

WFS Employee Extras 2024



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We're Building Better Benefits

Introducing WFS Employee Extras — our way of saying "Thanks for doing a great job!" Through this new program, you will be able to access specially negotiated group rates on valuable benefits that fit your lifestyle.

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For access to the Corestream portal, scan the QR code above.



In this Guide, we use the term company to refer to Worldwide Flight Services, Inc. This Guide is intended to describe the eligibility requirements, enrollment procedures, and coverage effective dates for the benefits offered by the company. It is not a legal plan document and does not imply a guarantee of employment or a continuation of benefits. While this Guide is a tool to answer most of your questions, full details of the plans are contained in the Summary Plan Descriptions (SPDs), which govern each plan's operation. Whenever an interpretation of a plan benefit is necessary, the actual plan documents will be used.

Eligibility and Enrollment

Worldwide Flight Services' benefits are designed to support your unique needs.

Eligibility

If you are an employee of Worldwide Flight Services working at least 20 hours per week, you are eligible to participate in the WFS Employee Extras benefits. Employees working less than 20 hours per week will be eligible for discounts only.

Coverage Dates

Your coverage will be effective on the first of the month following 30 days after you enroll.

Note

You can add or drop these benefits at any time!

Dependents

Dependents eligible for coverage include:

- Your legal spouse, if they are not offered coverage elsewhere.
- Children up to age 26 (includes birth children, stepchildren, legally adopted children, children placed for adoption, and children for whom you or your spouse have legal guardianship).
- Dependent children 26 or more years old, unmarried, and primarily supported by you and incapable of selfsustaining employment by reason of mental or physical disability which arose while the child was covered as a dependent under this plan (periodic certification may be required).

Verification of dependent eligibility is required upon enrollment.

Enrollment

To explore the plans and discounts available to you and enroll, please go to wfs.corestream.com.

First-time users will register with your work or personal email address and employee ID number.

For questions and more information, you can call Corestream at 972-635-5338.



ID90 Travel

Leisure Travel

Exclusive access to hotel, cars, and cruises.

Why ID90 Travel?

Unbeatable rates, travel options for all budgets and styles, a network of global travel providers, an industry-first app, and a team of passionate travel experts — why not ID90 Travel?!

Your Travel Just Got Upgraded

HOTELS & RESORTS

Save time and money with all-inclusive resorts, hotels, and deals on over 1.8 million properties worldwide.

CRUISES

Shop thousands of sailings across every destination, port, and major cruise line. Save up to 90% off retail.

CARS & TRANSPORTATION

Unbeatable rates with all major rental car brands including Hertz, Avis, and Alamo. Plus, global airport transfer options.

Services

- ID90 Travel App Our top-rated app is the best place to handle your on-the-go travel needs.
- Invite Friends, Earn Credits Easily invite friends and family to join the travel community with their own secure login.
- Customer Support Chat, phone, and email support so you're never on your own.
- Member Rewards The more you book, the more travel credits you earn!

To view ID90 travel discounts, you will need to register with your WFS work email address. If you don't have a WFS work email address, you will need to contact ID90 Travel at customersupport@id90travel.com to create an account. You will need to provide your work ID badge to verify employment.



Allstate Identity Protection

Comprehensive Monitoring and Alerts

Our proprietary monitoring platform detects high-risk activity to provide rapid alerts, so you can detect fraud at its earliest sign, enabling quick restoration for minimal damage and stress.

- Social media monitoring
- Lost wallet protection
- Stolen wallet emergency cash
- Alerts for emerging threats and scams
- High-risk transaction monitoring
- Financial activity monitoring
- Unemployment fraud center with dedicated support
- IP address monitoring

Only From Allstate – Allstate Digital FootprintSM

The internet knows a lot about you, but it doesn't have to. Now, you can see where your personal information lives online, so you can take action and help protect it.

- Track where you've been online
- Spot possible threats
- Learn how to take action

Available with Allstate Identity Protection Pro+.

Best-in-Class Feature – Dark Web Monitoring

In-depth monitoring goes beyond just looking out for your Social Security number. Bots and human intelligence scour closed hacker forums for compromised credentials and other personal information. Then we alert you if you have been compromised.

Key Feature – Up to \$1 million identity theft expense coverage & stolen fund reimbursement

If you fall victim to fraud, we will reimburse your out-ofpocket costs. We'll also reimburse you for stolen funds up to \$1 million. Coverage includes funds stolen from:

- Employee HSA, 401(k), 403(b), and other investment accounts that traditional banks may not cover
- SBA loans
- Unemployment benefits

With Allstate Identity Protection Pro+, you'll get expanded financial protection, including coverage for stolen tax refunds and expense reimbursement for home title fraud and professional fraud.

24/7 U.S.-Based Customer Care Center

We believe customer care is an essential part of our team. Our support center is located directly in our corporate headquarters, and our customer care team is available 24/7.

EMPLOYEE PREMIUMS

	PRO+	PRO
EMPLOYEE	\$9.95/month	\$7.95/month
EMPLOYEE + FAMILY	\$17.95/month	\$13.95/month

LegalEASE Legal Insurance

Protect your family's future during unpredictable economic uncertainty.

LegalEASE offers valuable benefits to shield your family and savings from unexpected personal legal issues as well as safeguard you during unpredictable economic uncertainty.

What you get with a LegalEASE plan:

- An attorney with expertise specific to your personal legal matter
- Access to a national network of attorneys with exceptional experience that are matched to meet your needs
- In- and out-of-network coverage
- Concierge help navigating common individual or family legal issues

WHO'S COVERED

EMPLOYEE PREMIUMS

Employee, Spouse, Dependent Children up to Age 26, Parents

\$16.50/month

The Value of a LegalEASE Insurance Plan

Being a member saves costly legal fees and provides coverage for:

- Residence, Sale of Primary Residence, Refinancing of Primary Residence, First Time Home-Buyer, Vacation or Investment Home Sale/Purchase/Refinancing, Home Equity Loan Assistance, Property Tax Assessment, Property Tax Dispute, Tenant Dispute, Tenant Security Deposit Dispute, Landlord Dispute with Tenant, Security Deposit Dispute with Tenant, Construction Defect Dispute, Neighbor Dispute, Noise Reduction Dispute, Boundary or Title Dispute, Zoning Application, Real Estate Dispute, Foreclosure
- Financial and Consumer Debt Collection: Prelitigation Defense & Trial Defense, Garnishment
 Defense, Bankruptcy (Chapter 7 or 13), Tax Audit, Tax
 Defense, Student Loan Refinancing/Collection Defense,
 Repossession Defense, Document Preparation,
 Consumer Dispute, Small Claims Court, Mail Order
 or Internet Purchase Dispute, Bank Fee Dispute, Cell
 Phone Contract Dispute, Personal Property Protection,
 Warranty Dispute, Healthcare Coverage Disputes and
 Records, Financial Advisor

- Auto and Traffic Traffic Ticket, Serious Traffic Matters (Resulting in Suspension or Revocation of License), Administrative Proceeding (Regarding Suspension or Revocation of License), First-time Vehicle Buyer, Vehicle Repair and Lemon Law Litigation
- Family Separation, Divorce, Post-Divorce Proceedings, Domestic Partnership Agreement, Prenuptial Agreement, Name Change, Gender Identifier Change, Egg/Sperm/Embryo Donation Agreement, Guardianship/Conservatorship, Adoptions, Child Custody/Support Involving Never-Married Parents of a Child, Protection from Domestic Violence, Juvenile Court Proceeding, School Administrative Proceeding, Immigration Assistance, Parental Responsibility Matters, Elder Law
- Estate Planning and Wills Will or Codicil, Complex Will, Living Will, Health Care Power of Attorney, Living Trust Document, Funeral Directive, Hospital Visitation Authorization, Probate of Small Estate, Medicare/ Medicaid/Social Security Proceeding, Social Security Administration Benefit Appeal, Veterans Benefits Appeal
- General Initial Law Office Consultation, Review of Simple Documents, Civil Litigation Defense, Incompetency Defense, Administrative Hearing Representation, Discounted Contingency Fees, Mediation, Habeas Corpus Proceedings

Nationwide My Pet Protection

Nationwide pet insurance helps you cover veterinary expenses so you can provide your pets with the best care possible — without worrying about the cost.

My Pet Protection Coverage Highlights

My Pet Protection is available in two reimbursement options (50% and 70%) so you can find coverage that fits your budget. All plans have a \$250 annual deductible and \$7,500 annual benefit.

Coverage include:

- Accidents
- Illnesses
- Hereditary and congenital conditions
- Cancer
- Behavioral treatments
- Rx therapeutic diets and supplements
- And more

My Pet Protection includes these additional benefits for cats and dogs:

- Lost pet advertising and reward expense
- Emergency boarding
- Loss due to theft
- Mortality benefit

What Makes My Pet Protection different?

My Pet Protection is available only through your employer, which includes preferred pricing and is guaranteed issuance. It also includes additional benefits like lost pet advertising, emergency boarding, and more.

It's no surprise that My Pet Protection is the most paw-pular coverage plan from America's #1 pet insurer.

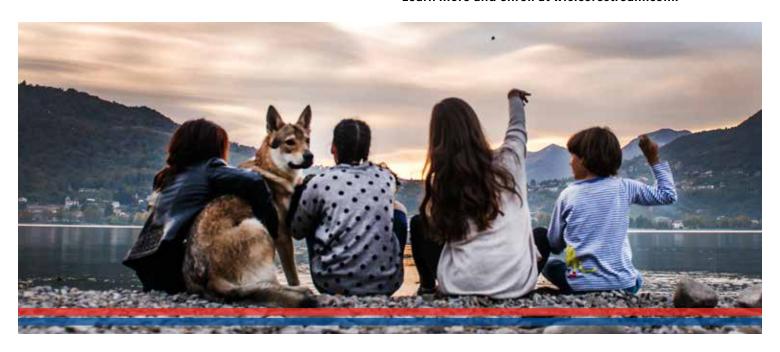
Nationwide Offers More Than Great Coverage

Vethelpline

- 24/7 access to veterinary experts
- Available via phone, chat and email
- Unlimited help for everything from general pet questions to identifying urgent care needs

Nationwide PetRxExpress

- Save time and money by filling pet prescriptions at participating in-store retail pharmacies across the U.S.
- Rx claims submitted directly to Nationwide
- More than 4,700 pharmacy locations



Home & Auto Insurance

You shouldn't be paying more than you have to for auto and home insurance, especially since you have access to special savings with some of the top insurance providers in the country. Call the carriers below for your free, no-obligation quotes.

- Enjoy more ways to save, including multi-policy discounts.
- Choose from several easy payment options, including automatic payroll deduction, electronic funds transfer (EFT), and direct home billing. Ask about the advantages of choosing payroll deduction.
- Count on 24-hour claim reporting with some of the most respected companies in the industry.



Get Side-by-Side Quotes in a Snap

Find the right coverage with the Auto Insurance Quote Comparison Tool, already accessible through the WFS Employee Extras website.

It's easy — complete one quick form and receive your free, no-commitment quote comparison in less than a minute. Visit wfs.corestream.com anytime.

Top 3 questions about your optional benefits

1. Do I have to wait for my current policies to expire?

You don't have to wait for your current auto or home insurance policy to expire to take advantage of savings. When you call, a licensed insurance agent from the company you choose can help make it easy to switch.

2. What other savings could I qualify for?

When you call for your free, no-obligation quote, you can find out if you qualify for other ways to save even more, including a good student discount.

3. What are the billing options?

In addition to money-saving discounts, these providers offer you convenient payment options, such as automatic payroll deduction, electronic funds transfer (EFT), and direct home billing. Ask about the advantages of choosing payroll deduction.

Employee Savings Program

Keep more money in your pocket while you shop.

Through your WFS Employee Extras, you have access to exclusive employee savings where you can save on a variety of goods and services from local and national vendors. Shop from anywhere, anytime. You'll get easy access, at home, work, or on the go.

Discover great deals on:

- Everyday essentials
- Health and wellness programs
- Computers and electronics
- Entertainment and travel
- Theme park tickets

- Sporting events
- Hotels and rental cars
- Clothes and gifts
- And so much more

New deals added weekly and there's no fee or commitment required! Sign up for the newsletter and stay connected to the latest offers. Go to wfs.corestream.com and start saving more.



Important Contacts

Travel Discounts

ID90 Travel www.id90travel.com

Identity Protection

Allstate 800-789-2720 www.myprivacyarmor.com

Legal Insurance

LegalEASE 800-248-9000 www.legaleaseplan.com/wfs

Auto & Home Insurance

Liberty Mutual 844-749-3358 OR Travelers 888-980-5031

Corestream Enrollment

972-635-5338 wfs.corestream.com wfssupport@corestream.com



Notes

