



BREAKAWAY

VOLUNTEER TRAINING

PACKET 2025

Monday June 2nd Breakaway Training Schedule

5:30-6:30 pm: *Live scan (Volunteer Central)*

- 6:00-6:30 Check-In (Worship Center Lobby)
- 6:30-7:00 General Volunteer Training (Worship Center)
- 7:00-7:30 Breakouts For Volunteer Specific Training
- 7:30-8:00 Shirt Pick Up and Code of Contact Turn-in

*Global Check in training from 8:00-8:30 (Volunteer Central)

BREAKAWAY DATES

Session 1 & 2 - June 16 - 20 (9am - noon **OR** 5:30pm - 8:30pm)

Session 3 - June 23 - 27 (9am - noon)

IMPORTANT THINGS TO KNOW

Theme Verse: This is what the kids will be learning all week. Take a minute to reflect on these verses and let it soak in for an amazing week at Breakaway!

“Remember that I commanded you to be strong and brave. So don’t be afraid. The Lord your God will be with you everywhere you go.”- Joshua 1:9 ICB

Arrival & Parking for Volunteers:

- Please park in the back parking lot behind the Worship Center.
- Please arrive early to attend daily devotions and be ready in your tent 20 minutes before kids arrive.

T-Shirts:

Your t-shirt is your ticket into Breakaway! Please wear it every day of Breakaway! Do not alter your t-shirt – very important!

Volunteers who did not attend training will receive an email with digital training.

All camper t-shirts will be in the tote provided for each small group. These will be distributed to the campers as they arrive the first day of Breakaway.

Please never give your shirt to someone who is not an official volunteer at Breakaway. Having a volunteer t-shirt means you have been registered, live scanned and cleared to serve with the kids of Breakaway.

IMPORTANT THINGS TO KNOW:

- No piggyback rides or roughhousing with other volunteers or campers.
- **BATHROOM POLICY:** when taking a camper to the restroom, open the door and check to make sure no one else is in the restroom. Send in the camper by themselves (keeping the exterior door open the entire time) and if they need assistance get another volunteer to go in with you. Never be alone with a camper.
- **NEVER** be alone with a camper.
- No Cell Phones! Please keep them in your bag at all times and never be on your phones with campers around.
- Lost Campers: Please let a security (in neon yellow shirts) know if a camper goes missing. They are here to help!

If you have any questions during camp, please find a staff member!

Daily Devotions

Enjoy some coffee and a quick snack before embarking on your day! Devotions are 15 minutes every day to be encouraged by our Pastoral Staff & get **important announcements** that are made to keep you informed for the day ahead. Devotions room opens at 8:00AM & 4:30PM, so come early, grab a snack and get a seat for devotions!

**Where: (B-121) Studio B (Adult/High School Leader)
OR B-220 (Middle School Leaders)**

Morning Session: 8:00-8:30 AM

Light Breakfast options

Evening Session: 4:30-5:00 PM

Snack options offered each night
(dinner not included)

***Children's ministry will open **immediately after** devotions for ages 3 and under.

FAQS

When do I drop off my camper who is in Mini Breakaway (birth through 3 years old)?

You can drop them off in our Children's Building as early as 8:30am (5:00pm for PM session) after Devo.

Can my kids come with me to devotions?

Yes, your child(ren) can come with you to devotions.

What time do I need to be at camp and what time can I leave?

We ask that you arrive at 7:45am (morning session) / 4:15pm (evening session), so you can attend devotions and get to your designated area 20 mins before camp starts. At the end of camp you must complete the following to leave:

- Team Lead has dismissed you from your area (arts & crafts, recreation, snack, etc.)
- your last camper is picked up.
- your tent is cleaned up.
- clipboard has been returned to your grade specific Help Station.

What if I know someone who didn't come to training and I want to pick up their shirt for them?

Everyone needs to attend training either in person or online if they cannot come to our mandatory training. Every leader will need to watch the videos online and then they can pick up their t-shirt on the weekend or on the first day of camp!

What is our Breakaway Buddy program?

Our buddy program is our integrated and accommodated experience for children with special needs. Every child is paired with a high school or adult buddy who comes alongside them throughout the week. They receive headphones, fidget toys, extended transition times, and access to our sensory room when needed. It's one of the most important ways that Breakaway connects to the community.

I'm sick, my child is sick, what do I do?

Please stay home, we will get someone to take your spot. We want you back, once you feel better come back. Email us at breakaway@baysideonline.com and let us know ASAP

SMALL GROUP LEADER/ASSISTANT FAQs

Can I decorate my tent?

Yes, please feel free to decorate your tent. This is not a requirement but makes camp fun. Please do not tape anything to the tent walls. Tents are used by other groups each evening so they must be tidied up each day. Remember our campers are young so please no scary decorations (skulls, knives, guns, swords, etc.)

Can I leave my belongings in my tent?

Please do not leave valuables in your tent or the tote. Anything left is at your own risk. All my campers have not arrived but it's time for rally?

Please leave one of your assistants an adult / High School Leader with the clipboard to check in all late arrival campers.

A camper wants to switch groups?

Please send the camper and their parent/guardian to your grade specific Help Station.

A camper or volunteer is not on my sign in sheet?

This can happen on the 1st or 2nd day, please write their first and last name and phone number on the bottom of your list and the registration team will add them. If someone is still not on your list by Wednesday, please send them to your grade specific Help Station or to Registration.

A volunteer in my area / group has not shown up?

If you are the only person in your group, please inform your grade specific Help Station. They will get someone to help you immediately. If you are an area leader please highlight the volunteers name on your sign-in sheet.

What can my youth (MS & HS) leaders do?

The youth leaders are here to help. They can help welcome the kids, do opening activities while you greet campers and parents, get them signed in, fill up water bottles for the day (empty at the end of the day), get snack for small group time, get otter pops at the end of recreation (for Classic) for the group and play with the kids. We encourage you to get your youth leaders involved as much as possible. Challenge each of them to lead the small group time at least once during the week if they feel comfortable doing so.

What can I do about disciplinary issues?

We want to be the bad guy, not you. So please do not threaten to take away snack, rotations, etc. for any child for any reason. If you are having any difficulties with a camper or volunteer please let us know. You can connect with someone at your grade specific Help Station or Registration.

Do I have to go to every rotation?

Yes! Your group must go to each rotation for the full length of time. For campers to get the full experience of Breakaway Kids Camps they must go and participate in each rotation. For kids that are not wanting to participate please see your grade specific Help Station.

Help! I have a question that wasn't answered above!

Please email us at breakaway@baysideonline.com or come see us in Registration. We are here to help you!

Small Group Leaders Tips for a successful week

- Please arrive on time.
- Label all camper items i.e. water bottles, towels, etc.
- Have a meeting spot at each rotation (art, recreation and rally).
- For younger campers, bring something that they can all grab onto while moving in between rotations (yarn, rope, etc.) • Sit, Play, and Dance (rally, story, small group, recreation and arts and crafts). Camp is designed as an interactive event! Engaging with kids at every opportunity is crucial.

VOLUNTEERING IN BAYSIDE KIDS

Being a volunteer at Breakaway presents an amazing opportunity to impact the lives of children of all ages. What you do at Breakaway makes a big difference. You can continue to impact the lives of children who attend Bayside every week. We have an incredible kid's ministry at Bayside where lives are being changed week in and week out. One of the goals of Breakaway is to see many new children and their families attend our weekend services.

Will you help us by inviting the kids you serve at Breakaway to join you in the kid's ministry on the weekend? Let Breakaway be the start of your ongoing impact with kids at Bayside Church

To find out more speak to one of our Bayside Kids Staff. For more information text **GBKIDS to 56316**

Bayside Church Statement of Faith

The Doctrine of God

We believe in one God eternally existing as one essence and three distinct persons: God the Father, God the Son and God the Holy Spirit, each of whom is fully God, yet there is one God.

We believe the triune God, Father, Son and Spirit, is the Creator of all things, visible and invisible. As the immortal and eternal Creator, He sovereignly rules over all of His creation.

[Genesis 1:1,26,27, 3:22](#) | [Psalm 90:2](#) | [Matthew 28:19](#) | [1 Peter 1:2](#) | [2 Corinthians 13:14](#)

The Doctrine of Scripture We believe that Scripture is inspired by God, completely accurate and it is our sole guide for what we believe and how we live. We believe the Scriptures, the 66 books of the Old and New Testaments, are the inspired Word of God and are therefore without error. Scripture alone is the verbally inspired Word of God, which is utterly authoritative and free from error. Scripture is sufficient for all that God requires for us to believe and do. Therefore, it is to be believed as God's instruction in all that it teaches; obeyed as God's command in all that it requires; and trusted as God's pledge in all that it promises (Is. 40:6-8). As God's people hear, believe and obey the Word, they are equipped as disciples of Christ and witnesses to the gospel (Rom. 10:14-17). [2Timothy3:16](#) | [2Peter1:20,21](#) | [2Timothy1:13](#) | [Psalm119:105,160,12:6](#) | [Proverbs30:5](#)

The Doctrine of Jesus Christ We believe that Jesus Christ is the Son of God. We believe Jesus Christ is co-equal with the Father. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people by dying on a cross. He rose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again someday to earth to reign as King of Kings, and Lord of Lords. [Matthew 1:22,23](#) | [Isaiah 9:6](#) | [John 1:1-5 14:10-30](#) | [Hebrews 4:14,15](#) | [1 Corinthians 15:3,4](#) | [Romans 1:3,4](#) | [Acts 1:9-11](#) | [1 Timothy 6:14,15](#) | [Titus 2:13](#)

The Doctrine of Holy Spirit We believe in the person and work of the Holy Spirit. We believe the ministry of the Holy Spirit is to glorify the Lord Jesus Christ, and during this age to convict, regenerate, seal, indwell, guide, instruct, and empower for life and service. The Holy Spirit lives in every Christian from the moment of salvation. The Holy Spirit provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. He gives every believer a spiritual gift when they are saved. As Christians we seek to live under the control of the Spirit of God daily.

[2 Corinthians 3:17](#) | [John 16:7-13, 14:16,17](#) | [Acts 1:8](#) | [1 Corinthians 2:12, 3:16](#) | [Ephesians 1:13](#) | [Galatians 5:25](#) | [Ephesians 5:18](#)

The Doctrine of Salvation

We believe that sin has fractured all things, leaving the world in desperate need of salvation.

Salvation is God's free gift to us but we must accept it. We believe that salvation is by grace alone through faith alone in Christ alone. We can never make up for our sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can anyone be saved from sin's penalty. When we turn from our self-ruled life and turn to Jesus in faith we are saved. Eternal life begins the moment one receives Jesus Christ into his life by faith. [Romans 6:23](#) | [Ephesians 2:8,9](#) | [John 14:6, 1:2](#) | [Titus 3:5](#) | [Galatians 3:26](#) | [Romans 5:1](#)

The Doctrine of Eternity

People were created to exist forever. We will either exist eternally separated from God by sin or eternally with God through forgiveness and salvation. To be eternally separated from God is Hell. Heaven and Hell are real places of eternal existence.

[John 3:16](#) | [John 14:17](#) | [Romans 6:23](#) | [Romans 8:17-18](#) | [Revelation 20:15](#) | [2 Corinthians 2:7-9](#)

The Doctrine of Humanity

We believe that all humanity is created in the image of God and possesses intrinsic dignity and worth. God made humanity—male and female—in His own image (Gen. 1:27–30). Set apart as His image bearers, every human being is sacred. All men and all women, bearing the image of God, are meant to represent God in His creation (1 Cor. 10:31). God declares the created order to be very good, distinguishing men and women as His agents to care for, manage, and govern over it. They enjoy equal access to God by faith in Christ Jesus and are both called to move beyond passive self-indulgence to significant private and public engagement in family, church, and civic life. Adam and Eve were made to complement each other in a one-flesh union in the covenant of marriage that establishes the only God-ordained pattern of sexual relations for men and women. In God's wise purposes, men and women are not simply interchangeable, but rather they complement each other in mutually enriching ways.

[Genesis 1:27](#) | [Psalm 8:3-6](#) | [Isaiah 53:6a](#) | [Romans 3:23](#) | [Isaiah 59:1,2](#)

The Doctrine of Marriage

We believe God designed marriage as a sacred institution. We believe God designed marriage as a sacred institution ordained by Him to be a life-long commitment of spiritual and physical union of one man and one woman for the happiness of mankind and the propagation of the human race. We believe that sexual relations are God's design for procreation, intimacy, and pleasure, but are to be practiced only in a marriage relationship. We also believe that God offers grace and renewal to those who have experienced failed marriages or have fallen into sexual sin. Nonetheless we are called to live in obedience to God and His Word. Our church does not condone practices that Scripture forbids. Accordingly, this Church and its Pastors, shall not perform or sanction any marriages or unions or ceremonies of any other kind; and Church property, resources, or facilities shall not be used for such purposes.

[Genesis 2:18-24](#) // [Exodus 20:14](#) // [Matthew 19:1-9](#) // [Hebrews 13:4](#) // [Ephesians 2:1-5](#) // [Ephesians 5:3-8](#) // [Colossians 3:5-10](#) // [1 Corinthians 6:9-11](#)

The Doctrine of The Church We believe that the Church is the body of Christ sent into the world to shine forth the glory of God. The church is the family of God. God, by His Word and Spirit, creates the Church, calling believers into the fellowship of Christ's body. The Church is made up of those who have become genuine followers of Jesus Christ. The Church exists to worship and glorify God as Father, Son, and Holy Spirit. The ministry of the Church is an extension of the ministry of Jesus in the power of the Spirit. The ultimate mission of the Church is to bring glory to God by making disciples (Matt. 28:18–20). The Church is called to make disciples through worship, prayer, teaching of the Word, observance of the ordinances, fellowship, the exercise of our gifts and talents, and the proclamation of the gospel both in our community and throughout the world.

[Acts 2](#) // [1 Corinthians 12-14](#) // [Matthew 16:18](#) // [Hebrews 10:24-25](#) // [Romans 12](#)

BAYSIDECHURCH

VOLUNTEER MINISTRY AGREEMENT

THANKS! Thank you for your interest in serving as a volunteer in an area of Bayside Ministries (Breakaway Small Groups, High School/Middle School Groups/Community Groups, Small Groups, Married Life Group Leaders, Celebrate Recovery, Singles Gatherings, etc.). We are so excited that you have decided to take the gifts God has placed in your life to serve and better the lives of those around you!

REALITY

By stepping into a leadership role in one of our ministries, you are stepping into a position of influence. While we realize nobody is perfect, the reality is our attendees will watch you closely and take what you say seriously. We think that is a good thing. Leaders should be role models. The challenge is that being a role model is all-encompassing. As a role model, your lifestyle is part of the equation. How you present yourself while serving should be consistent with the decisions and actions you live out during the remainder of the week.

CLARITY

In the past, that was all that needed to be said. There was consensus around what constituted consistency between a relationship with Jesus, being faithful to Scripture and living life in general. As culture has changed, however, there is a need to be more specific. The three issues that surface the most have to do with *sexual relationships, substance abuse, and social media*.

The last thing we want to do is put you in a position where you feel pressure to *teach, represent, or appear to give assent* to a view on one of these subjects that you do not personally embrace. So, on these three important subjects, here is what we expect volunteers to model and communicate:

REGARDING SEXUAL BEHAVIOR We believe the scripture teaches that sex was created by God as an expression of intimacy between a man and woman within the context of marriage (Genesis 1-2). Volunteers who embrace beliefs, lifestyles or behaviors that conflict with this teaching will eventually find themselves having to pretend to *be* something they are not or *believe* something they don't. In an effort to protect you from a potentially awkward situation, we ask the following:

- If you are involved in a sexual relationship and are not married, we ask that you not lead in OUR ministries at this time.
- In the spirit of being a good role model, if you are single and living with a member of the opposite sex, we ask that you not lead at this time. We do not want to put you in the awkward position of having to explain your arrangement if members of your group visit your home.
- If you are married and have recently been involved in a sexual relationship outside of your marriage, we ask that you not lead at this time. Our standards for personal purity extend to the regular viewing of pornographic materials. If that is a current area of struggle, we ask that you not lead until you are experiencing significant freedom in this area.

IMPORTANT: Your long-term spiritual well-being is much more important than short-term service! If any of the areas highlighted above prevent you from serving in a ministry capacity, our team of dedicated pastors would love to help you on your journey of discipleship as you pursue healing and the best the Bible has for you in every relationship!

REGARDING SUBSTANCE ABUSE If you have a history of alcohol or drug abuse, this might be something God uses in a positive way to influence others struggling in this area. If you feel that this is part of your journey, we would love to talk with you further as we don't want to miss an opportunity to partner with what God is up to in your life!

However, if substance abuse continues to play role in your life, we have provided the following guidelines:

- If you have been arrested for or convicted of an alcohol or drug-related offense in the past twelve months, we ask that you not lead at this time.
- If you have used marijuana or any other illegal substance during the past twelve months, we ask that you not lead at this time.
- If consuming alcohol to the point of being unable to drive or to the point of it being illegal for you to drive yourself home is a regular part of your weekend or weeknight routine, we ask that you not lead at this time.

IMPORTANT: If any of the areas highlighted above prevent you from temporarily serving in a ministry department our team of dedicated pastors would love to help you on your journey of discipleship as you pursue the best the Bible has for you. Everyone is dealing with *hurts*, *hang ups* and *habits* and the great thing at Bayside is... we are not here to judge, but to help you step towards God's amazing plan of freedom for your future!

REGARDING SOCIAL MEDIA So much of our world has jumped from 'in-person' to 'online' and with that transition has come a unique set of challenges that the church cannot ignore. The participants in your group or ministry *will* visit your Facebook/Instagram page and if you blog or maintain a Twitter account, some in your group will opt to keep up with you through those mediums as well. While social media can be a great connection tool, it also serves as a window into your life beyond your ministry involvement. The people we lead judge the credibility of our message by the content of our lives. In light of that, we ask that you leverage social media with your ministry participants in mind.

With all of this in mind we would ask that before you post or comment that you consider these verses:

"Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen." **EPHESIANS 4:29**

*"Therefore **encourage one another** and build each other up..."* **1 THESSALONIANS 5:11**

*"...**encourage one another** daily, as long as it is called 'Today,' so that none of you may be hardened by sin's deceitfulness."* **HEBREWS 3:13**

IMPORTANT: God has called every Christian to be the Salt of the Earth and the Light of the World as salt makes everything BETTER and light makes everything BRIGHTER. Rather than shying away or retreating from the online forum we, as Christians, can choose to leverage our following and influence for the glory of God and the good of His Kingdom!

BREAKOUT ROOM ASSIGNMENTS

BREAKOUTS	LOCATION	LEAD
Small Group Leader/Assistant Training	Worship Center	Eunice April
45K Breakaway (Early Childhood)	Kids Building-C-233	Steve Megan Vanessa Cambria Liz Megan Sabrina Julia
Messy Art	C-232	Roger
Classic Art & Crafts	Kids Building-C-230	Shannon
Mini Breakaway Kids (2 months – 3 years)	C-141	Erkia
Encouragement & Prayer	Volunteer Central	Heather & Peggy
First Aid	Worship Center Lobby (near basketball court doors)	Rich
Recreation	C-235	Dustin
Security	C-231	Ryan C.
Snack	Kitchen	Tammy F.
Special Needs	C-132	Savannah & Maycie
Admin/ Help Desk	C-134	Kristin T.
Zone 56	C-230	BK MS Team
Special Ops/ Otter Pops	Bayside Cafe	Uzi & Amber
Tech	Mezzanine of Worship Center	GB Production
Parking	Courtyard	Dave S.

DRESS CODE

- Please wear your Breakaway T-Shirt each day.
- Please do not cut or alter your T-Shirt.
- If you choose to wear a bathing suit, please wear a modest one-piece suit with shorts and your Breakaway T-Shirt over the top.
- Please wear closed toed shoes.
- Please wear shorts appropriate for leading and working with children.

CODE OF CONDUCT

- Children are to be respected and loved at all times.
- We ask that you have children sit next to you rather than on your lap.
- Please use discretion when hugging or making physical contact with the children. Side hugs are appropriate.
- Piggyback rides and roughhousing are not allowed.
- Please report any inappropriate conduct to the Breakaway Director.
- No Cell Phone Policy: Breakaway has a zero-tolerance cell phone policy. No Leader should be on their phone during camp hours. Adult leaders are allowed to carry their phones on them for safety reasons, but any non-adult leaders should keep their phones at home or in their bags at all times. If anyone is seen on their phone, they will be asked to leave camp for the day. Campers deserve 100% undivided attention from their leaders and should not be distracted by any cell phone device. *Adult leaders are allowed to take photos on their phones.

RESTROOM POLICIES

- Restrooms are designated for either "Volunteer and Staff Only" or "Children Only". If you must enter a Children's Only restroom, make sure you take another volunteer with you. The two-adult rule always applies when you are in a restroom; otherwise please check that the bathroom is unoccupied before allowing children to enter. Stand under the doorway, holding the door open, remaining in plain sight while children enter and use the restroom. In the Preschool Building, the upper part of the door should stay open at all times.
- Please do not ever send a child to the restroom alone. Depending on the age and location of the group, you may send two kids together or have a leader walk them.
- Portable bathrooms and wash stations will be available in the recreation areas.
- Please never allow yourself to be alone with a child, whether it is in the restroom or any other place on campus. This is for your protection as well as the child's.

I have read the Dress Code / Code of Conduct / Restroom policies and agree to uphold them and act in the best interest of all children attending Breakaway at Bayside church.

Print Name

Signature

Date

OFFICIAL USE ONLY

Job/Tent Assignment: _____

Fingerprinted: (Circle One) **YES** **NO**

T-Shirt Size _____