

General Carpenter OR/SW WA Wage Card AGC/GCCA/ACE

Group 1

| Classification: | Total Taxable | 4% Dues | Vacation | Base wage | |
|--------------------|---------------|---|--|----------------------|--|
| Commercial | Wage | Deduction | | After Deductions | |
| General Foreman | \$60.16 | \$2.07 | \$2.00 | \$56.09 | |
| Foreman | \$59.07 | \$2.07 | \$2.00 | \$55.00 | |
| Journeyman | \$54.69 | \$2.07 | \$2.00 | \$50.62 | |
| 8th Period 95% | \$51.96 | \$2.07 | \$2.00 | \$47.89 | |
| 7th Period 90% | \$49.22 | \$2.07 | \$2.00 | \$45.15 | |
| 6th Period 85% | \$46.49 | \$2.07 | \$2.00 | \$42.42 | |
| 5th Period 80% | \$43.75 | \$2.07 | \$2.00 | \$39.68 | |
| 4th Period 75% | \$41.02 | \$2.07 | \$2.00 | \$36.95 | |
| 3rd Period 70% | \$38.28 | \$2.07 | \$2.00 | \$34.21 | |
| 2nd Period 65% | \$35.55 | \$2.07 | \$2.00 | \$31.48 | |
| 1st Period 60% | \$32.81 | \$2.07 | \$2.00 | \$28.74 | |
| Carpenter Helper | \$34.45 | \$2.07 | \$2.00 | \$30.38 | |
| Full Package Benef | fits: | Counties Cov | ered: Oregon: E | Intire State | |
| *Pension | \$6.90 | Washington: (| Cowlitz, Clark, k | Klickitat, Skamania, | |
| Health & Security | \$9.31 | Wahkiakum a | and 1/2 Pacific. | | |
| Apprenticeship | \$0.65 | Holidays: Ne | Holidays: New Year's Day, Thanksgiving Day | | |
| CITF | \$0.15 | Memorial Day, Day after Thanksgiving Day, | | | |
| | | Fourth of July, Christmas Day, Labor Day | | | |
| TOTAL BENEFITS | \$17.01 | | | | |

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour & GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.



General Carpenter OR/SW WA Wage Card WS-AUC

Group 1

| Rates Effective: June 01, 2025- May 31, 2026 | | | | | |
|--|------------------|---------------------|-------------------------------------|----------------------|--|
| | 1 | | | Dose was | |
| Classification: | Total Taxable | 4% Dues | Vacation | Base wage | |
| Commercial | Wage | Deduction | | After Deductions | |
| General Foreman | \$62.89 | \$2.07 | \$2.00 | \$58.82 | |
| Foreman | \$60.16 | \$2.07 | \$2.00 | \$56.09 | |
| Journeyman | \$54.69 | \$2.07 | \$2.00 | \$50.62 | |
| 8th Period 95% | \$51.96 | \$2.07 | \$2.00 | \$47.89 | |
| 7th Period 90% | \$49.22 | \$2.07 | \$2.00 | \$45.15 | |
| 6th Period 85% | \$46.49 | \$2.07 | \$2.00 | \$42.42 | |
| 5th Period 80% | \$43.75 | \$2.07 | \$2.00 | \$39.68 | |
| 4th Period 75% | \$41.02 | \$2.07 | \$2.00 | \$36.95 | |
| 3rd Period 70% | \$38.28 | \$2.07 | \$2.00 | \$34.21 | |
| 2nd Period 65% | \$35.55 | \$2.07 | \$2.00 | \$31.48 | |
| 1st Period 60% | \$32.81 | \$2.07 | \$2.00 | \$28.74 | |
| Carpenter Helper | \$34.45 | \$2.07 | \$2.00 | \$30.83 | |
| Full Package Benef | its: | Counties Cov | ered: Oregon: E | intire State | |
| *Pension | \$6.70 | Washington: (| Cowlitz, Clark, K | (lickitat, Skamania, | |
| Health & Security | \$9.31 | Wahkiakum a | and 1/2 Pacific. | | |
| Apprenticeship | \$0.65 | Holidays: Ne | w Year's Day, T | hanksgiving Day | |
| CITF | \$0.15 | | y, Day after Tha y, Christmas Da | 0 0 , | |
| Contract Admin | \$0.10 |] | | | |
| CCCC | \$0.10 |] | | | |
| TOTAL BENEFITS | \$17.01 |] | | | |
| No work shall be pe | rformed on Labor | Day except to s | ave life or prope | erty. | |

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour & GCCA: premium is 5% per hour above their group's journeyman wage rate, with an eight (8) hour minimum.



General Carpenter

OR/SW WA Wage Card AGC/GCCA/ACE

Group 2

| Classification: | Total Taxable | 4% Dues | Vacation | Base wage |
|--------------------|---------------|---|-----------------------|----------------------|
| Commercial | Wage | Deduction | | After Deductions |
| General Foreman | \$60.35 | \$2.07 | \$2.00 | \$56.28 |
| Foreman | \$59.25 | \$2.07 | \$2.00 | \$55.18 |
| Journeyman | \$54.86 | \$2.07 | \$2.00 | \$50.79 |
| 8th Period 95% | \$52.12 | \$2.07 | \$2.00 | \$48.05 |
| 7th Period 90% | \$49.37 | \$2.07 | \$2.00 | \$45.30 |
| 6th Period 85% | \$46.63 | \$2.07 | \$2.00 | \$42.56 |
| 5th Period 80% | \$43.89 | \$2.07 | \$2.00 | \$39.82 |
| 4th Period 75% | \$41.15 | \$2.07 | \$2.00 | \$37.08 |
| 3rd Period 70% | \$38.40 | \$2.07 | \$2.00 | \$34.33 |
| 2nd Period 65% | \$35.66 | \$2.07 | \$2.00 | \$31.59 |
| 1st Period 60% | \$32.92 | \$2.07 | \$2.00 | \$28.85 |
| Full Package Benef | its: | Counties Cove | red: Oregon: E | Intire State |
| *Pension | \$6.90 | Washington: C | owlitz, Clark, | Klickitat, Skamania, |
| Health & Security | \$9.31 | Wahkiakum ar | nd 1/2 Pacific. | |
| Apprenticeship | \$0.65 | Holidays: New | Year's Day, M | emorial Day, |
| CITF | \$0.15 | Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day. | | |
| TOTAL BENEFITS | \$17.01 | 1 | · | |

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate. Welder Premiums: AGC: premium of \$1.75 per hour & GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.



General Carpenter OR/SW WA Wage Card WS-AUC

Group 2

| Rates Effective | : June 01, 202 | 25- May 31, | 2026 | _ |
|----------------------|---------------------|--------------------------------------|---|------------------------|
| Classification: | Total Taxable | 4% Dues | Vacation | Base wage |
| Commercial | Wage | Deduction | Ī | After Deductions |
| General Foreman | \$63.09 | \$2.07 | \$2.00 | \$59.02 |
| Foreman | \$60.35 | \$2.07 | \$2.00 | \$56.28 |
| Journeyman | \$54.86 | \$2.07 | \$2.00 | \$50.79 |
| 8th Period 95% | \$52.12 | \$2.07 | \$2.00 | \$48.05 |
| 7th Period 90% | \$49.37 | \$2.07 | \$2.00 | \$45.30 |
| 6th Period 85% | \$46.63 | \$2.07 | \$2.00 | \$42.56 |
| 5th Period 80% | \$43.89 | \$2.07 | \$2.00 | \$39.82 |
| 4th Period 75% | \$41.15 | \$2.07 | \$2.00 | \$37.08 |
| 3rd Period 70% | \$38.40 | \$2.07 | \$2.00 | \$34.33 |
| 2nd Period 65% | \$35.66 | \$2.07 | \$2.00 | \$31.59 |
| 1st Period 60% | \$32.92 | \$2.07 | \$2.00 | \$28.85 |
| Full Package Benefit | ts: | Counties Cover | red: Oregon: Enti | ire State |
| *Pension | \$6.70 | Washington: Co | owlitz, Clark, Klid | ckitat, Skamania, |
| Health & Security | \$9.31 | Wahkiakum an | nd 1/2 Pacific. | |
| Apprenticeship | \$0.65 | Holidays: New | Year's Day, Mem | orial Day, |
| CITF | \$0.15 | Fourth of July, I Thanksgiving, C | • | sgiving Day, Day after |
| Contract Admin | \$0.10 | | | |
| CCCC | \$0.10 | | | |
| TOTAL BENEFITS | \$17.01 | | | |
| No work shall be per | formed on Labor Day | except to save li | fe or property. | |

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate. Welder Premiums: AGC: premium of \$1.75 per hour & GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.



General Carpenter

OR/SW WA Wage Card AGC/GCCA/ACE

Group 5 Bridge & Highway

| Rates Effective | : June 01, 20 | 25 – May 31 | <u>,</u> 2026 | _ |
|------------------------|--------------------|---|-------------------------|------------------|
| Classification: | Total Taxable | 4% Dues | Vacation | Base wage |
| Commercial | Wage | Deduction | | After Deductions |
| General Foreman | \$60.82 | \$2.09 | \$2.00 | \$56.73 |
| Foreman | \$59.71 | \$2.09 | \$2.00 | \$55.62 |
| Journeyman | \$55.29 | \$2.09 | \$2.00 | \$51.20 |
| 8th Period 95% | \$52.53 | \$2.09 | \$2.00 | \$48.44 |
| 7th Period 90% | \$49.76 | \$2.09 | \$2.00 | \$45.67 |
| 6th Period 85% | \$47.00 | \$2.09 | \$2.00 | \$42.91 |
| 5th Period 83% | \$45.89 | \$2.09 | \$2.00 | \$41.80 |
| 4th Period 80% | \$44.23 | \$2.09 | \$2.00 | \$40.14 |
| 3rd Period 75% | \$41.47 | \$2.09 | \$2.00 | \$37.38 |
| 2nd Period 73% | \$40.36 | \$2.09 | \$2.00 | \$36.27 |
| 1st Period 60% | \$33.17 | \$2.09 | \$2.00 | \$29.08 |
| Full Package Benefit | s: | Counties Cover | ed: Oregon: Enti | re State |
| *Pension | \$6.90 | Washington: Co | owlitz, Clark, Klic | kitat, Skamania, |
| Health & Security | \$9.31 | Wahkiakum an | d 1/2 Pacific. | |
| Apprenticeship | \$0.65 | Holidays: New ` | Year's Day, Mem | orial Day, |
| CITF | \$0.15 | Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day. | | |
| TOTAL BENEFITS | \$17.01 | | | |
| No work shall be per | formed on Labor Da | y except to save li | ife or property. | |

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum. GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.



General Carpenter

OR/SW WA Wage Card WS-AUC

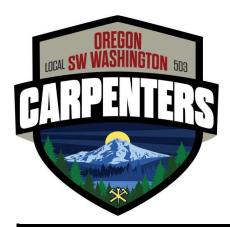
Group 5 Bridge & Highway

| Rates Effective | : June 01, 20 | 25- May 31 | , 2026 | |
|------------------------|---------------|--------------------|----------------------------|---------------------|
| Classification: | Total Taxable | 4% Dues | Vacation | Base wage |
| Commercial | Wage | Deduction | | After Deductions |
| General Foreman | \$64.47 | \$2.12 | \$2.00 | \$60.35 |
| Foreman | \$61.67 | \$2.12 | \$2.00 | \$57.55 |
| Journeyman | \$56.06 | \$2.12 | \$2.00 | \$51.94 |
| 8th Period 95% | \$53.26 | \$2.12 | \$2.00 | \$49.14 |
| 7th Period 90% | \$50.45 | \$2.12 | \$2.00 | \$46.33 |
| 6th Period 85% | \$47.65 | \$2.12 | \$2.00 | \$43.53 |
| 5th Period 83% | \$46.53 | \$2.12 | \$2.00 | \$42.41 |
| 4th Period 80% | \$44.85 | \$2.12 | \$2.00 | \$40.73 |
| 3rd Period 75% | \$42.05 | \$2.12 | \$2.00 | \$37.93 |
| 2nd Period 73% | \$40.92 | \$2.12 | \$2.00 | \$36.80 |
| 1st Period 60% | \$33.64 | \$2.12 | \$2.00 | \$29.52 |
| Full Package Benefits: | | Counties Covere | e d: Oregon: Entire | State |
| *Pension | \$6.70 | Washington: Co | wlitz, Clark, Klicki | tat, Skamania, |
| Health & Security | \$9.31 | Wahkiakum and | l 1/2 Pacific. | |
| Apprenticeship | \$0.65 | Holidays: New Y | ear's Day, Memor | ial Day, |
| CITF | \$0.15 | Fourth of July, La | bor Day, Thanksgi | ving Day, Day after |
| | | Thanksgiving, Ch | ristmas day. | |
| Contract Admin | \$0.10 | | | |
| cccc | \$0.10 | | | |
| TOTAL BENEFITS | \$17.01 | | | |

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.



Exterior & Interior Specialists OR/SW WA Wage Card AWCC

Drywall/ Lather

| Rates Effective: | June 01, 2 | 2025- May 3 | 31, 2026 | |
|--|---------------|----------------------------|-------------------------|----------------------------|
| Classification: | Total Taxable | 4% Dues | Vacation | Base wage |
| Commercial | Wage | Deduction | | After Deductions |
| General Foreman | \$59.94 | \$2.06 | \$2.50 | \$55.38 |
| Foreman | \$58.85 | \$2.06 | \$2.50 | \$54.29 |
| Journeyman | \$54.49 | \$2.06 | \$2.50 | \$49.93 |
| 8th Period 95% | \$51.77 | \$2.06 | \$2.50 | \$47.21 |
| 7th Period 90% | \$49.04 | \$2.06 | \$2.50 | \$44.48 |
| 6th Period 85% | \$46.32 | \$2.06 | \$2.50 | \$41.76 |
| 5th Period 80% | \$43.59 | \$2.06 | \$2.50 | \$39.03 |
| 4th Period 75% | \$40.87 | \$2.06 | \$2.50 | \$36.31 |
| 3rd Period 70% | \$38.14 | \$2.06 | \$2.50 | \$33.58 |
| 2nd Period 65% | \$35.42 | \$2.06 | \$0.00 | \$33.36 |
| 1st Period 60% | \$32.69 | \$2.06 | \$0.00 | \$30.63 |
| Utility Man (after 1 year or 1200 + hours) | \$29.25 | \$2.06 | \$2.50 | \$24.69 |
| Utility Man (1st year 50%) | \$27.25 | \$2.06 | \$0.00 | \$25.19 |
| Full Package Benefits: | | Counties Covered | l: Oregon: Entire State | Washington: Cowlitz, |
| *Pension | \$6.90 | Clark, Klickitat, Sk | kamania, Wahkiakum | and 1/2 Pacific. |
| Health & Security | \$9.31 | Holidays: New Yea | ar's Day, Memorial Da | y, Fourth of July, Labor |
| Apprenticeship | \$0.65 | Day, Thanksgiving | Day, Day after Thanks | sgiving, Christmas Day. |
| CITF | \$0.15 | No work shall be property. | performed on Labor D | Day except to save life or |
| TOTAL BENEFITS | \$17.01 | | | |

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: A certified welder shall receive five percent (5%) premium pay based on the drywall journeyman wage rate while welding, with an eight (8) hour minimum.

^{*}Apprentice Carpenters: 1st and 2nd Period Apprentices do not receive a pension contribution or vacation deduction.



Exterior & Interior Specialists OR/SW WA Wage Card AWCC

Taper

| Rates Effective: | June 01, 20 | 25- May 31 | <u>,</u> 2026 | _ |
|------------------------|---------------|-----------------------|----------------------|----------------------------|
| Classification: | Total Taxable | 4% Dues | Vacation | Base wage |
| Commercial | Wage | Deduction | | After Deductions |
| General Foreman | \$59.94 | \$2.06 | \$2.50 | \$55.38 |
| Foreman | \$58.85 | \$2.06 | \$2.50 | \$54.29 |
| Journeyman | \$54.49 | \$2.06 | \$2.50 | \$49.93 |
| 6th Period 94% | \$51.22 | \$2.06 | \$2.50 | \$46.66 |
| 5th Period 88% | \$47.95 | \$2.06 | \$2.50 | \$43.39 |
| 4th Period 82% | \$44.68 | \$2.06 | \$2.50 | \$40.12 |
| 3rd Period 76% | \$41.41 | \$2.06 | \$2.50 | \$36.85 |
| 2nd Period 70% | \$38.14 | \$2.06 | \$0.00 | \$36.08 |
| 1st Period 64% | \$34.87 | \$2.06 | \$0.00 | \$32.81 |
| Full Package Benefits: | | Counties Covered: | Oregon: Entire State | Washington: Cowlitz, |
| *Pension | \$6.90 | Clark, Klickitat, Ska | amania, Wahkiakum | and 1/2 Pacific. |
| Health & Security | \$9.31 | Holidays: New Yea | r's Day, Memorial Da | y, Fourth of July, Labor |
| Apprenticeship | \$0.65 | Day, Thanksgiving | Day, Day after Thank | sgiving, Christmas Day. |
| CITF | \$0.15 | No work shall be p | performed on Labor D | Day except to save life or |
| Contract Admin | \$0.10 | | | |
| cccc | \$0.10 |] | | |
| TOTAL BENEFITS | \$17.01 | 1 | | |

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted.

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour,

times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman

Carpenter wage rate.

Welder Premiums: A certified welder shall receive five percent (5%) premium pay based on the drywall journeyman wage rate while welding, with an eight (8) hour minimum.

^{*}Apprentice Carpenters: 1st and 2nd Period Apprentices do not receive a pension contribution or vacation deduction.



Piledriver

OR/SW WA Wage Card AGC/GCCA/ACE

Group 6 Piledriver

| Classification: | Total Taxable | 4% Dues | Vacation | Base wage |
|----------------------|---------------|--|------------------------|------------------|
| Commercial | Wage | Deduction | <u> </u> | After Deductions |
| General Foreman | \$61.19 | \$2.11 | \$2.00 | \$57.08 |
| Foreman | \$60.08 | \$2.11 | \$2.00 | \$55.97 |
| Journeyman | \$55.63 | \$2.11 | \$2.00 | \$51.52 |
| 8th Period 95% | \$52.85 | \$2.11 | \$2.00 | \$48.74 |
| 7th Period 90% | \$50.07 | \$2.11 | \$2.00 | \$45.96 |
| 6th Period 85% | \$47.29 | \$2.11 | \$2.00 | \$43.18 |
| 5th Period 80% | \$46.17 | \$2.11 | \$2.00 | \$42.06 |
| 4th Period 75% | \$44.50 | \$2.11 | \$2.00 | \$40.39 |
| 3rd Period 70% | \$41.72 | \$2.11 | \$2.00 | \$37.61 |
| 2nd Period 65% | \$40.61 | \$2.11 | \$2.00 | \$36.50 |
| 1st Period 60% | \$33.38 | \$2.11 | \$2.00 | \$29.27 |
| Full Package Benefit | s: | Counties Covere | d: Oregon: Entire | State |
| *Pension | \$6.90 | Washington: Cov | wlitz, Clark, Klickita | at, Skamania, |
| Health & Security | \$9.31 | Wahkiakum and | 1/2 Pacific. | |
| Apprenticeship | \$0.65 | Holidays: New Ye | ear's Day, Memoria | l Day, |
| CITF | \$0.15 | Fourth of July, Labor Day, Thanksgiving Day, Day after | | |
| | | Thanksgiving, Christmas Day. | | |
| TOTAL BENEFITS | \$17.01 | | | |

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum. GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.



<u>Piledriver</u>

OR/SW WA Wage Card WS-AUC

Group 6 Piledriver

| Kales Effectiv | e: June 01, 20 |)25- May 31, | 2020 | Ť |
|----------------------|----------------|--|------------------------------------|--------------------|
| Classification: | Total Taxable | 4% Dues | Vacation | Base wage |
| Commercial | Wage | Deduction | | After Deductions |
| General Foreman | \$64.47 | \$2.12 | \$2.00 | \$60.35 |
| Foreman | \$61.67 | \$2.12 | \$2.00 | \$57.55 |
| Journeyman | \$56.06 | \$2.12 | \$2.00 | \$51.94 |
| 8th Period 95% | \$53.26 | \$2.12 | \$2.00 | \$49.14 |
| 7th Period 90% | \$50.45 | \$2.12 | \$2.00 | \$46.33 |
| 6th Period 85% | \$47.65 | \$2.12 | \$2.00 | \$43.53 |
| 5th Period 80% | \$46.53 | \$2.12 | \$2.00 | \$42.41 |
| 4th Period 75% | \$44.85 | \$2.12 | \$2.00 | \$40.73 |
| 3rd Period 70% | \$42.05 | \$2.12 | \$2.00 | \$37.93 |
| 2nd Period 65% | \$40.92 | \$2.12 | \$2.00 | \$36.80 |
| 1st Period 60% | \$33.64 | \$2.12 | \$2.00 | \$29.52 |
| Full Package Benefit | s: | Counties Covere | d: Oregon: Entire S | State |
| *Pension | \$6.70 | Washington: Cov | wlitz, Clark, Klickita | at, Skamania, |
| Health & Security | \$9.31 | Wahkiakum and | 1/2 Pacific. | |
| Apprenticeship | \$0.65 | Holidays: New Ye | ear's Day, Memoria | ll Day, |
| CITF | \$0.15 | Fourth of July, La Thanksgiving, Ch | bor Day, Thanksgiv ristmas Day. | ing Day, Day after |
| Contract Admin | \$0.10 | 7 | | |
| CCCC | \$0.10 | 1 | | |
| TOTAL BENEFITS | \$17.01 | 7 | | |

 $Over time, Apprentices hip\ Rates, and\ Premiums\ are\ calculated\ based\ on\ the\ Total\ Taxable\ Wage$

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum. GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.



Scaffold Carpenter

OR/SW WA Wage Card WSAUC

Classification: Industrial, Shoring, Commercial, Residential

Rates Effective: June 01, 2025- May 31, 2026

| | Total Taxable | 4% Dues | Vacation | Base wage |
|------------------------|---------------|----------------------|---------------------------|------------------|
| | Wage | Deduction | | After Deductions |
| General Foreman | \$62.89 | \$2.07 | \$2.00 | \$58.82 |
| Foreman | \$60.16 | \$2.07 | \$2.00 | \$56.09 |
| Journeyman | \$54.69 | \$2.07 | \$2.00 | \$50.62 |
| 8th Period 95% | \$51.96 | \$2.07 | \$2.00 | \$47.89 |
| 7th Period 90% | \$49.22 | \$2.07 | \$2.00 | \$45.15 |
| 6th Period 85% | \$46.49 | \$2.07 | \$2.00 | \$42.42 |
| 5th Period 80% | \$43.75 | \$2.07 | \$2.00 | \$39.68 |
| 4th Period 75% | \$41.02 | \$2.07 | \$2.00 | \$36.95 |
| 3rd Period 70% | \$38.28 | \$2.07 | \$2.00 | \$34.21 |
| 2nd Period 65% | \$35.55 | \$2.07 | \$2.00 | \$31.48 |
| 1st Period 60% | \$32.81 | \$2.07 | \$2.00 | \$28.74 |
| Scaffold Tender | \$32.81 | \$2.07 | \$2.00 | \$29.05 |
| Full Package Benefits: | | Counties Covered: | Oregon: Entire State | |
| *Pension | \$6.70 | Washington: Cowli | itz, Clark, Klickitat, Sk | amania, |
| Health & Security | \$9.31 | Wahkiakum and 1/ | /2 Pacific. | |
| Apprenticeship | \$0.65 | Holidays: New Year | r's Day, Memorial Day | ', |
| CITF | \$0.15 | Fourth of July, Labo | or Day, Thanksgiving D | ay, |
| Contract Admin | \$0.10 | Day after Thanksgiv | ving, Christmas. | |
| cccc | \$0.10 |] | | |
| TOTAL BENEFITS | \$17.01 |] | | |

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Scaffold Tenders: Pension contributions will not be required for the first 500 hours.

Scaffold Tenders: Health and Welfare contributions will not be required for the 250 hours.

^{*}Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions.



Scaffold Carpenter OR/SW WA Wage Card WSAUC

| Classificati | Classification: Industrial Maintenance | | | | | |
|---------------------|--|--|------------------------|----------------------|--|--|
| | | | | | | |
| Rates Effective | | | 2026 | | | |
| | Total Taxable | 4% Dues | Vacation | Base wage | | |
| | Wage | Deduction | | After Deductions | | |
| General Foreman | \$56.60 | \$1.82 | \$2.00 | \$52.78 | | |
| Foreman | \$54.14 | \$1.82 | \$2.00 | \$50.32 | | |
| Journeyman | \$49.22 | \$1.82 | \$2.00 | \$45.40 | | |
| 8th Period 95% | \$46.76 | \$1.82 | \$2.00 | \$42.94 | | |
| 7th Period 90% | \$44.30 | \$1.82 | \$2.00 | \$40.48 | | |
| 6th Period 85% | \$41.84 | \$1.82 | \$2.00 | \$38.02 | | |
| 5th Period 80% | \$39.38 | \$1.82 | \$2.00 | \$35.56 | | |
| 4th Period 75% | \$36.92 | \$1.82 | \$2.00 | \$33.10 | | |
| 3rd Period 70% | \$34.45 | \$1.82 | \$2.00 | \$30.63 | | |
| 2nd Period 65% | \$31.99 | \$1.82 | \$2.00 | \$28.17 | | |
| 1st Period 60% | \$29.53 | \$1.82 | \$2.00 | \$25.17 | | |
| Scaffold Tender | \$32.81 | \$1.82 | \$2.00 | \$29.05 | | |
| Full Package Benef | fits: | Counties Cov | ered: Oregon: E | ntire State | | |
| *Pension | \$6.70 | Washington: | Cowlitz, Clark, | Klickitat, Skamania, | | |
| Health & Security | \$9.31 | Wahkiakum a | and 1/2 Pacific. | | | |
| Apprenticeship | \$0.65 | Holidays: Nev | v Year's Day, M | emorial Day, | | |
| CITF | \$0.15 | Fourth of July, Labor Day, Thanksgiving Day, | | | | |
| Contract Admin | \$0.10 | Day after Thai | nksgiving, Christ | mas. | | |
| CCCC | \$0.10 |] | | | | |
| TOTAL BENEFITS | \$17.01 | 1 | | | | |
| No work shall be pe | erformed on Labor | Day except to s | save life or prope | erty. | | |

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Scaffold Tenders: Pension contributions will not be required for the first 500 hours.

Scaffold Tenders: Health and Welfare contributions will not be required for the 250 hours.

^{*}Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions.

^{*}Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions.



Scaffold Carpenter OR/SW WA Wage Card WSAUC

| Classification: Marine | | | | | | | |
|--|---------------|--|----------|------------------|--|--|--|
| Rates Effective: June 01,2025- May 31, 2026 | | | | | | | |
| | Total Taxable | 4% Dues | Vacation | Base wage | | | |
| | Wage | Deduction | | After Deductions | | | |
| General Foreman | \$54.08 | \$1.76 | \$2.00 | \$50.32 | | | |
| Foreman | \$51.73 | \$1.76 | \$2.00 | \$47.97 | | | |
| Journeyman | \$47.03 | \$1.76 | \$2.00 | \$43.27 | | | |
| 8th Period 95% | \$44.68 | \$1.76 | \$2.00 | \$40.92 | | | |
| 7th Period 90% | \$42.33 | \$1.76 | \$2.00 | \$38.57 | | | |
| 6th Period 85% | \$39.98 | \$1.76 | \$2.00 | \$36.22 | | | |
| 5th Period 80% | \$37.62 | \$1.76 | \$2.00 | \$33.86 | | | |
| 4th Period 75% | \$35.27 | \$1.76 | \$2.00 | \$31.51 | | | |
| 3rd Period 70% | \$32.92 | \$1.76 | \$2.00 | \$29.16 | | | |
| 2nd Period 65% | \$30.57 | \$1.76 | \$2.00 | \$26.81 | | | |
| 1st Period 60% | \$28.22 | \$1.76 | \$2.00 | \$24.46 | | | |
| Scaffold Tender | \$32.81 | \$1.76 | \$2.00 | \$29.05 | | | |
| Full Package Benefits: | | Counties Covered: Oregon: Entire State | | | | | |
| *Pension | \$6.70 | Washington: Cowlitz, Clark, Klickitat, Skamania, | | | | | |
| Health & Security | \$9.31 | Wahkiakum and 1/2 Pacific. | | | | | |
| Apprenticeship | \$0.65 | Holidays: New Year's Day, Memorial Day, | | | | | |
| CITF | \$0.15 | Fourth of July, Labor Day, Thanksgiving Day, | | | | | |
| Contract Admin | \$0.10 | Day after Thanksgiving, Christmas. | | | | | |
| CCCC | \$0.10 | 1 | | | | | |
| TOTAL BENEFITS | \$17.01 | 1 | | | | | |
| No work shall be performed on Labor Day except to save life or property. | | | | | | | |

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage (Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Scaffold Tenders: Pension contributions will not be required for the first 500 hours.

Scaffold Tenders: Health and Welfare contributions will not be required for the 250 hours.



Scaffold Carpenter

OR/SW WA Wage Card

Scaffold & Shoring Agreement

Classification: Marine

Rates Effective: June 1,2025- May 31, 2026

| Rates Effective: June 1,2025- May 31, 2026 | | | | | |
|--|---------------|--|----------|------------------|--|
| | Total Taxable | 4% Dues | Vacation | Base wage | |
| | Wage | Deduction | | After Deductions | |
| General Foreman | \$54.08 | \$1.76 | \$2.00 | \$50.32 | |
| Foreman | \$51.73 | \$1.76 | \$2.00 | \$47.97 | |
| Journeyman | \$47.03 | \$1.76 | \$2.00 | \$43.27 | |
| 8th Period 95% | \$44.68 | \$1.76 | \$2.00 | \$40.92 | |
| 7th Period 90% | \$42.33 | \$1.76 | \$2.00 | \$38.57 | |
| 6th Period 85% | \$39.98 | \$1.76 | \$2.00 | \$36.22 | |
| 5th Period 80% | \$37.62 | \$1.76 | \$2.00 | \$33.86 | |
| 4th Period 75% | \$35.27 | \$1.76 | \$2.00 | \$31.51 | |
| 3rd Period 70% | \$32.92 | \$1.76 | \$2.00 | \$29.16 | |
| 2nd Period 65% | \$30.57 | \$1.76 | \$2.00 | \$26.81 | |
| 1st Period 60% | \$28.22 | \$1.76 | \$2.00 | \$24.46 | |
| Scaffold Tender | \$32.81 | \$1.76 | \$2.00 | \$29.05 | |
| Full Package Benefits: | | Counties Covered: Oregon: Entire State | | | |
| *Pension | \$6.70 | Washington: Cowlitz, Clark, Klickitat, Skamania, | | | |
| Health & Security | \$9.31 | Wahkiakum and 1/2 Pacific. | | | |
| Apprenticeship | \$0.65 | Holidays: New Year's Day, Memorial Day, | | | |
| CITF | \$0.15 | Fourth of July, Labor Day, Thanksgiving Day, | | | |
| CCCC | \$0.10 |] | | | |
| Contract Admin | \$0.10 |] | | | |
| TOTAL BENEFITS | \$17.01 | 1 | | | |

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted.

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Scaffold Tenders: Pension contributions will not be required for the first 500 hours.

Scaffold Tenders: Health and Welfare contributions will not be required for the 250 hours.



Scaffold Carpenter

OR/SW WA Wage Card

Scaffold & Shoring Agreement

| Classification: Industrial Maintenance Rates Effective: June 1,2025- May 31, 2026 | | | | | | |
|--|------------------|--|--------------------|------------------|--|--|
| | | | | | | |
| | Wage | Deduction | | After Deductions | | |
| General Foreman | \$56.60 | \$1.82 | \$2.00 | \$52.78 | | |
| Foreman | \$54.14 | \$1.82 | \$2.00 | \$50.32 | | |
| Journeyman | \$49.22 | \$1.82 | \$2.00 | \$45.40 | | |
| 8th Period 95% | \$46.76 | \$1.82 | \$2.00 | \$42.94 | | |
| 7th Period 90% | \$44.30 | \$1.82 | \$2.00 | \$40.48 | | |
| 6th Period 85% | \$41.84 | \$1.82 | \$2.00 | \$38.02 | | |
| 5th Period 80% | \$39.38 | \$1.82 | \$2.00 | \$35.56 | | |
| 4th Period 75% | \$36.92 | \$1.82 | \$2.00 | \$33.10 | | |
| 3rd Period 70% | \$34.45 | \$1.82 | \$2.00 | \$30.63 | | |
| 2nd Period 65% | \$31.99 | \$1.82 | \$2.00 | \$28.17 | | |
| 1st Period 60% | \$29.53 | \$1.82 | \$2.00 | \$25.17 | | |
| Scaffold Tender | \$32.81 | \$1.82 | \$2.00 | \$29.05 | | |
| Full Package Benef | its: | Counties Covered: Oregon: Entire State | | | | |
| *Pension | \$6.70 | Washington: Cowlitz, Clark, Klickitat, Skamania, | | | | |
| Health & Security | \$9.31 | Wahkiakum and 1/2 Pacific. | | | | |
| Apprenticeship | \$0.65 | Holidays: New Year's Day, Memorial Day, | | | | |
| CITF | \$0.15 | Fourth of July, Labor Day, Thanksgiving Day, | | | | |
| CCCC | \$0.10 |] | | | | |
| Contract Admin | \$0.10 |] | | | | |
| TOTAL BENEFITS | \$17.01 | | | | | |
| No work shall be pe | rformed on Labor | Day except to s | save life or prope | erty. | | |

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Scaffold Tenders: Pension contributions will not be required for the first 500 hours.

Scaffold Tenders: Health and Welfare contributions will not be required for the 250 hours.