



Program Overview

Superintendent Career Training is a comprehensive career advancement program that equips eligible members with the knowledge and skills to further their career. Classroom instruction, company-sponsored mentoring, and on-the-job training closely integrates both the technical aspects of construction jobsite management and personal/career development. To achieve that goal, each participating contractor can customize training according to the needs of the sponsored employee.



The SCT Program includes four sessions; one session approximately every six months, taking about a year and a half to complete. Courses are held at the International Training Center in Las Vegas on Thursday through Saturday. The mentors attend a two-day workshop during Program 1 and 3, on Friday and Saturday. After that, all mentoring is done on the job.

- » The Feb class meets Feb – July – Feb – July
- » The May class meets May – Oct – May – Oct
- » The June class meets June – Dec – June – Dec



SUPERINTENDENT CAREER TRAINING

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Carpenters International Training Center

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Las Vegas, Nevada 89119

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Program Training Components

The Superintendent Career Training program is delivered in four training sessions at the Carpenters International Training Center and through on-the-job training and mentoring sessions. After completing the program, participants should continually reflect on and implement the key takeaways from the following program components:

- » **Program 1: Introduction and Orientation** – Introductory sessions on communication, leadership, project delivery methods, contracts, and computing/technology for superintendents.
- » **Program 2: Building Knowledge and Planning** – Applications for mobile technologies on the jobsite, contract relationships, scheduling process and software, spreadsheets, lean processes, and interface with mechanical trades.
- » **Program 3: Planning, Building Knowledge and Problem Solving** – Strategies for management associated with sustainability, project cost control, change management, problem solving, and document control technology.
- » **Program 4: Management and Project Execution** – Focuses on presentation skills, BIM applications, negotiation, and workplace ethics. Reinforces topics on leadership and communication.



Program Eligibility

Do you know someone who may be interested and would benefit from this training program? Recommend them for an upcoming session!

To participate, a sponsoring signatory contractor selects an employee to enter the program. This person must be a Journeyman member in good standing with the UBC. The trainee must have an OSHA 30 Construction or a Canadian equivalent safety class in TRAIN, the UBC website that tracks training. The signatory contractor also selects a mentor from the company, someone who can assist the trainee in learning the new position. Trainees attend four programs at the UBC's International Training Center over an 18-month period.

For more in-depth information and to register, go to <https://superintendent.carpenters.org/>.

What past participants have said...

"I would recommend this program to any individual who is serious about advancing their career and making a positive impact for their company. The skills learned have afforded me the opportunity to become a beneficial leader for my company and to be a role model to others. I have learned necessary skills to be a diverse and fair supervisor to our valuable employees in this field."

-Tom Smart, Field Superintendent

Program Benefits

Participants of this program gain a firm grasp of the construction superintendent's roles, responsibilities, and attributes. Graduates of the program have mastery of:

- » Time and Cost Management
- » Project Planning and Scheduling
- » Project Documentation
- » Computer-based Construction Supervision Management Applications
- » Effective Methods and Strategies for Communicating with Key Jobsite Stakeholders