**. Driving on steer tires with exposed cords, for example, is a violation of DOT regulations.
- 7.** You are required under the terms of the Owner Operator Contractor Agreement to **always operate your truck in a safe manner**. Reckless or dangerous driving is a violation of the law and a breach of the Owner Operator Contractor Agreement.
- 8.** Use of a handheld **cellphone or texting while driving is prohibited** by DOT regulations.
- 9.** Federal and state law requires that you **maintain a safe following distance** while operating your truck.
- 10.** Federal and state law requires you to **obey traffic control devices**, including road signs, you should never operate your truck in a manner that violates any traffic control devices.
- 11.** Federal and state law requires you to **operate your truck at a safe speed that is appropriate for the conditions** in the environment you are driving.
- 12.** You are required to **comply with all DOT regulations and Swift Policies regarding Drug & Alcohol use**.
- 13.** Your CDL is the key to your livelihood. DOT regulations require you to **immediately report anything that affects your CDL or physical condition**. You are responsible for maintaining your license and qualifications and must **immediately notify corporate Safety of changes to your status** as a qualified CDL driver.

The above list of reminders is not all-inclusive or complete, please refer to the Owner Operator Guide and Owner Operator Contractor Agreement for additional detail. Please contact your Owner Operator Consultant, Driver Services Safety Leader, Fleet Leader or Terminal leader if you have specific questions. The entire Swift team is committed to supporting you in the success of your business. Together we can help ensure that you and those around you get home, safely.

A material breach of Owner Operator Contractor Agreement or a violation of any applicable federal, state, and municipal laws or regulation may result in immediate termination of the Owner Operator Contractor Agreement.