



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS UNITED STATES AIR FORCE
WASHINGTON, DC



FROM: HQ USAF/A1P

TO: AFPC/DP/DP1/DP2/DP3

INFO: HQ AFRS

SUBJ: FY23 INITIAL ENLISTMENT BONUS (IEB) ANNOUNCEMENT MESSAGE

1. THE FY23 IEB PROGRAM HAS BEEN REVIEWED AND THIS MESSAGE CONTAINS THE RESULTS OF THE EFFORT. THIS MESSAGE IDENTIFIES CHANGES TO THE CURRENT LIST.

2. THE FOLLOWING SKILLS WERE UPDATED EFFECTIVE 1 OCT 22:

1A8X1, AIRBORNE LINGUIST / 6-YR / \$8K
1N3X1, CRYPTO LINGUIST / 6-YR / \$6K
1T0X1, SURVIVAL, EVASION, RESIST AND ESCAPE / 6-YR / \$20K
3E8X1, EXPLOSIVE ORDNANCE DISPOSAL / 6-YR / \$20K
9T500, SPECIAL WARFARE OPERATOR ENLISTMENT / 6-YR / \$40K
1B4X1, CYBER WARFARE OPERATIONS / 6-YR / see notes in para.3 a-c

3. THE FOLLOWING CURRENT SKILLS WERE UNCHANGED EFFECTIVE 1 OCT 22:

2A534, REFUEL/BOMBER AIRCRAFT MAINTENANCE / 6-YR / \$6K / 4-YR / \$3K
2A632, AEROSPACE GROUND EQUIPMENT / 6-YR / \$6K / 4-YR / \$3K
2A634, AIRCRAFT FUEL SYSTEMS/ 6-YR / \$6K / 4-YR / \$3K
2F031, FUELS / 6-YR / \$6K / 4-YR / \$3K
2W031, MUNITIONS SYSTEMS / 6-YR / \$6K / 4-YR / \$3K
1D731A/S1D731A, CYBER TRANSPORT SYS/NETWORK OPERATIONS - see notes below
1D731B/S1D731B, CYBER SYSTEMS OPERATIONS - see notes below
1D731D/S1D731D, CYBER SECURITY - see notes below
1D731E/S1D731E, CLIENT SYSTEMS - see notes below

a. Member must have a current industry certification listed on DoD Approved 8570 Baseline Certifications page (<http://iase.disa.mil/iawip/Pages/iabaseline.aspx>) and enlist for **6 years** in one of the following AFSCs: **1B431, 1D731A/S1D731A, 1D731B/S1D731B, 1D731D/S1D731B, and 1D731E/S1D731E.**

b. Level of certification determines bonus pay amount.

1. Any Level I Certification (A+, Network+) - **\$12K**
2. Any Level II Certification (CCNA-Security, CAP, GSLC, Security+, CSSLP,GSEC) or Any CNDSP Certification (CISM, CISA, GCIH, GCIA, CEH, SSCP, CSIH, GCFA, GSNA) - **\$15K**
3. Any Level III Certification (CISSP, CASP, GCED) - **\$20K**

c. Member will only be paid one bonus based on the highest level of certification earned. Certifications can be verified at: <https://public.cyber.mil/cw/cwmp/dod-approved-8570-baseline-certifications/>

4. THE FOLLOWING SKILLS WERE PART OF FY22 AND ARE REMOVED EFFECTIVE 1 OCT 22 (FY23 START DATE):


2W131, AIRCRAFT ARMAMENT SYSTEMS/ 6-YR / \$6K / 4-YR / \$3K
 1D731R, RADIO FREQUENCY OPERATIONS / 6-YR / \$6K / 4-YR / \$3K
 9TE/MAGE, MECHANICAL/ELECTRICAL APTITUDE AREA / 6-YR / \$6K / 4-YR / \$3K
 2A636, AIRCRAFT ELECTRICAL&ENVIRONMENTAL SYSTEMS/ 6-YR / \$6K / 4-YR / \$3K
 2M031, MISSILE AND SPACE SYSTEMS ELECTRONIC MX/ 6-YR / \$6K / 4-YR / \$3K
 2M032, MISSILE AND SPACE SYSTEMS MAINTENANCE/ 6-YR / \$6K / 4-YR / \$3K
 2M033, MISSILE AND SPACE FACILITIES/ 6-YR / \$6K / 4-YR / \$3K
 2T331, MISSION GEN VEHICULAR EQUIPMENT MX/ 6-YR / \$6K / 4-YR / \$3K
 QUICK SHIPPED FOR ANY AFSC ELIGIBLE TO RECEIVE AN \$8,000 BONUS.

5. THE FOLLOWING IS THE COMPLETE IEB LIST EFFECTIVE 1 Oct 2022-31 Dec 2022:

CURRENT AFSCs		6-YR Bonus	4-YR Bonus
1A8X1	Airborne Linguist	\$ 8,000	N/A
1B4X1	Cyber Warfare Operations	\$ 12,000-\$20,000 See Notes in Para 3b	N/A
1D731A/ S1D731A	Network Operations	\$ 12,000-\$20,000 See Notes in Para 3b	N/A
1D731B/ S1D731B	Systems Operations	\$ 12,000-\$20,000 See Notes in Para 3b	N/A
1D731D/ S1D731D	Security Operations	\$ 12,000-\$20,000 See Notes in Para 3b	N/A
1D731E/ S1D731E	Client Systems Operations	\$ 12,000-\$20,000 See Notes in Para 3b	N/A
1N3X1	Crypto Linguist	\$ 6,000	N/A
1T0X1	SERE	\$ 20,000	N/A
3E8X1	EOD	\$ 20,000	N/A
9T500	Special Warfare Operator Enlistment	\$ 40,000	N/A
2A534	Refuel/Bomber Aircraft Maintenance	\$ 6,000	\$ 3,000
2A632	Aerospace Ground Equipment	\$ 6,000	\$ 3,000
2A634	Aircraft Fuels System	\$ 6,000	\$ 3,000
2F031	Fuels	\$ 6,000	\$ 3,000
2W031	Munitions Systems	\$ 6,000	\$ 3,000

6. IMPLEMENTATION INSTRUCTIONS WILL FOLLOW FROM HQ AFPC/DP1.
7. FOR MORE INFORMATION CONTACT, AF/A1PT, CMSGT BRETT W. HAMILTON,
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