

How to Guide into STEP Connections:

STEP Connections website: www.bmwstepconnections.com.

What is BMW STEP Connections?

Internal job board for STEP/MSTEP/FastTrack program graduates and BMW Dealer Network to connect.

The screenshot shows the top navigation bar with the BMW Group logo and the text "BMW STEP Connections". Below the navigation bar, the main heading reads "BMW STEP Connections" with the subtext "Connecting STEP Graduates with BMW/MINI Centers across the nation." The main content area features a large banner image showing a blue BMW SUV on the left, a blue MINI SUV in the middle, and two technicians working on an engine on the right. Below the banner are two blue buttons: "STEP Graduates" with a "Click Here" link and "BMW/MINI Dealers" with a "Click Here" link. Below these buttons are two smaller images: "Step Graduates To Hire" on the left and a technician working on an engine on the right.

Choose either BMW candidate, BMW Dealers or Administrator depending on your role:


How would you like to continue?

Continue as an Admin

Continue as a Dealer

Continue as a Candidate

Enter Username and Password



[Visit BMW STEP Website](#)
[Contact Us](#)

BMW STEP Connections

Connecting BMW STEP graduates with BMW Centers across the nation.

Login
[Back](#)

Remember Me

Admin Login
[Forgot Your Password?](#)


BMW STEP Connection is a private site accessible by current BMW STEP Graduates and BMW Dealer representatives only.

All decisions regarding the hiring and employment of STEP graduates and all terms and conditions of job duties shall be at the discretion of the participating BMW Center. Participation in this agreement does not constitute an employment contract between the participating BMW Center and the STEP graduate; therefore, the participating BMW Center is not obligated to retain any STEP graduate in its employment. Each STEP graduate and BMW Center must follow the same guidelines as any employed technician at the BMW Hiring Center. All employment agreements will be between the STEP graduate and the BMW Center. BMW NA is not a party in any agreement between the BMW Center and STEP graduate thereafter.

CONTACT US

Dealer capabilities:

- Post a job opening.
- Search for candidates.
- Review all STEP/MSTEP/FastTrack program descriptions.
- Update account settings.



[Home](#)
[Post a Job](#)
[My Postings](#)
[Find Candidates](#)
[Settings](#)
[Visit BMW STEP Website](#)
[Contact Us](#)

Find Your Next Great Technician

Search our database of STEP Graduates who are searching for employment.

[Find Candidates](#)

Post a Job

My Postings

Edit Account Settings

Program Descriptions

Fast Track	12 Weeks	Associate Level Student Pay Program, BMW Group STEP	Entry-level Maintenance Tech	\$0 Hiring Fee
MSTEP	16 Weeks	Associate/Member Military Program, BMW Group STEP	Inexperienced Entry-Level Line Tech	\$4K Hiring Fee
STEP	24 Weeks	Certified Level Program, BMW Group STEP	Moderately Experienced Line Tech	\$8K Hiring Fee
APSTEP	24 Weeks, alternating btw TC and Dealer	Associate/Member Level Program, BMW Group STEP	Moderately Experienced Line Tech	\$0 Hiring Fee
Body and Paint STEP	48 Weeks	Certified Level Structural/Non-Structural/Painter Program	Moderately Experienced Tech	\$0 Hiring Fee

* BMW Group STEP includes both BMW and MINI curriculum

[Download STEP Dealer Agreement Form](#)
[Download FastTrack Graduate Tuition Reimbursement for Dealer Personal](#)
[Download FastTrack Tuition Reimbursement Agreement](#)
[Download How FastTrack Graduates Can Apply for Tuition Reimbursement](#)
[Download BMW MSTEP Dealer Student Agreement](#)

All decisions regarding the hiring and employment of STEP graduates and all terms and conditions of job duties shall be at the discretion of the participating BMW/Mini Center. Participation in this agreement does not constitute an employment contract between the participating BMW/Mini Center and the STEP graduate; therefore, the participating BMW/Mini Center is not obligated to retain any STEP graduate in its employment. Each STEP graduate and BMW/Mini Center must follow the same guidelines as any employed technician at the BMW/Mini Hiring Center. All employment agreements will be between the STEP graduate and the BMW/Mini Center. BMW NA is not a party in any agreement between the BMW/Mini Center and STEP graduate thereafter.

CONTACT US

Candidate capabilities:

- Create a profile. Fill in all fields.
- Search for job openings.
- Register/view job opening alerts.
- View pending applications.
- Upload resume.
- Enter Employment Information – Dealer Name.
- Request tuition reimbursement (FastTrack Graduates Only).
Check will be mailed to the address you provide.

Reminders will pop-up when logging in:

The screenshot shows the BMW Step Connections Graduate Portal homepage. At the top left are the BMW Group and MINI logos. The top right navigation bar includes links for Homepage, Job Alerts, My Profile, Reimbursement, Search Jobs, Settings, Visit BMW STEP Website, and Contact Us. The main content area features a welcome message: "Welcome, Dev" followed by "BMW Dealers are regularly adding jobs and actively searching candidates on this site. Be sure to register for alerts and keep a current resume in the system." A note states: "NOTE: Completing your profile thoroughly makes your application much more attractive to BMW Centers!". Below this are two blue buttons: "SEARCH JOBS" (Search for open job postings) and "JOB ALERTS" (Be notified as soon as a new job is posted that matches your alert). A central list of links includes Graduate Training Video, Edit Profile, My Applications, Download STEP Graduate Agreement Form, Download FastTrack Graduate Tuition Reimbursement for Dealer Personnel, Download FastTrack Tuition Reimbursement Agreement, Download LTI Tuition Reimbursement Agreement, Download How FastTrack Graduates Can Apply for Tuition Reimbursement, and Download BMW MSTEP Dealer Student Agreement. The footer contains a legal disclaimer and a CONTACT US button.

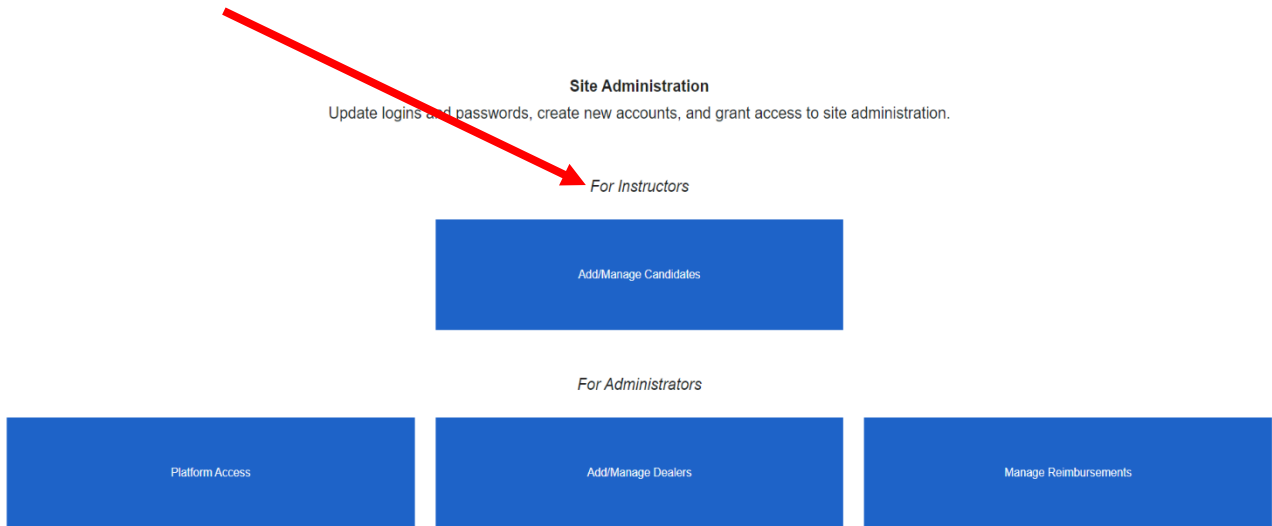
Welcome to BMW Step Connections Graduate Portal! ✕

Please make sure your User Profile and Employment records are up-to-date so Dealer's can find you. You can manage these in the "My Profile" section.

Search and Apply for open Jobs and set Alerts to be notified when new Jobs appear that fit your criteria.

Instructor Capabilities

- Add/Manage Candidates



- View Profiles

*To access to STEP Connections email STEP Specialist Lynne.Boyd@bmwna.com *

Once you are added you will receive a follow up email with username and password.