

## Guidelines and Expectations

- Student and Mentor to act in accordance with Swift's One Standard of Conduct and Safety Team Rules at all times.
- Student driver is to start training on Qualcomm from Day One.
- Student driver is to do most of the backing.
- Headlights are expected to remain on while student is driving
- No cruise control or Jake brake usage during the first two weeks of Mentoring.
- Conduct walk around inspections each time the Mentor and Student driver get into the unit.
- Nothing should be on the dashboard and the windshield should be clear from obstructions.
- Review the student's log for accuracy, daily.
- The truck is clean, inside and out.
- After Week One, the student should be planning the trip, establishing directions, communicating with the Driver Leader and communicating with the shipper/consignee.
- Clothing must be neat and clean. No open toed shoes may be worn.
- It is mandatory that the Mentor remain on duty during the first week of training to evaluate required objectives.
- Company Mentor cannot refuse loads while mentoring unless they lack sufficient hours to complete the trip or have a specific safety concern or problem.
- At no time while the tractor is in motion, will any driver occupy the top bunk in the sleep area.
- Student drivers will not be allowed to drive unattended in severe weather conditions.

**Mileage Limitations:** During the student's first 50 hours of driving, the mentor must be in the passenger seat on duty, not driving.