

AIR FORCE SPECIAL WARFARE

“Scout, Develop, and Guide Future
Airman into their combat calling”



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TAB A: INTRODUCTION

1) **INTRODUCTION:**

- a) Information within this guide is designed to provide potential candidates a basic fundamental understanding of all 6 Air Force Special Warfare specialties, expectations, processing procedures, and educate on preparation processes required to successfully complete selection and training

2) **TARGET AUDIENCE:**

- a) Highly self-motivated athletic individuals with high cognitive, critical thinking, leadership, followership, and adaptability traits who work well in team settings
 - i) Non-Prior Service and Prior Service applicants

3) **6 SW CAREERFIELDS:**

- a) **SWOE (Special Warfare Operator Enlistment Contract)**
 - i) **Pararescue (PJ) “These Things We Do, That Other May Live”**
 - (1) *Combat Rescue Officer (CRO)*
 - ii) **Combat Controller (CCT) “First There”**
 - (1) *Special Tactics Officer (STO)*
 - iii) **Special Reconnaissance (SR)**
 - iv) **Tactical Air Control Party (TACP) “The Strong Shall Stand, The Weak Will Fall by the Wayside”**
 - (1) *Tactical Air Control Party Officer (TACPO)*
 - v) **Survival, Evasion, Resistance, and Escape (SERE) “Return with honor”**
 - vi) **Explosive Ordnance and Disposal (EOD) “Initial success, or total failure”**

4) **MISSION SETS: Ex. <https://www.afsoc.af.mil/News/Article-Display/Article/1189779/strike-access-recovery-usaf-special-tactics-becomes-a-team-with-partner-sof/>**

- a) PRECISION STRIKE
- b) GLOBAL ACCESS
- c) PERSONNEL RECOVERY

5) **OFFICE OF RESPONSIBILITY:**

- a) 330TH Air Force Special Warfare Recruiting Squadron

TAB A: INTRODUCTION CONT.

*What are **Special Warfare Operators**?*

The Airmen who make up Air Force Special Warfare are the most specialized warriors on the planet. They are the ones other special forces look to when the mission calls for their unique skills and fearless commitment. A job for the mentally tough and physically strong, these elite heroes go where others won't because they're trained to do what others can't. **Special Warfare Operators** perform direct action missions, combat search and rescue, infiltration, exfiltration, air base ground defense, air interdiction, special reconnaissance, close air support, psychological operations, and helicopter air refueling.

Special Warfare Operators are known within the community as “the quiet professionals” often deploy with SEALs or Green Berets on dangerous missions as part of a fire team or direct support. For example Pararescuemen are experts in battlefield emergency medicine, combat tactics, and train to operate in a range of environments. They can parachute from high altitudes, dive into the sea, climb rocky cliffs, ski across frozen land and fire a cache of weapons — skills they might need to rescue someone in danger or in a hostile place.

*What is **SWOE-V**?*

Special Warfare Operator Enlistment Vectoring Contract (9T500 AFSC) gives candidates the opportunity to learn more in-depth knowledge about PJ, CCT, SR, and TACP career paths to best identify through hands on direct interaction with Special Tactics Operators throughout an 8 week preparation course at JBSA Lackland AFB, TX. During prep candidates will learn vital knowledge about the history and heritage of each career field to include mission sets, job duties, and training requirements allowing candidates to make a more informed decision after months of education and training. Candidates will be assessed and evaluated during 8 weeks of prep and vectored into a special warfare career path based on the whole person concept: **Physical performance, Cognitive aptitude, Airmanship, Instructor evaluation, and candidate preference.**

*Preparation is **Everything!***

candidates are setup with cutting-edge sports technology throughout their 8-week vectoring prep course by way of wearable sensors measuring more than 20 biometric signals, video analysis, nutritionists, tempur-pedic mattresses, sports psychologists, strength coaches, swim coaches, running coaches, float tanks, Dari motion-capture, and several other state of the art equipment and personnel all designed to produce elite warfighters!

More Info

[**CLICK HERE**](#)

TAB B: PARARESCUE

Specialty Summary: Performs, plans, leads, supervises, instructs, and evaluates Pararescue activities. Performs as the essential surface-to-air link in Personnel Recovery (PR) and materiel recovery by functioning as the technical rescue and recovery specialist on surface elements or as mission crew on flying status. Provides rapid response capability, special operations mission execution, and application of airpower across the full spectrum of military operations in all geographic and environmental conditions. May be employed alone or as part of an Air Force, joint, interagency, or coalition force in support of Combatant Commander's objectives. Capable of rapid deployment during day or night, to any environment, including permissive, hostile, denied, or politically and/or diplomatically sensitive locales. Operates in the six geographic disciplines: mountain, desert, arctic, urban, jungle and water. May operate under austere conditions for extended periods. Provides technical rescue, emergency medical care, and security. Moves recovered personnel and materiel to safety or friendly control when recovery by aircraft is not possible.

Duties and Responsibilities:

- (1) Plans, coordinates, and conducts Personnel Recovery (PR). Recovers priority aerospace personnel and material. Provides assistance in and performs survival, evasion, resistance, and escape (SERE).
- (2) Plans, coordinates, and conducts technical rescue. Employs specialized equipment and Knowledge, Skills and Abilities (KSA) to access and recover personnel and/or equipment from avalanche, alpine, confined space/structural collapse, high angle, swift water and underwater environments.
- (3) Plans, coordinates, and conducts emergency medical care. Employs specialized equipment and KSAs to assess, diagnose, treat, stabilize and transport patients with minor to immediate life threatening illnesses and/or injuries.
- (4) Plans, coordinates, and conducts support to the National Aeronautics and Space Administration (NASA) in recovery of aerospace personnel and materiel. Guides recovery of priority NASA space materiel.
- (5) Performs tactical mission planning and preparation. Understands special operations tactics, techniques and procedures. Studies operation mission requirements. Rehearses mission plan, makes reconnaissance, conducts briefs, and loads and configures employment vehicles/aircraft.
- (6) Deploys into permissive, hostile, denied, or politically and/or diplomatically sensitive environments, and forward operating locations by land (mounted, special purpose vehicle or dismounted), sea (surface or subsurface naval vessel, small watercraft, self-contained underwater breathing apparatus [SCUBA], or surface swim) or air (parachute, airmobile, air-land) to participate in the full spectrum of military operations to include air expeditionary force, force projection, direct action (DA), counterinsurgency (COIN), counter narcotic (CN), counterterrorism (CT), countering weapons of mass destruction (CWMD), foreign internal defense (FID), unconventional warfare (UW), security force assistance, humanitarian assistance, hostage rescue and recovery, personnel recovery (PR), noncombatant evacuation operations (NEO) and advanced force operations (AFO). Provides ground-to-air interface, keeping aircraft and monitoring authorities apprised of the status and requirements of the patient and mission.
- (7) Performs, supervises, and evaluates overt, low visibility, or clandestine movement, search, contact, and on-scene authentication in permissive, hostile, denied, or politically and/or diplomatically land and water areas. Conducts discrete surface-to-air and surface electronic and visual communications and signaling activities. Maintains qualification on assigned primary, foreign, and crew served weaponry. Directs emergency close air support (ECAS). Provides reception for resupply operations

TAB B: COMBAT CONTROLLER

Specialty Summary: Provides command, control, communications, intelligence, surveillance and reconnaissance (C3ISR) to assist, control and enable the application of manned and unmanned, lethal and non-lethal airpower in all geographic and environmental conditions across the full spectrum of military operations. Includes terminal control (air traffic control [ATC]) and targeting, and control of air strikes (including close air support [CAS]) and use of visual and electronic aids to control airheads and enable precision navigation. Provides long-range voice and data command and control and communications. Performs tactical level surveillance and reconnaissance functions, fusing organic and remote controlled technologies and manned platforms to build the common operating picture (COP).

Duties and Responsibilities:

- (1) Plans, organizes, supervises, and establishes ATC in the target area. Initiates, coordinates, and issues ATC clearances, holding instructions, and advisories to maintain aircraft separation and promote safe, orderly, and expeditious flow of traffic under visual and conventional approach control flight rules. Operates and monitors portable and mobile communications equipment and terminal and tactical navigational aids required to control and support air traffic in forward areas. Evaluates and relays status of airfields and assault zones to inbound aircraft and higher headquarters. Provides limited weather observations, including surface and altitude wind data, temperature, and cloud heights. Prepares and issues advisories to pilots, ATC and other agencies concerning weather, notice-to-airmen information, air traffic flow control measures, and wake turbulence. Provides flight assistance and emergency service to air traffic. Records weather and ATC data. Controls vehicular traffic on the airport movement area.
- (2) Plans, coordinates, and conducts reconnaissance and surveillance of potential assault zones, targets and areas of interest. Operates advanced technologies, including ground based sensors and unmanned aerial systems (UAS) to support reconnaissance and target identification. Surveys runways, assault zones (drop, landing, forward area refueling points [FARP]) and other areas critical to aviation and records data for inclusion in mission plans. Reports current battlefield information.
- (3) Identifies, assesses, and marks assault zones with visual and electronic navigational aids for day and night air-land and airdrop operations. Coordinates clearances, instructions, advisories, and air traffic movement with forward and rear area commanders. Uses ground-to-air communications equipment in conjunction with visual and electronic systems to control and expedite the movement of en route, arriving, and departing air traffic. Directs actions to handle aircraft emergencies or mishaps. Coordinates casualty and patient evacuation between aviation and medical personnel. Provides airlift operations support that cannot be provided by combat communications groups or other agencies. Operates global positioning systems (GPS) equipment for targeting, navigation, and for the location, assessment and establishment of assault zones. Coordinates airfield ground support (crash/fire/rescue, sweep).
- (4) Targets and controls fires. Plans, coordinates, and conducts fires to accomplish supported commander objectives. Includes CAS and supporting arms for surface elements and C3ISR in support of combined forces air component commander (CFACC) assets. Employs visual and electronic navigation and marking equipment to direct aviation assets to target. Issues weapons release clearance.
- (5) Deploys into semi- and non-permissive forward areas and forward operating locations by land (mounted, special purpose vehicle or dismounted), sea (surface or subsurface naval vessel, small watercraft, self contained underwater breathing apparatus [SCUBA], or surface swim) or air (parachute, airmobile, air-land) to participate in the full spectrum of military operations to include air expeditionary force (AEF), force projection, direct action (DA), counterterrorism (CT), counter-proliferation (CP), foreign internal defense (FID), humanitarian assistance (HA), special reconnaissance (SR), personnel recovery (PR), noncombatant evacuation operations (NEO), integrated survey program (ISP), counter narcotic (CN), operational preparation of the environment (OPE), advanced force operations (AFO) and fire support operations. Uses demolitions to remove obstacles affecting safe air traffic flow in the target area. Maintains qualification on primary assigned weapons.

TAB B: SPECIAL RECONNAISSANCE

Specialty Summary: Plans, performs, supervises, and leads Special Reconnaissance (SR) functions of command, control, communications, intelligence, surveillance, and reconnaissance (C3ISR) to allow for mission planning, special operations mission execution, and application of airpower across the full spectrum of military operations in all geographic and environmental conditions. May be employed alone or as part of an Air Force, joint, interagency, or coalition force, in support of Combatant Commander's objectives. Capable of rapid deployment during day or night, to any environment, including permissive, hostile, denied, or politically and/or diplomatically sensitive locales. Operates in the six geographic disciplines: mountain, desert, arctic, urban, jungle and water. May operate under austere conditions for extended periods. Conducts Preparation of the Environment (PE) activities utilizing indigenous sources, organic equipment, and remote controlled technology. Integrates SR into Military Decision-Making Processes (MDMP) and Intelligence Preparation of the Operational Environment (IPOE) channels to maximize combat power.

Duties and Responsibilities:

- (1) Plans, coordinates, and conducts Operational Preparation of the Environment (OPE) activities to develop knowledge of the environment, establish, develop, or verify human and physical infrastructure, and perform general target development.
- (2) Plans, organizes, supervises, and establishes Advanced Force Operations (AFO) to develop environment and infrastructure for near-term Direct Action (DA), as well as reception, staging, onward movement, and integration (RSOI) of forces. Refines location of identified targets and performs organic long-range precision engagement and target interdiction.
- (3) Plans, coordinates, conducts, and manages collection, verification, and transmission of time-sensitive reconnaissance and surveillance on activities of actual or potential enemies and enemy assets, routes, potential assault zones, targets, objectives, areas of interest, potential cache sites, recovery corridors, and infrastructure. Utilizes organic sources, and advanced technologies – including indigenous sources, ground based sensors, and unmanned aerial systems (UAS) – to conduct SR. Reports current information relevant to the operating environment.
- (4) Manages, observes, collects, analyzes, tailors, integrates, and transmits meteorological, oceanographic, hydrographic, geological, and space (electronic warfare) environmental information from, permissive, denied, hostile, or sensitive and data-denied areas into military decision-making processes. Alerts combatant commanders of dangerous or inclement terrestrial and space environmental events. Uses detailed understanding of the environment to translate raw data into actionable, decision-quality information.
- (5) Performs tactical mission planning and preparation. Understands special operations tactics, techniques and procedures.
- (6) Deploys into permissive, hostile, denied, or politically and/or diplomatically sensitive environments, and forward operating locations by land (mounted, special purpose vehicle or dismounted), sea (surface or subsurface naval vessel, small watercraft, self-contained underwater breathing apparatus [SCUBA], or surface swim) or air (parachute, airmobile, air-land) to participate in the full spectrum of military operations to include air expeditionary force, special reconnaissance (SR), force projection, direct action (DA), counterinsurgency (COIN), counter narcotic (CN), counterterrorism (CT), countering weapons of mass destruction (CWMD), foreign internal defense (FID), unconventional warfare (UW), security force assistance, humanitarian assistance, hostage rescue and recovery, personnel recovery (PR), noncombatant evacuation operations (NEO), operational and intelligence preparation of the environment (OPE, IPE), advanced force operations (AFO), and fire support operations. Uses demolitions to create or remove obstacles to maneuver and to prepare tactical sites. Maintains qualification on assigned primary, foreign, and crew served weaponry, with emphasis on long-range rifle target interdiction.

TAB B: TACTICAL AIR CONTROL PARTY

Specialty Summary: TACP Airmen are the lead precision strike experts for Air Force Special Warfare. TACP Airmen identify, track, targets, and engages enemy forces in close proximity to friendly forces utilizing precision strike assets. Plans, coordinates and directs manned and unmanned, lethal and non-lethal air power utilizing advanced command, control communications (C3) technologies and weapon systems in direct ground combat. Controls and executes air, space and cyber power across the full spectrum of military operations. Provides airspace deconfliction, artillery, naval gunfire, intelligence, surveillance, and reconnaissance (ISR) and terminal control of precision strike assets to shape the battlefield. Operates in austere combat environments independent of an established airbase or its perimeter defenses. Employed as part of a joint, interagency or coalition force, aligned with conventional or special operations combat maneuver units to support Combatant Commander Objectives. Tactical Air Control Party Airmen are often assigned to U.S. Army Installations.

Duties and Responsibilities:

- (1) Plans, coordinates, and conducts precision strike and close air support (CAS) missions as a Joint Terminal Attack Controller (JTAC) in direct ground combat. Controls and executes precision strike missions to accomplish supported commander's objectives, includes CAS and supporting arms for surface elements, command, control, communications, computers, intelligence, surveillance and reconnaissance (C4ISR) in support of Combined Forces Air Component Commander's assets. Employs visual, electronic and marking equipment to direct aviation assets to target. Gives final weapons release clearance.
- (2) Communicates with aircraft, ground units and command & control (C2) using line-of-sight and beyond line-of-sight radios. Operates dismounted/vehicle mounted navigation and digital communications systems in day/night, secure, and anti-jam environments. Operates precision, navigation and timing equipment. Operates laser target designators, target acquisition equipment, full motion video, and thermal/short wave infrared devices. Maintains qualification on assigned primary and crew served weapons. Maintains familiarization with allied partner nation weapons. Operates computer equipment on Air Force and joint service C2 networks.
- (3) Performs tactical mission planning and mission preparation. Comprehends and employs precision strike tactics, techniques, and procedures. Develops joint fires support plans in the course of the targeting cycle integrating lethal and nonlethal effects during deliberate and dynamic targeting. Participates in target product development, weaponeering, and collateral damage estimation. Provides assessment of munitions effectiveness, battle damage, and provides re attack recommendations. Advises US Army, joint, multinational and special operations ground force commanders on the integration and application of air, space, and cyber power assets to meet the supported Commander's scheme of fire and maneuver. Plans, requests, coordinates, and integrates preplanned and immediate air support requests. Integrates combat airspace for the employment of precision strike assets operating within land component assigned airspace. Advises and educates ground commanders on all aspects of precision strike integration with ground combat forces scheme of fire and maneuver.
- (4) Deploys into permissive, hostile, denied, and/or politically and/or diplomatically sensitive environments, and infiltrates forward operating locations by land (mounted, special purpose vehicle or dismounted), or air (parachute, airmobile, air-land) to participate in the full spectrum of military operations to include air expeditionary force, force projection, direct action (DA), counterinsurgency (COIN), counter narcotic (CN), counterterrorism (CT), countering weapons of mass destruction(CWMD), foreign internal defense (FID), unconventional warfare (UW), security force assistance, humanitarian assistance, noncombatant evacuation operations (NEO), multi-domain operations (MDO) and advanced force operations (AFO). Able to extract map data including latitude/longitude, geographic coordinate systems, and tactical map symbols. Uses global positioning systems in secure and non-secure modes. Performs react to contact, break contact, ambushes, indirect fire, and various movement techniques and small unit tactics; constructs deliberate fighting positions; and prepares deployed sites. Provides self-aid and buddy care / combat casualty care; conducts one and two-person carries; creates Medical Evacuation (MEDEVAC) and Casualty Evacuation Requests; establishes communications with MEDEVAC aircraft; establishes helicopter landing zone; provides marking and security. Performs personnel equipment accountability. creates Medical Evacuation (MEDEVAC) and Casualty Evacuation Requests; establishes communications with MEDEVAC aircraft; establishes helicopter landing zone; provides marking and security. Performs personnel equipment accountability.
- (5) Operates vehicles during tactical/non-tactical day and night operations. While vehicle mounted, reacts to direct and indirect fires, and improvised explosives. While vehicle mounted, operates crew served weapons. Performs defensive driving actions, evacuates injured personnel from vehicles, and performs egress and roll-over conditions.

TAB B: SURVIVAL, EVASION, RESISTANCE, AND ESCAPE

Specialty Summary: A unique surface domain based specialty that bridges the seam between isolated personnel, recovery forces and C2 elements denying an adversary's capability to exploit the United States for strategic advantage. Develops, plans, manages and conducts Air Force Survival, Evasion, Resistance, and Escape (SERE) programs. Develops, conducts, manages, and evaluates Initial SERE training and SERE Refresher Training. Provides direct support to Combatant Commanders in Personnel Recovery (PR) programs through preparation, planning, execution, and adaptation. Conducts preparation activities as part of a supporting or supported force to survey areas for evasion, recovery corridors, contact sites, potential cache site establishment, areas of interest and physical infrastructure. Provides positive control of recovery/contact sites and caches. Synchronizes joint, interagency, intergovernmental and multinational (JIIM) efforts for full spectrum personnel recovery. Assesses and develops Partner Nation recovery capabilities through foreign internal defense (FID) security force assistance (SFA) and Building Partnership Capacity (BPC). Operates in the eight geographic disciplines of Temperate, Arctic, Desert, Tropic, Coastal, Open Sea, Urban and Captivity, day or night, to include friendly, denied, hostile, or sensitive areas. Conducts developmental and operational testing on and instructs the use of SERE related equipment. Performs and instructs basic and emergency qualifications, along with functional certifications, to accomplish assigned USAF PPP objectives. Coordinates SERE activities and conducts observer, controller/trainer (OC/T) duties to promote safety and tactics improvement during PR exercises.

Duties and Responsibilities:

- (1) Plans organizes, directs, and conducts SERE training activities. Designs and develops curriculum, functional structure, and procedures for Refresher SERE courses and programs. Determines training schedules according to course control documents, directives, policies, and instructional principles. Ensures student safety. Conducts classroom, laboratory, and operational training. Uses lecture, demonstration and performance, guided discussion, case study, and time and circumstance instructional methodology. Conducts training under conditions closely approximating actual SERE episodes. Training environments and scenarios include, but are not limited to, global environmental conditions, combat situations, and the full spectrum of captivity environments.
- (2) Develops and implements SERE joint tactics, techniques, and procedures (JTTP). Deploys in support of operational taskings for theater and Joint Forces Commanders as in-theater SERE and PR subject matter experts (SME) to support conventional and Nonconventional Assisted Recovery (NAR). Manages development and coordination of SERE and PR operations. Manages SERE programs including isolated personnel reports (ISOPREP), evasion plans of action (EPA), blood chits, evasion charts (EVC), and PR aids. Augments Joint Personnel Recovery Center (JPRC), Unconventional Assisted Recovery Coordination Center (UARCC) and all DoD Component Personnel Recovery Coordination Cells (PRCC) as SERE and PR SME. Assists in developing theater PR infrastructure, CONOPS and recommends changes. Conducts Foreign Internal Defense and other Preparation Activities in support of PR.
- (3) Instructs and performs static line, military free fall, and emergency parachuting techniques in support of premeditated jump programs, formal jump training, formal SERE training and SERE Refresher Training (SRT). Performs parachutist duties in support of approved DoD exercises, ACC's RED FLAG exercise, as well as AMC Operations Support Squadrons, PACAF and USAFE units supporting aircrew training and airdrop currencies. SERE Specialists are designated the AF subject matter experts for Aircrew parachute egress in an operational environment, at home station or deployed. Advancing parachuting skills are required for select SERE Specialist to conduct developmental and operational testing for parachuting operations including SERE related survival and aircrew flight equipment, personnel parachutes, and aircraft jump platform certification. Experienced SERE Specialists perform personnel Parachute Program Manager (PPPM) duties for MAJCOMs, Groups, and unit level programs. SERE Specialists are assigned to the Air Force Material Command's (AFMC) Test Parachutist Program (TPP) to conduct intentional MFF (military free fall) aircrew emergency B-22 qualification training and testing. SERE Specialists fill instructor positions at the Military Free Fall School teaching basic Military Free Fall Course, MFF Jumpmaster Course and the Advanced Military Free Fall Course.
- (4) Conducts Developmental Testing and Evaluation (D&TE) and Operational Testing and Evaluation (O&TE) on Guardian Angel and SERE/Aircrew equipment.
- (5) Coordinates SERE activities to support PR related exercises. Performs observer and controller duties for high-risk-of-isolation personnel to ensure safety of exercise participants, ensures appropriate learning outcomes for PR forces and exercise participants, and document lessons learned from exercise events.
- (6) Inspects and evaluates SERE training and PR operational support programs. Determines readiness and efficacy of equipment, supplies, and training aids. Ensures standardization and compliance with policies, directives, course control documents, RM procedures, operational guidance, and instructional methodology.
- (7) Performs tactical mission planning and preparation. Understands special operations tactics, techniques and procedures.
- (8) Conducts limited foreign internal defense (FID), security force assistance (SFA), foreign humanitarian assistance and preparation of the environment (PE) as part of a supporting or supported force to enable full spectrum personnel recovery and global access.
- (9) Synchronize joint, interagency, intergovernmental and multinational (JIIM) efforts for full spectrum personnel recovery. Assesses and develops partner nation personnel recovery (PR) capabilities.
- (10) Plans, coordinates, and conducts Operational preparation of the Environment (OPE) activities with operations and intelligence directories of the DoD, external agencies, NATO, and coalition entities to develop and establish physical infrastructure to support areas for evasion, recovery corridors, contact sites, and potential cache sites.
- (11) Responsible for the verification and transmission of areas for evasion, recovery corridors, contact sites, areas of interest, potential cache sites and infrastructure.

TAB B: EXPLOSIVE ORDNANCE DISPOSAL

Specialty Summary: Performs explosive ordnance disposal (EOD) operations to protect personnel, resources, and the environment from the effects of hazardous explosive ordnance (EO), improvised explosive devices (IED) and weapons of mass destruction (WMD) which may include; incendiary, chemical, biological, radiological, and nuclear (CBRN) hazards. Employs specialized tools, techniques and personal protective equipment to detect/identify EOD objectives and to accomplish diagnostics, monitoring, evaluation, interrogation, mitigation, render safe, recovery, and disposal operations on ordnance/devices delivered, placed, or made dangerous by accident/incident or other circumstance. Utilizes and maintains advanced equipment, such as, robotics, x-ray, landmine and CBRN detection equipment. Transports demolition explosives and equipment to authorized disposal areas, fabricates explosive demolition charges, and disposes of hazardous devices, ordnance and explosives. EOD may be employed alone or as part of an AF, Joint, Interagency, or Coalition force, to support Combatant Commander and/or Air Force objectives. Provides rapid response capability and operates in five geographic disciplines: mountain, desert, arctic, urban and jungle, day or night, to include austere combat environments independent of an established airbase or its perimeter defenses in mounted, dismounted and limited airborne/aerial insertion operations. EOD at the five, seven, and nine level plan, organize, and direct EOD operations.

Duties and Responsibilities:

- (1) Plans, organizes, and directs EOD operations. Develops operational orders/plans, instructions, concepts of operation, and safety plans (ORM Assessments) concerning EOD employment. Translates commander's objectives/mission taskings into effective employment of EOD capability. Uses advanced technological and manual methods to perform long range/close-in reconnaissance, identification, assessment of ordnance/hazardous device conditions and filler materials, then advises commanders on recommended EOD actions and safe withdrawal distances. Prepares personnel and equipment for military operations.
- (2) Supports U.S. and foreign aerospace systems/vehicles and conventional munitions operations; sortie generation and space launch operations by responding to airfield/launch complex explosive related ground/in-flight emergencies or crash situations; and research and development testing of weapons, aircraft, and space systems.
- (3) Executes counter-IED (CIED) operations. Eliminates or mitigates explosive hazards and terrorist/criminal devices, to include missions outside the base boundary or Base Security Zone to enable freedom of maneuver for air or surface operations. Performs IED defeat actions to include (but not limited to) the following: recover/destroy weapon caches; perform immediate actions to defeat emplaced IEDs; conduct post-blast analysis of IED events; provides military authorities with technical intelligence, analysis and exploitation; and provide key insights to enable development of CIED tactics, techniques and procedures to mitigate IED effectiveness.
- (4) Executes counter-WMD operations. Peacetime EOD force WMD response efforts are limited in scope to provide initial threat confirmation, risk mitigation, situational awareness and site stabilization; however EOD forces may also provide additional technical support as required. During contingencies, EOD forces provide full-spectrum response capability to incidents involving CBRN, incendiary and explosive devices.
- (5) Conducts Nuclear Weapon Response. Provides immediate initial support to nuclear weapon accidents or incidents in order to evaluate nuclear weapon/delivery status, mitigate risk, provide site stabilization, and situational awareness. Custodial units certified on specific weapon systems and aerospace platforms form the core of weapons recovery teams and must respond in conjunction with the Tactical Response Force to explosively overcome obstacles, conduct passive diagnostics and provide technical assessments through secure communications with National Render Safe assets while supporting the National Military Command Center and Response Task Force (RTF) incident/accident or recapture/recovery efforts.
- (6) Performs unexploded explosive ordnance (UXO) recovery operations. Provides emergency response (on or off installation) to neutralize hazards posed by EO related incidents presenting a threat to operations, installations, personnel or materiel, including but not limited to, excavation and renders safe, evaluation of individual ordnance items, exploitation for technical intelligence value, support of developmental and operational ordnance/weapons system testing, and large-scale recovery of airbases, forward operating locations, landing zones, and drop zones denied by ordnance operations. Maintains capability to identify, stabilize and contain chemical/biological ordnance and provide disposition support to follow-on organizations. Transports demolition explosives and equipment to authorized disposal areas, fabricates explosive demolition charges, and disposes of hazardous devices, ordnance and explosives.
- (7) Engaged in explosive range activities and operational range clearances. Establishes, operates, and maintains EOD explosive proficiency, training and disposal ranges. Evaluates extent of explosive contamination on AF property, and on bombing and gunnery, research and development, and munitions test ranges. Prepares clearance/logistical plans and cost estimates for operational range clearance operations. Performs surface-removal, or disposal, of unexploded ordnance, classified ordnance, inert ordnance debris, training projectile debris, and any other range material fired on, or upon a military range from the targets and surrounding areas.
- (8) Combat enabler for Irregular Warfare. Provide EOD support for General Purpose and Special Operations Forces in the execution of various IW missions to include security force assistance, counterinsurgency (COIN), stability operations, and building partnership capacity. Supports specialized Joint Service task force operations.
- (9) Understands war fighter tactics, techniques and procedures (TTPs). Integrates EO, IED, and WMD threat information into the decision-making process at all levels to mitigate and exploit the enemy's TTPs to maximize combat power. Performs tactical mission planning and preparation. Participates in Military Decision Making Process. Briefs joint force commanders and staff on EO threats affecting operations.
- (10) Supports Defense Support to Civil Authorities activities. Provides emergency or lifesaving EOD operational capability to the Federal, state, and local civil authorities requesting support to mitigate or eliminate hazards associated with explosives (IEDs, military munitions, etc.). Provides hazardous materials (HAZMAT) response capability for incidents involving explosive ordnance.
- (11) Conducts Very Important Person/special protective activities. Supports U.S. Secret Service (USSS), Department of Homeland Security (DHS) and the Department of State (DoS) by providing counter explosive search teams in support of National Security Special Events, White House Complex and protection of the President, Vice President, and other dignitaries.

TAB B: INSIDE LOOK

PJ

<https://www.youtube.com/watch?v=heyeQkylPp8&list=PLjNTE3i1fihflkbrqLd3gG5t3ITIKpJBI&index=1>

CCT

<https://youtu.be/Q6vhs0pN2Bw>

SR

TACP

<https://youtu.be/UdpQkMfAzi4>

SERE

<https://youtu.be/WJfDZY2u-E>

<https://youtu.be/ZY3nWpIn1Kk>

<https://youtu.be/XIS2lQmX90w>

<https://youtu.be/ofQy1XEh10M>

EOD

<https://youtu.be/fpzzAf7QSz0>

<https://youtu.be/S8bDNVsPTbk>



U.S. AIR FORCE

TAB C: QUALIFICATIONS

- 1) 18 years of age, but no older than 39 upon entering active duty
- 2) Minimum of a GED (*with the exception of SERE requires HS Diploma*)
- 3) US Citizen
- 4) Pass the ASVAB
- 5) Pass the PAST w/T3i Developer recommendation to EAD
- 6) Medically qualified through medical entrance processing station (MEPS)
- 7) Good moral/financial standing (case by case consideration)
- 8) Must be eligible for security clearance

PUHLES	Color / Depth	ASVAB	Miscellaneous
9T500 - SWOE (PJ (1Z1), CCT (1Z2), SR (1Z4), TACP (1Z3))			
1's Across X-Factor K	Color Vision*	G49	Uncorrected 20/200, must correct to 20/20 both eyes
			No Fear of Guns
			No Speech Impediments
			*Color Vision not required to book job, must pass at BMT
			US Citizen & HS Diploma/GED
1T031 - SERE			
2 in Eyes / 1's Elsewhere X-Factor K	Color Vision	G55 & TAPAS of 55	No Fear of Insects or Snakes
			No History of Drug or Alcohol Abuse
			No History of Suicide Gestures or Attempt
			No history of behavior disorders or SG waivers for emotional or psychological issues
			HS Diploma Required
			Corrected distance vision left/right needs to be 20/20
			No Claustrophobia
			No Speech Impediments
US Citizen			
3E831 - EOD			
2 in Eyes / 1's Elsewhere X-Factor L	Color Vision / Must Pass 10 of 14 Slides on Test	G50 / M47	SJC - F
			Requires At Least GED
			No Claustrophobia
			No Emotional Instability
			US Citizen
			Minimum Height 5'2", Maximum Height 80"
			Must be at least 5'2". Cannot round up if under 5'2"

TAB C: QUALIFICATIONS CONT.

III. TEST RESULTS											
TEST COMPONENT					Final Results	CAREER FIELD STANDARDS					
						SWOE	AFSPECWAR	EOD	SERE		
Pull-ups in 2 Minutes Total Repetitions:						8	P F	8	P F	3	P F
2-Minute Rest Period											
Sit-ups in 2 Minutes Total Repetitions:						50	P F	50	P F	Not Tested	
2-Minute Rest Period											
Push-ups in 2 Minutes Total Repetitions:						40	P F	40	P F	Not Tested	
10-Minute Rest Period											
1.5 Mile Run											
Lap Times (Use spaces as needed for test facility)											
1.	2.	3.	4.	5.							
6.	7.	8.	9.	10.							
11.	12.	13.	14.	15.							
16.	17.	18.	19.	20.							
21.	22.	23.	24.	25.							
Lap Distance _____ Finish Time:						10:20	P F	10:20	P F	11:00	P F
30-Minute Rest Period											
25m Underwater Swim 1						Finish	P F	Finish	P F	Not Tested	
3-Minute Rest Period											
25m Underwater Swim 2						Finish	P F	Finish	P F	Not Tested	
10-Minute Rest Period											
500m Surface Swim											
Lap Times (Use spaces as needed for test facility)											
1.	2.	3.	4.	5.							
6.	7.	8.	9.	10.							
11.	12.	13.	14.	15.							
16.	17.	18.	19.	20.							
21.	22.	23.	24.	25.							
Lap Distance _____ Finish Time:						15:00	P F	12:30	P F	Not Tested	
PAST QUALIFIED FOR CAREER FIELD						Yes	No	Yes	No	Yes	No

TEST COMPONENT					Final Results	CAREER FIELD STANDARDS					
						CRO	STO	TACPO			
Pull-ups in 1 Minute Total Repetitions:						12	P F	12	P F	8	P F
Minimum 2-Minute Rest Period											
Sit-ups in 2 Minutes Total Repetitions:						75	P F	75	P F	50	P F
Minimum 2-Minute Rest Period											
Push-ups in 2 Minutes Total Repetitions:						64	P F	64	P F	40	P F
Minimum 10-Minute Rest Period											
3 Mile Run											
Lap Times (Use spaces as needed for test facility)											
1.	2.	3.	4.	5.							
6.	7.	8.	9.	10.							
11.	12.	13.	14.	15.							
16.	17.	18.	19.	20.							
21.	22.	23.	24.	25.							
Lap Distance _____ Finish Time:						22:00	P F	22:00	P F	10:20	P F
Minimum 30-Minute Rest Period											
25m Underwater Swim 2						Finish	P F	Finish	P F	NOT TESTED	
Minimum 3-Minute Rest Period											
25m Underwater Swim 1						Finish	P F	Finish	P F	NOT TESTED	
Minimum 10-Minute Rest Period											
1500 M Surface Swim (w/ or w/out fins)											
Lap Times (Use spaces as needed for test facility)											
1.	2.	3.	4.	5.							
6.	7.	8.	9.	10.							
11.	12.	13.	14.	15.							
16.	17.	18.	19.	20.							
21.	22.	23.	24.	25.							
Lap Distance _____ Finish Time:						32:00	P F	32:00	P F	DATA ONLY	
PAST QUALIFIED FOR CAREER FIELD						Yes	No	Yes	No		

TAB D: APPLICATION PROCESS – NPS

NON-PRIOR SERVICE CANDIDATES:

- A.** In most cases you will already be working with an **Enlisted Accessions (EA)** recruiter for non-special warfare related jobs. You have been identified through a series of tests before contact by a **Special Warfare Recruiter (SWR): TAPAS, ASVAB, and Medical Qualifications.**
- i. Your enlisted accessions recruiter will be your primary recruiter while working with a **SWR** until you have been accepted into development.
 - ii. Development entails passing the PAST test for one of the **SW** or **CS** positions by direction of **T3i Developer** within your area.
 - iii. Upon acceptance, the **T3i Developer** will notify your **SWR** and from that point you will be transferred over to work exclusively with that **SWR**; he/she is now your primary recruiter throughout the remaining process.
 - iv. If you are unable to pass the PAST your first try and are not recommended, continue to improve physically and you may be authorized to re-test if the **T3i Developer** and **SWR** believe you have potential, but must show considerable improvement if future testing is to be permitted.
- NOTE:** *If you already booked a job with your **EA** recruiter this does not disqualify you from trying out for **SW** or **CS** positions.*
- NOTE:** *If you decide not to proceed with **SW** or **CS** positions after development acceptance for any reason, you must immediately contact your **SWR** and inform them before being transferred back to your original **EA** Recruiter.*
- B.** In other cases, the **SWR** will be your first line of contact as you openly searched out combat related jobs or were identified directly/referred by an **EA** recruiter. Depending on your location you could still process through an **EA** recruiter as being seen in person is vital and required.
- i. Your **SWR** recruiter can schedule you for a PAST before MEPS if you complete a release of liability form which involves a wellness sports physical from a certified medical provider of your choosing. Release of liability form will be provided.
 - ii. Your performance on the PAST will determine your next step
 - iii. You must show potential to pass the PAST (if not already passing) and be recommended by the **T3i developer** for development acceptance. If not recommended you can either try out again at the next PAST/development session or start working with an **EA** recruiter to continue your path at becoming an Air Force Airman.
 - iv. You are still eligible to try out while working with an **EA** recruiter, refer back to paragraph **A** for details.

TAB D: APPLICATION PROCESS – PS

PRIOR SERVICE CANDIDATES:

- C.** Everything listed in paragraphs **A** and **B** will still apply with the addition of the listed items below as PS applicants are required to meet a PS consideration board through application only (Additional Info: <https://www.airforce.com/how-to-join/process/prior-service>)

i. The application will include the following in this order:

- DD Form 214
- 368 Conditional release from servicing unit (current guard, reserve, IRR members). If you did not serve a total of 8yrs within an Active, Guard, or Reserve unit to include a combination refer to the 368 IRR routing below:

- Air Force IRR 368 Routing Info Visit: <https://www.arpc.afrc.af.mil/News/Article-Display/Article/1321572/ang-and-afr-conditional-release/> call 478-327-2215 or 1800-525-0102 ask for “assignments”
- Army IRR 368 Routing info visit: <https://www.hrc.army.mil/content/Transition%20Branch%20Directory> call 502-613-5459 or 983-525459 DSN and email completed 368 to: usarmy.knox.hrc.mbx.rpmd-ord-enl-non-agr-actions@mail.mil and usarmy.knox.hrc.mbx.epmd-irr-separations@mail.mil and usarmy.knox.hrc.mbx.rpmd-emd-irr-ima-branch@mail.mil (full name last 4 of SSN and MOS to include call back) (3-5 business day response time)
- Navy IRR 368 Routing info Visit: https://www.public.navy.mil/bupers-npc/career/reservepersonnelmgmt/IRR/Pages/IRR_FAQ.aspx email completed 368 to: pers-913_dd368@navy.mil

- RE-Code Waiver if anything other than RE-1
- Applicant Statement (Why you should be selected)
- Resume
- Recommendation letters (2-5) letters from current/previous supervisor/CC, pillars of community, etc.)
- Training Certificates
- Last 5 EPRs (For PS Air Force Only)
- Point Summary/Statement of Service (Guard/Reserve)
- NGB Form 22 (Guard)
- Discharge Orders (AF Reserve applicants who separated)

NOTE: If you are unable to obtain the above listed items, a PS records check will be ran, at a minimum 214 is required. You can also run your own SF180 records request here: <https://www.archives.gov/files/research/order/standard-form-180.pdf>

NOTE: Board dates only occur a few times a year between September-November, January-March, and April-June as needed. You will be expected to enter active duty within 3-12 months after board selection and as early as 48hrs notice. Your PS consideration by the Career Field Manager (CFM) is highly dependent upon your ability to offer something compelling as a returnee into service.

NOTE: If you are applying for **direct duty** return with a convertible skill you must have performed duties within the past 18 months.

TAB D: APPLICATION PROCESS – OTS

What is SWAP: Special Warfare Assessment Program is designed to allow Air Force recruiters the opportunity to recruit civilian or prior service-current service officer candidates for SW officer positions (Combat Rescue Officer (**CRO**), Special Tactics Officer (**STO**), and Tactical Air Control Party Officer (**TACPO**)). SWAP allows the Air Force to send SW officer candidates who possess a Bachelor's degree to an initial assessment course (Phase II) by temporarily enlisting them as E-3s. Candidates are entitled to medical coverage, uniform issue, and other benefits needed to attend a 6 day intense military assessment program. Candidates must first be selected by an Air Force selection board made up of special tactics leadership also referred to as Phase I. Building an application in accordance with listed items below to include maintaining a qualified MEPs physical and passing CRO/STO or TACPO PAST standards for their respective program are required for PHASE I review.

- CRO = Combat Rescue Officer (Pararescue)
- STO = Special Tactics Officer (Combat Controller)
- TACPO = Tactical Air Control Party Officer (TACP)

SWAP CANDIDATES:

- D.** Everything listed in paragraph **C** will still apply if you are PS with new board dates and the addition of the below items.
- i. Current commissioned officers will go through an inter-service transfer upon Phase II selection (must be selected), if non select current commissioned officer will return to previous controlled specialty. Non-Prior Service members see requirements below.
 - ii. Candidates with a qualifying degree can still apply into an enlisted position if non-selected at PHASE I (board is application only) or PHASE II tryouts, 6yr contract incurs upon selection after PHASE II.
 - iii. Dual Tracking will take place if interested in the enlisted equivalent of the CRO-STO or TACPO allowing candidates to continue into the Air Force if non select for at PHASE I or PHASE II
 - **NOTE: (CRO-STO-TACPO PAST PAPERWORK PROVIDED LOCAL FLIGHT SPECIAL PROGRAMS MANAGER)**

PHASE I application will include the following in this order:

- **Cover page** - typed, using Times New Roman, black text, and Font size 10. Candidate signature must be hand signed. (template will be provided)
- **Personal Narrative** - One page in length (template will be provided)
Note: Candidates who have previously attended Phase II, but were not selected, must provide a statement on their identified problem areas and what have been done to improve their readiness.
- **One page resume** - emphasize leadership experience.
- **One signed recommendation letter** from your commander or civilian equivalent if non prior service, no more than one-page in length. The letter should comment on your leadership abilities including relevant examples.
- **(Prior Service Only)** Copies of the three most recent performance or training reports, cadet evaluations, etc. If your time in service is too short to have three reports, include what is available.

- iv. Candidates must pass CRO/STO/TACPO PAST Test and enlisted PAST if working dual track

TAB D: APPLICATION PROCESS – OTS CONT.

- v. TACPO Phase I application due:
 - Between August-September → If selected **Phase II** → October-November
 - Between November-December → If selected **Phase II** → February-March
 - Between February-March → If selected **Phase II** → April-May
- vi. CRO-STO Phase I application due:
 - Mid – January --→ If selected **Phase II** likely March
 - Mid – August --→ If selected **Phase II** likely October
- vii. CRO-STO Phase II SELECTED:
 - Candidate will enter into a temporary contract as **E-3 under SWAP** for the purpose of completing **PHASE II** (Hurlburt Field, FL) then entering OTS (Maxwell AFB, AL)
 - **Scenario 1: Successful completion/selection of/after PHASE II**
 - Candidate will remain contracted in SWAP as E-3 and attend **OTS on a scheduled date**: <https://www.airuniversity.af.edu/Holm-Center/OTS/>
 1. Assigned Program Manager / Recruiter will process required documents for entry to OTS
 2. Commissioning rank of O-1 at OTS
 3. Member starts skills training pipeline
 - **Scenario 2: Unsuccessful completion/selection of/after PHASE II**
 1. Candidate **might** be recommended to continue commissioning route as a commissioned officer if believed to still make an excellent officer or can be recommended back at a later date.
 2. Candidate can seek enlisted route in one of the various enlisted SW/CS positions (PJ, CCT, SR, TACP, SERE, EOD) through their recruiter upon returning home.
 3. Candidate can elect to be completely discharged from service
 - a. **NOTE:** Re-Enlistment Code (RE) will be given if discharge is elected, but member can return with waiver at a later date.

Eligibility Criteria for SWAP:

- Be between 18 and 39 years of age at the time of commissioning.
- Possess a minimum 2.5 GPA on a 4.0 scale for all college-level studies, as well as their academic major, and be in good academic standing (i.e. not be on probation at time of enlistment).
- Attain a minimum score of 15 on the verbal and 10 on the quantitative sections of the AFOQT. No exceptions to policy will be entertained for scores that do not meet the minimum requirements.
- Provide, through his/her school, official transcripts of his/her completed course work. College seniors must provide an official letter from the school, certified by the university/college registrar, indicating courses taken by academic term, which verifies degree to be awarded and graduation to coincide with the SWAP. College graduates must provide a copy of his/her college graduation degree and certified copy of official transcripts from the university/college registrar.
- Those selected at Phase II will have to complete Officer Training School (OTS) prior to beginning STO/CRO training. Phase II selection does not guarantee acceptance into OTS. The OTS application process is separate from Phase I and Phase II. The SOR and/or SWAP Program Manager will provide the application, information and requirements needed at the conclusion of Phase II.
- Retention: **Six years** (STO, CRO, & TACPO trainees will incur six year active duty service commitment, upon completion of training pipeline).
- Interested civilians should contact the SWAP Special Program Manager in their area.

TAB E: PIPELINE & PAYS

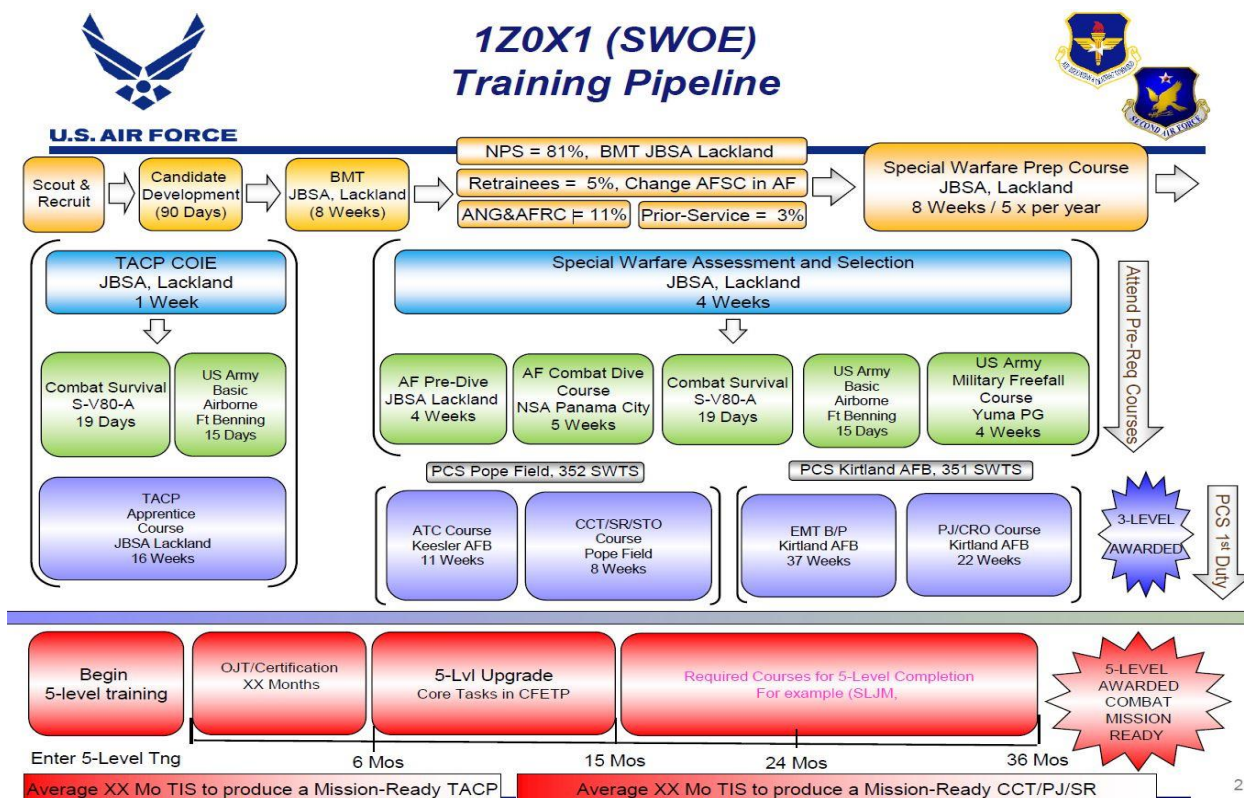
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Special Warfare/Combat Support Pipeline Phase Overview

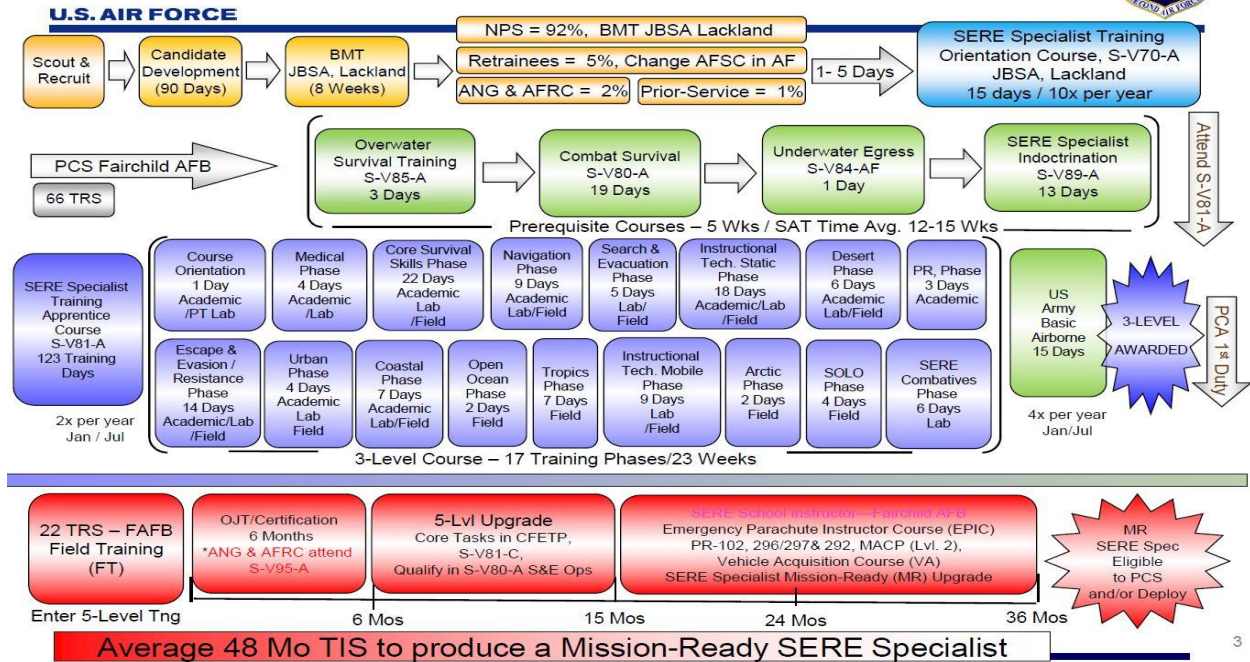


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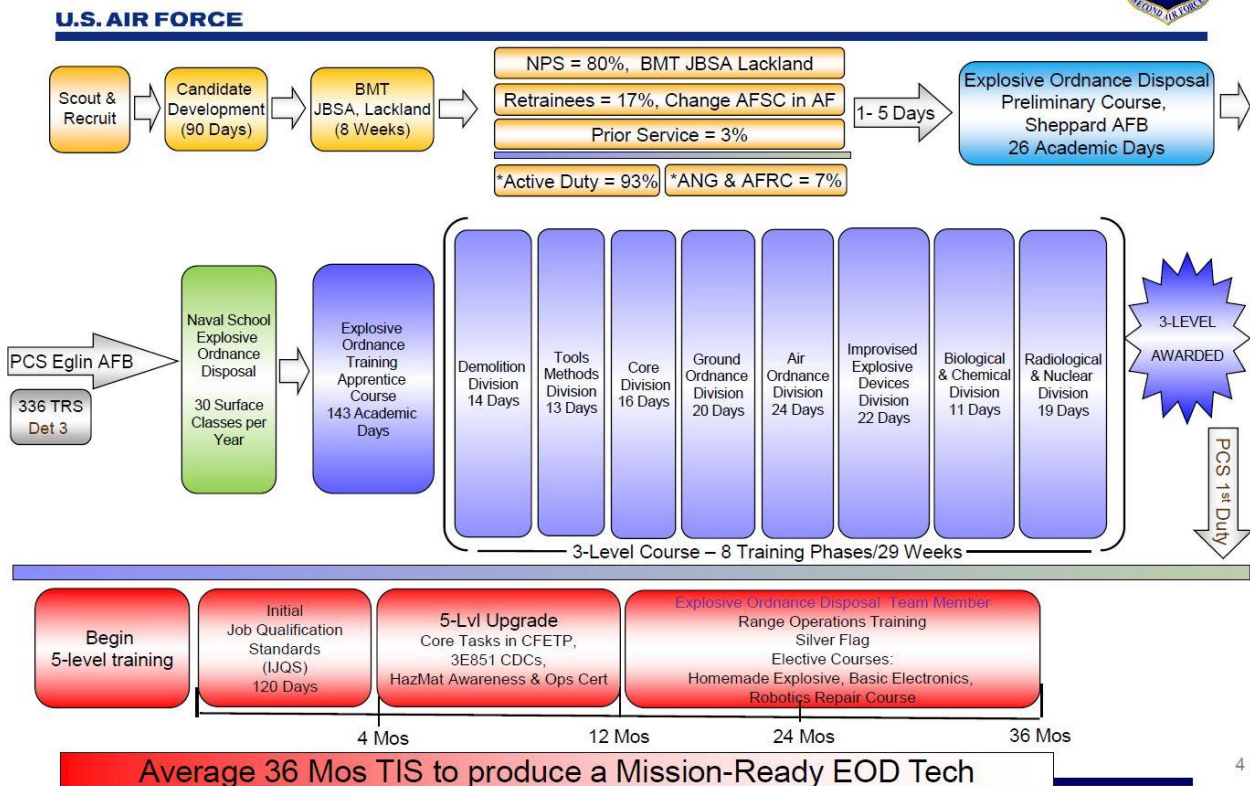




1T0X1 (SERE Specialist) Training Pipeline



3E8X1 Explosive Ordnance Disposal Training Pipeline



TAB E: PIPELINE & PAYS CONT.

BASIC AIRMAN SPECIAL PAY / SAVE (PJ-CCT-SR)					
PARA AIRBORNE \$150	DEMOLITION \$150	DIVE \$115	Freefall \$75	JUMP MASTER \$50	SPECIAL DUTY ASSGN \$450

BASIC AIRMAN SPECIAL PAY / SAVE (TACP)			
PARA AIRBORNE \$125	DEMOLITION \$150	JUMP MASTER \$50	SPECIAL DUTY ASSGN \$450

BASIC AIRMAN SPECIAL PAY / SAVE (EOD)	
DEMOLITION \$150	SPECIAL DUTY ASSGN \$375

BASIC AIRMAN SPECIAL PAY / SAVE (SERE)		
Para Airborne \$150	Freefall \$75	SPECIAL DUTY ASSGN \$225

Selective Reenlistment Bonuses (SRB) (max \$100,000 per zone)			
Zone A (17m-6 Yrs) - 7.0 Example: 5 year SSgt reenlisting for 5 years would receive \$98,100	Zone B (6-10 Yrs) - 5.5 Example: 10 year TSgt reenlisting for 4 years would receive \$80,400	Zone C (10-14 Yrs) - 4.5 Example: 14 year MSgt reenlisting for 4 years would receive \$80,600	Zone E (18-20 Yrs) - 3.0 Example: SMSgt reenlisting for 4 years would receive over \$62,800

TAB F: USEFUL LINKS

Background/History

First There That Others May Live: Special Tactics History
<https://www.youtube.com/watch?v=pkc7kNFk0ro&pbjreload=10>
 Special Tactics: This is what we do
<https://www.youtube.com/watch?v=uUn9ddXSSo0>
 24th Special Operations Wing Mission Video
<https://www.youtube.com/watch?v=sjHP8wPYnQM>
 The First Medal of Honor Ever Recorded
<https://www.youtube.com/watch?v=3oKMjTqdTYo>
 U.S. Air Force Special Ops Training: Exceeding Every Standard
https://www.youtube.com/watch?v=jj_WjFyW154
 Spartan X Air Force Special Ops
<https://www.youtube.com/watch?v=zrSBcpXDSlg>
Selection/Pipeline
 Becoming a Special Tactics Officer – What It Takes
<https://www.youtube.com/watch?v=7w56rroKIPk>
 Battlefield Airmen Pipeline Washout Rate Rivals Navy SEALs
<https://www.youtube.com/watch?v=Bbmh-HiVabE>
 US Army Airborne School, Fort Benning, GA
<https://www.youtube.com/watch?v=XyKeQBT4Dog>
 survival, Evasion, Resistance, and Escape (SERE) Training
<https://www.youtube.com/watch?v=YgtNrN5A9Zs>
 Air Traffic Control School
<https://www.youtube.com/watch?v=6s7hoZ0okg>
 U.S. Air Force Combat Control School
https://www.youtube.com/watch?v=oZ5bh_owZzA
 Surviving the Cut Air Force Special Operations
<https://www.youtube.com/watch?v=UnLZQrMvIE4>
 HALO Training
<https://www.youtube.com/watch?v=dSivEbU7khl>
Water Confidence
 CSS Fin Swimming, Turns
<https://www.youtube.com/watch?v=stHeLFY4hXM>
 Eggbeater Kick Tutorial (Part 1, 2, & 3)
<https://www.youtube.com/watch?v=8UTanyFr8XE>
<https://www.youtube.com/watch?v=8u8fPclHTj0>
<https://www.youtube.com/watch?v=FVuQ1ZD1RQs>
 Underwater Swim Stroke Technique and Practice
<https://www.youtube.com/watch?v=CFLNVHfjg4g>
 Buddy Breathing POV w/ Tips
https://www.youtube.com/watch?v=F03_se1gyO4

Mask Recovery and Clearing

<https://www.youtube.com/watch?v=JqgsN2HBc98>
 Drownproofing Simulation Warmup
<https://www.youtube.com/watch?v=dplYmMzgakE>
Note: Practicing sub surface water confidence is highly encouraged, but practicing without a swim buddy is dangerous and not condoned by Special Tactics. Even with a swim buddy, water confidence training is inherently dangerous and is not condoned without the supervision of a qualified combat diver.
Instructional
 Physical Ability and Stamina Test (PAST)
<https://www.youtube.com/watch?v=RgJkQLiJnQ>
 Troop Leading Procedures 4K
https://www.youtube.com/watch?v=aIH_mwgBLfQ
 Squad Movement Formations & Techniques
<https://www.youtube.com/watch?v=OKRues4Fwrk>
 Individual Movement Techniques & Fire Team Formations
<https://www.youtube.com/watch?v=kR8VLkzfbuU>
 Squad Attack
https://www.youtube.com/watch?v=Mboe26GBtns&list=PLdWKDqg8i9bL57NGA9V-SzNfi_p16Df2i&index=3
 React to Contact
https://www.youtube.com/watch?v=kHDsQftUzEo&list=PLdWKDqg8i9bL57NGA9V-SzNfi_p16Df2i&index=2
 Tactics - Area Reconnaissance
<https://www.youtube.com/watch?v=ujelwhVvZdA>
 Down and Dirty Tactics, Episode 5: Squad Ambush
https://www.youtube.com/watch?v=ZMUl9Z_m1KI
 Land Navigation Course Basics
<https://www.youtube.com/watch?v=QPqeaIXBEsY&list=PLXfkLrHc-ga0kWa0mgPG69Af4pBZkDqWY&index=5>
 How to Do Land Navigation At Basic Training | Everything You NEED To Know To Pass
<https://www.youtube.com/watch?v=boiQ-XGv-Yg>
 Airspace Deconfliction
<https://www.youtube.com/watch?v=b7zAS38M3fo>
 Introduction to Joint Fires
<https://www.youtube.com/watch?v=6kjKRFeVgww>
 Fire Support: Range Corrections - Bracketing
<https://www.youtube.com/watch?v=ZJJBtVubFM>



TAB G: FREQUENTLY ASKED QUESTIONS

Q: I am prior service am I eligible to apply?

A: Active/Prior Duty officers must be O-3 or below and have no more than 8 years TAFCS by the start of PHASE II or they are not eligible to apply.

A: Active/Prior Duty Enlisted E-6 and above with more than 8yrs of service will be evaluated on a case by case basis.

Q: What if I fail out of my SW enlisted selection program?

A: You will be given re-class options into a different AFSC or discharged in some situations based on several factors.

Q: What are the most common reasons candidates are removed from selection?

A: Most candidates fail to meet the Air Force Fitness Assessment Selection standards, SW Academic requirements, or the individual has a lack of adaptability to Air Force needs.

Q: What can I do to ensure my success during selection?

A: Come to selection physically fit and in a training mindset. Be ready to receive honest, direct and sometimes unpleasant feedback on your performance.

A: Do not train to minimum standards, excel well beyond.

A: Proper nutrition plan.

Q: I am PS will I keep my rank?

A: As long as you meet the criteria outlined in AFI 36-2502. Having the correct amount of points to equal years required for sister services. 1k points for E-4, 2k points for E-5, 3.65k points for E-6.

Q: I am a current serving commissioned officer, how do I crossover to the AF?

A: <https://www.afpc.af.mil/Career-Management/IST/>

Q: What are some additional tips?

A: Non-Prior Service Candidates will receive additional medical screening while in BMT which could result in disqualification into SW. It's vital all information is disclosed with your recruiter before leaving for BMT! Such as law violations, medical, etc. Ultimately you could still be eliminated for newly discovered medical related issues that otherwise went undetected at MEPS so ensure you provide adequate job choices in-case you need to change AFSCs.

A: Prior-Service Candidates will need to download the "PS Handbook" which can be found on the "AF DEP" app downloadable from the android or apple app store. PS Recruiter will also provide "Enlisted Accessions Orientations Course" (EAOC) information. NOTE: you will be issued uniforms during that course.

Q: What are the chances of me getting JTAC certified / being part of SOF?

A: 100% CCT are SOF and ~95% are JTAC

A: ~50% of PJ and 100% of SR are SOF

A: ~5% of TACP/EOD are SOF and 100% of TACP are JTAC