

SAFETY POLICY STATEMENT

The Safety and well-being of our employees, drivers, contractors, customers and the motoring public is a fundamental value. We strive to provide a safe workplace where all of our associates are expected to work safely and are expected to act in the best interest of the Company and their fellow employees.

Management will provide the necessary equipment, procedures, and training necessary to help all of our associates achieve our safety expectations.

It is essential that workers act in a safe manner at all times, follow established procedures, inspect and use equipment/tools that is found to be in safe condition, wear appropriate protective clothing and equipment as it applies to your specific work, abide by work rules, complete training assignments, report injuries or other safety concerns right away, and never compromise safety

We are committed to continuously improve our Safety Program. Safety-related concerns and feedback may be reported to any Leader, Human Resources or Safety.

Choose to make safety a personal value. Think SAFE, Act SAFE, Be **SAFE**.

Julie Miller,
Vice President of Safety

February 1, 2022