



General Carpenter

OR/SW WA Wage Card

AGC/GCCA/ACE

Group 1				
Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
Commercial				
General Foreman	\$56.86	\$2.07	\$1.50	\$53.29
Foreman	\$55.83	\$2.07	\$1.50	\$52.26
Journeyman	\$51.69	\$2.07	\$1.50	\$48.12
8th Period 95%	\$49.11	\$2.07	\$1.50	\$45.54
7th Period 90%	\$46.82	\$2.07	\$1.50	\$42.95
6th Period 85%	\$43.94	\$2.07	\$1.50	\$40.37
5th Period 80%	\$41.35	\$2.07	\$1.50	\$37.78
4th Period 75%	\$38.77	\$2.07	\$1.50	\$35.20
3rd Period 70%	\$36.18	\$2.07	\$1.50	\$32.61
2nd Period 65%	\$33.60	\$2.07	\$1.50	\$30.03
1st Period 60%	\$31.01	\$2.07	\$1.50	\$27.44
Carpenter Helper	\$32.56	\$2.07	\$1.50	\$28.99
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	\$6.45	Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
Health & Security	\$8.56	Holidays: New Year’s Day, Thanksgiving Day Memorial Day, Day after Thanksgiving Day, Fourth of July, Christmas Day, Labor Day		
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage (Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour & GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

***Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions**



General Carpenter

OR/SW WA Wage Card

WS-AUC

Group 1				
Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
Commercial				
General Foreman	\$59.44	\$2.07	\$1.50	\$55.87
Foreman	\$56.86	\$2.07	\$1.50	\$53.29
Journeyman	\$51.69	\$2.07	\$1.50	\$48.12
8th Period 95%	\$49.11	\$2.07	\$1.50	\$45.54
7th Period 90%	\$46.82	\$2.07	\$1.50	\$42.95
6th Period 85%	\$43.94	\$2.07	\$1.50	\$40.37
5th Period 80%	\$41.35	\$2.07	\$1.50	\$37.78
4th Period 75%	\$38.77	\$2.07	\$1.50	\$35.20
3rd Period 70%	\$36.18	\$2.07	\$1.50	\$32.61
2nd Period 65%	\$33.60	\$2.07	\$1.50	\$30.03
1st Period 60%	\$31.01	\$2.07	\$1.50	\$27.44
Carpenter Helper	\$32.56	\$2.07	\$1.50	\$28.99
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	\$6.45	Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
Health & Security	\$8.56	Holidays: New Year's Day, Thanksgiving Day		
Apprenticeship	\$0.65	Memorial Day, Day after Thanksgiving Day, Fourth of July, Christmas Day, Labor Day		
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage (Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour & GCCA: premium is 5% per hour above their group's journeyman wage rate, with an eight (8) hour minimum.

***Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contribution.**



General Carpenter

OR/SW WA Wage Card

AGC/GCCA/ACE

Group 2				
Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
Commercial				
General Foreman	\$57.05	\$2.07	\$1.50	\$53.48
Foreman	\$56.01	\$2.07	\$1.50	\$52.44
Journeyman	\$51.86	\$2.07	\$1.50	\$48.29
8th Period 95%	\$49.27	\$2.07	\$1.50	\$45.70
7th Period 90%	\$46.67	\$2.07	\$1.50	\$43.10
6th Period 85%	\$44.08	\$2.07	\$1.50	\$40.51
5th Period 80%	\$41.49	\$2.07	\$1.50	\$37.92
4th Period 75%	\$38.90	\$2.07	\$1.50	\$35.33
3rd Period 70%	\$36.30	\$2.07	\$1.50	\$32.73
2nd Period 65%	\$33.71	\$2.07	\$1.50	\$30.14
1st Period 60%	\$31.12	\$2.07	\$1.50	\$27.55
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	\$6.45	Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
Health & Security	\$8.56	Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day.		
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage (Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate. Welder Premiums: AGC: premium of \$1.75 per hour & GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects wage projects shall have their Pension Fund contributions.



General Carpenter

OR/SW WA Wage Card

WS-AUC

Group 2				
Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
Commercial				
General Foreman	\$59.64	\$2.07	\$1.50	\$56.07
Foreman	\$57.05	\$2.07	\$1.50	\$53.48
Journeyman	\$51.86	\$2.07	\$1.50	\$48.29
8th Period 95%	\$49.27	\$2.07	\$1.50	\$45.70
7th Period 90%	\$46.67	\$2.07	\$1.50	\$43.10
6th Period 85%	\$44.08	\$2.07	\$1.50	\$40.51
5th Period 80%	\$41.49	\$2.07	\$1.50	\$37.92
4th Period 75%	\$38.90	\$2.07	\$1.50	\$35.33
3rd Period 70%	\$36.30	\$2.07	\$1.50	\$32.73
2nd Period 65%	\$33.71	\$2.07	\$1.50	\$30.14
1st Period 60%	\$31.12	\$2.07	\$1.50	\$27.55
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	\$6.45	Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
Health & Security	\$8.56	Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day.		
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage (Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate. Welder Premiums: AGC: premium of \$1.75 per hour & GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects wage projects shall have their Pension Fund contributions.



General Carpenter

OR/SW WA Wage Card AGC/GCCA/ACE

Group 5 Bridge & Highway				
Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable	4% Dues	Vacation	Base wage
Commercial	Wage	Deduction		After Deductions
General Foreman	\$57.52	\$2.09	\$1.50	\$53.93
Foreman	\$56.47	\$2.09	\$1.50	\$52.88
Journeyman	\$52.29	\$2.09	\$1.50	\$48.70
8th Period 95%	\$49.68	\$2.09	\$1.50	\$46.09
7th Period 90%	\$47.06	\$2.09	\$1.50	\$43.47
6th Period 85%	\$44.45	\$2.09	\$1.50	\$40.86
5th Period 83%	\$43.40	\$2.09	\$1.50	\$39.81
4th Period 80%	\$41.83	\$2.09	\$1.50	\$38.24
3rd Period 75%	\$39.22	\$2.09	\$1.50	\$35.63
2nd Period 73%	\$38.17	\$2.09	\$1.50	\$34.58
1st Period 60%	\$31.37	\$2.09	\$1.50	\$27.78
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	\$6.45	Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
Health & Security	\$8.56			
Apprenticeship	\$0.65	Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day.		
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum. GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage project shall have their Pension Fund contributions.



General Carpenter

OR/SW WA Wage Card WS-AUC

Group 5 Bridge & Highway				
Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable	4% Dues	Vacation	Base wage
Commercial	Wage	Deduction		After Deductions
General Foreman	\$60.93	\$2.12	\$1.50	\$57.31
Foreman	\$58.28	\$2.12	\$1.50	\$54.66
Journeyman	\$52.98	\$2.12	\$1.50	\$49.36
8th Period 95%	\$50.33	\$2.12	\$1.50	\$46.71
7th Period 90%	\$47.68	\$2.12	\$1.50	\$44.06
6th Period 85%	\$45.03	\$2.12	\$1.50	\$41.41
5th Period 83%	\$43.97	\$2.12	\$1.50	\$40.35
4th Period 80%	\$42.38	\$2.12	\$1.50	\$38.76
3rd Period 75%	\$39.74	\$2.12	\$1.50	\$36.12
2nd Period 73%	\$38.68	\$2.12	\$1.50	\$35.06
1st Period 60%	\$31.79	\$2.12	\$1.50	\$28.17
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	\$6.45	Washington: Cowlitz, Clark, Klickitat, Skamania,		
Health & Security	\$8.56	Wahkiakum and 1/2 Pacific.		
Apprenticeship	\$0.65	Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas day.		
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage project shall have their Pension Fund contributions.



Exterior & Interior Specialists

OR/SW WA Wage Card AWCC

Drywall/ Lather				
Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
Commercial				
General Foreman	\$56.64	\$2.06	\$2.00	\$52.58
Foreman	\$55.61	\$2.06	\$2.00	\$51.55
Journeyman	\$51.49	\$2.06	\$2.00	\$47.43
8th Period 95%	\$48.92	\$2.06	\$2.00	\$44.86
7th Period 90%	\$46.34	\$2.06	\$2.00	\$42.28
6th Period 85%	\$43.77	\$2.06	\$2.00	\$39.71
5th Period 80%	\$41.19	\$2.06	\$2.00	\$37.13
4th Period 75%	\$38.62	\$2.06	\$2.00	\$34.56
3rd Period 70%	\$36.04	\$2.06	\$2.00	\$31.98
2nd Period 65%	\$33.47	\$2.06	\$0.00	31.41.
1st Period 60%	\$30.89	\$2.06	\$0.00	\$28.83
Utility Man (after 1 year or 1200 + hours)	\$27.75	\$2.06	\$2.00	\$23.69
Utility Man (1st year 50%)	\$25.75	\$2.06	\$0.00	\$23.69
Full Package Benefits:		Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
*Pension	\$6.45	Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day. No work shall be performed on Labor Day except to save life or property.		
Health & Security	\$8.56			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted.

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: A certified welder shall receive five percent (5%) premium pay based on the drywall journeyman wage rate while welding, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd Period Apprentices do not receive a pension contribution or vacation deduction.



Exterior & Interior Specialists

OR/SW WA Wage Card AWCC

Taper				
Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable	4% Dues	Vacation	Base wage
Commercial	Wage	Deduction		After Deductions
General Foreman	\$56.64	\$2.06	\$2.00	\$52.58
Foreman	\$55.61	\$2.06	\$2.00	\$51.55
Journeyman	\$51.49	\$2.06	\$2.00	\$47.43
6th Period 94%	\$48.40	\$2.06	\$2.00	\$44.34
5th Period 88%	\$45.31	\$2.06	\$2.00	\$41.25
4th Period 82%	\$42.22	\$2.06	\$2.00	\$38.16
3rd Period 76%	\$39.13	\$2.06	\$2.00	\$35.07
2nd Period 70%	\$36.04	\$2.06	\$0.00	\$33.98
1st Period 64%	\$32.95	\$2.06	\$0.00	\$30.89
Full Package Benefits:		Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
*Pension	\$6.45	Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day. No work shall be performed on Labor Day except to save life or property.		
Health & Security	\$8.56			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted.

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour,

times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman

Carpenter wage rate.

Welder Premiums: A certified welder shall receive five percent (5%) premium pay based on the drywall journeyman wage rate while welding, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd Period Apprentices do not receive a pension contribution or vacation deduction.



Exterior & Interior Specialists

OR/SW WA Wage Card WS-AUC

Drywall/ Lather				
Rates Effective:		January 1, 2025 – May 31, 2025		
Classification:	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
Commercial				
General Foreman	\$59.21	\$2.06	\$2.00	\$55.15
Foreman	\$56.64	\$2.06	\$2.00	\$52.58
Journeyman	\$51.49	\$2.06	\$2.00	\$47.43
8th Period 95%	\$48.92	\$2.06	\$2.00	\$44.86
7th Period 90%	\$46.34	\$2.06	\$2.00	\$42.28
6th Period 85%	\$43.77	\$2.06	\$2.00	\$39.71
5th Period 80%	\$41.19	\$2.06	\$2.00	\$37.13
4th Period 75%	\$38.62	\$2.06	\$2.00	\$34.56
3rd Period 70%	\$36.04	\$2.06	\$2.00	\$31.98
2nd Period 65%	\$33.47	\$2.06	\$0.00	31.41.
1st Period 60%	\$30.89	\$2.06	\$0.00	\$28.83
Utility Man (after 1 year or 1200 + hours)	\$27.75	\$2.06	\$2.00	\$23.69
Utility Man (1st year 50%)	\$25.75	\$2.06	\$0.00	\$23.69
Full Package Benefits:		Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
*Pension	\$6.45	Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day. No work shall be performed on Labor Day except to save life or property.		
Health & Security	\$8.56			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted.

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: A certified welder shall receive five percent (5%) premium pay based on the drywall journeyman wage rate while welding, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd Period Apprentices do not receive a pension contribution or vacation deduction.



Exterior & Interior Specialists

OR/SW WA Wage Card WS-AUC

Taper				
Rates Effective:		January 1, 2025 – May 31, 2025		
Classification:	Total Taxable	4% Dues	Vacation	Base wage
Commercial	Wage	Deduction		After Deductions
General Foreman	\$59.21	\$2.06	\$2.00	\$55.15
Foreman	\$56.64	\$2.06	\$2.00	\$52.58
Journeyman	\$51.49	\$2.06	\$2.00	\$47.43
6th Period 94%	\$48.40	\$2.06	\$2.00	\$44.34
5th Period 88%	\$45.31	\$2.06	\$2.00	\$41.25
4th Period 82%	\$42.22	\$2.06	\$2.00	\$38.16
3rd Period 76%	\$39.13	\$2.06	\$2.00	\$35.07
2nd Period 70%	\$36.04	\$2.06	\$0.00	\$33.98
1st Period 64%	\$32.95	\$2.06	\$0.00	\$30.89
Full Package Benefits:		Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
*Pension	\$6.45	Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day. No work shall be performed on Labor Day except to save life or property.		
Health & Security	\$8.56			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted.

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour,

times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman

Carpenter wage rate.

Welder Premiums: A certified welder shall receive five percent (5%) premium pay based on the drywall journeyman wage rate while

welding, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd Period Apprentices do not receive a pension contribution or vacation deduction.



Piledriver

OR/SW WA Wage Card AGC/GCCA/ACE

Group 6 Piledriver

Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable	4% Dues	Vacation	Base wage
Commercial	Wage	Deduction		After Deductions
General Foreman	\$57.89	\$2.11	\$1.50	\$54.28
Foreman	\$56.84	\$2.11	\$1.50	\$53.23
Journeyman	\$52.63	\$2.11	\$1.50	\$49.02
8th Period 95%	\$50.00	\$2.11	\$1.50	\$46.39
7th Period 90%	\$47.37	\$2.11	\$1.50	\$43.76
6th Period 85%	\$44.74	\$2.11	\$1.50	\$41.13
5th Period 80%	\$43.68	\$2.11	\$1.50	\$40.07
4th Period 75%	\$42.10	\$2.11	\$1.50	\$38.49
3rd Period 70%	\$39.47	\$2.11	\$1.50	\$25.86
2nd Period 65%	\$38.42	\$2.11	\$1.50	\$34.81
1st Period 60%	\$31.58	\$2.11	\$1.50	\$27.97
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	\$6.45	Washington: Cowlitz, Clark, Klickitat, Skamania,		
Health & Security	\$8.56	Wahkiakum and 1/2 Pacific.		
Apprenticeship	\$0.65	Holidays: New Year's Day, Memorial Day,		
CITF	\$0.15	Fourth of July, Labor Day, Thanksgiving Day, Day after		
Contract Admin	\$0.10	Thanksgiving, Christmas Day.		
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage project shall have their Pension Fund contributions.



Piledriver

OR/SW WA Wage Card WS-AUC

Group 6 Piledriver

Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable	4% Dues	Vacation	Base wage
Commercial	Wage	Deduction		After Deductions
General Foreman	\$60.93	\$2.12	\$1.50	\$57.31
Foreman	\$58.28	\$2.12	\$1.50	\$54.66
Journeyman	\$52.98	\$2.12	\$1.50	\$49.36
8th Period 95%	\$50.33	\$2.12	\$1.50	\$46.71
7th Period 90%	\$47.68	\$2.12	\$1.50	\$44.06
6th Period 85%	\$45.03	\$2.12	\$1.50	\$41.41
5th Period 80%	\$43.97	\$2.12	\$1.50	\$40.35
4th Period 75%	\$42.38	\$2.12	\$1.50	\$38.76
3rd Period 70%	\$39.74	\$2.12	\$1.50	\$36.12
2nd Period 65%	\$38.68	\$2.12	\$1.50	\$35.06
1st Period 60%	\$31.79	\$2.12	\$1.50	\$28.17
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	\$6.45	Washington: Cowlitz, Clark, Klickitat, Skamania,		
Health & Security	\$8.56	Wahkiakum and 1/2 Pacific.		
Apprenticeship	\$0.65	Holidays: New Year's Day, Memorial Day,		
CITF	\$0.15	Fourth of July, Labor Day, Thanksgiving Day, Day after		
Contract Admin	\$0.10	Thanksgiving, Christmas Day.		
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage project shall have their Pension Fund contributions.



Scaffold Carpenter

OR/SW WA Wage Card

AGC/GCCA/ACE/SCAFFOLD/WSAUC

Classification: Industrial, Shoring, Commercial, Residential				
Rates Effective: January 1, 2025 – May 31, 2025				
	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
General Foreman	\$59.44	\$2.07	\$1.50	\$55.87
Foreman	\$56.86	\$2.07	\$1.50	\$53.29
Journeyman	\$51.69	\$2.07	\$1.50	\$48.12
8th Period 95%	\$49.11	\$2.07	\$1.50	\$45.54
7th Period 90%	\$46.52	\$2.07	\$1.50	\$42.95
6th Period 85%	\$43.94	\$2.07	\$1.50	\$40.37
5th Period 80%	\$41.35	\$2.07	\$1.50	\$37.78
4th Period 75%	\$38.77	\$2.07	\$1.50	\$35.20
3rd Period 70%	\$36.18	\$2.07	\$1.50	\$32.61
2nd Period 65%	\$33.60	\$2.07	\$1.50	\$30.03
1st Period 60%	\$31.01	\$2.07	\$1.50	\$27.44
Scaffold Tender	\$28.43	\$1.76	\$1.50	\$25.17
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	\$6.45	Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
Health & Security	\$8.56	Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas.		
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Scaffold Tenders: Pension contributions will not be required for the first 500 hours.

Scaffold Tenders: Health and Welfare contributions will not be required for the 250 hours.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions.



Scaffold Carpenter

OR/SW WA Wage Card

AGC/GCCA/ACE/SCAFFOLD/WSAUC

Classification: Industrial Maintenance				
Rates Effective: January 1, 2025 – May 31, 2025				
	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
General Foreman	\$52.46	\$1.82	\$1.50	\$49.14
Foreman	\$50.18	\$1.82	\$1.50	\$46.86
Journeyman	\$45.62	\$1.82	\$1.50	\$42.30
8th Period 95%	\$43.34	\$1.82	\$1.50	\$40.02
7th Period 90%	\$41.06	\$1.82	\$1.50	\$37.74
6th Period 85%	\$38.78	\$1.82	\$1.50	\$35.46
5th Period 80%	\$36.50	\$1.82	\$1.50	\$33.18
4th Period 75%	\$34.22	\$1.82	\$1.50	\$30.90
3rd Period 70%	\$31.93	\$1.82	\$1.50	\$28.61
2nd Period 65%	\$29.65	\$1.82	\$1.50	\$26.33
1st Period 60%	\$27.37	\$1.82	\$1.50	\$24.05
Scaffold Tender	\$28.43	\$1.82	\$1.50	\$25.17
Full Package Benefits:		Counties Covered: Oregon: Entire State Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
*Pension	\$6.45	Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas.		
Health & Security	\$8.56			
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Scaffold Tenders: Pension contributions will not be required for the first 500 hours.

Scaffold Tenders: Health and Welfare contributions will not be required for the 250 hours.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions.



Scaffold Carpenter

OR/SW WA Wage Card

AGC/GCCA/ACE/SCAFFOLD/WSAUC

Classification: Marine				
Rates Effective: January 1, 2025 – May 31, 2025				
	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
General Foreman	\$50.53	\$1.76	\$1.50	\$47.27
Foreman	\$48.33	\$1.76	\$1.50	\$45.07
Journeyman	\$43.94	\$1.76	\$1.50	\$40.68
8th Period 95%	\$41.74	\$1.76	\$1.50	\$38.48
7th Period 90%	\$39.55	\$1.76	\$1.50	\$36.29
6th Period 85%	\$37.35	\$1.76	\$1.50	\$34.09
5th Period 80%	\$35.15	\$1.76	\$1.50	\$31.89
4th Period 75%	\$32.95	\$1.76	\$1.50	\$29.70
3rd Period 70%	\$30.76	\$1.76	\$1.50	\$27.50
2nd Period 65%	\$28.56	\$1.76	\$1.50	\$25.30
1st Period 60%	\$26.36	\$1.76	\$1.50	\$23.10
Scaffold Tender	\$28.43	\$1.76	\$1.50	\$25.17
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	\$6.45	Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
Health & Security	\$8.56	Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas.		
Apprenticeship	\$0.65			
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
TOTAL BENEFITS	\$16.01			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage (Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted.

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Scaffold Tenders: Pension contributions will not be required for the first 500 hours.

Scaffold Tenders: Health and Welfare contributions will not be required for the 250 hours.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions.



General Carpenter

OR/SW WA Wage Card

AGC/GCCA/ACE/WSAUC

Floor Layers - Wood				
Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
Commercial				
Foreman	\$56.86	\$2.07	\$1.00	\$53.79
Journeyman	\$51.69	\$2.07	\$1.00	\$48.62
8th Period 95%	\$49.11	\$1.96	\$1.00	\$46.14
7th Period 90%	\$46.52	\$1.86	\$1.00	\$43.66
6th Period 85%	\$43.94	\$1.76	\$1.00	\$41.18
5th Period 80%	\$41.35	\$1.65	\$1.00	\$38.70
4th Period 75%	\$38.77	\$1.55	\$1.00	\$36.22
3rd Period 70%	\$36.18	\$1.45	\$1.00	\$33.74
2nd Period 65%	\$33.60	\$1.34	\$1.00	\$31.25
1st Period 60%	\$31.01	\$1.24	\$1.00	\$28.77
Carpenter Helper	\$32.56	\$1.30	\$1.00	\$30.26
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	\$6.45	Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
Health & Security	\$8.56			
Apprenticeship	\$0.65	Holidays: New Year’s Day, Thanksgiving Day, Memorial Day, Day after Thanksgiving Day, Fourth of July, Christmas Day, Labor Day		
CITF	\$0.15			
Contract Admin	\$0.10			
CCCC	\$0.10			
INSTALL fund	\$0.02			
TOTAL BENEFITS	\$16.03			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour & GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions



General Carpenter

OR/SW WA Wage Card

AGC/GCCA/ACE/WSAUC

Floor Layers – Non-Wood				
Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable Wage	4% Dues Deduction	Vacation	Base wage After Deductions
Commercial				
Foreman	\$56.72	\$2.06	\$1.00	\$53.65
Journeyman	\$51.56	\$2.06	\$1.00	\$48.50
8th Period 95%	\$48.98	\$1.96	\$1.00	\$46.02
7th Period 90%	\$46.40	\$1.86	\$1.00	\$43.55
6th Period 85%	\$43.83	\$1.75	\$1.00	\$41.07
5th Period 80%	\$41.25	\$1.65	\$1.00	\$38.60
4th Period 75%	\$38.67	\$1.55	\$1.00	\$36.12
3rd Period 70%	\$36.09	\$1.44	\$1.00	\$33.65
2nd Period 65%	\$33.51	\$1.34	\$1.00	\$31.17
1st Period 60%	\$30.94	\$1.24	\$1.00	\$28.70
Carpenter Helper	\$32.48	\$1.30	\$1.00	\$30.18
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	\$3.00	Washington: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific.		
Health & Security	\$8.25	Holidays: New Year’s Day, Thanksgiving Day, Memorial Day, Day after Thanksgiving Day, Fourth of July, Christmas Day, Labor Day		
Apprenticeship	\$0.11			
CITF	\$0.14			
Contract Admin	\$0.10			
CCCC	\$0.00			
INSTALL fund	\$0.02			
TOTAL BENEFITS	\$11.62			
No work shall be performed on Labor Day except to save life or property.				

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage

(Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted. Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. All levels of Carpenters dues deduction are charged using the Journeyman Carpenter wage rate.

Welder Premiums: AGC: premium of \$1.75 per hour & GCCA: premium is 5% per hour above their Group's journeyman wage rate, with an eight (8) hour minimum.

*Apprentice Carpenters: 1st and 2nd periods when working on any State or Federal prevailing wage projects shall have their Pension Fund contributions



Oregon Tradeshow

OR/SW WA Wage Card

Rates Effective: January 1, 2025 – May 31, 2025				
Classification:	Total Taxable	3% Dues	Vacation	Base wage
Tradeshow	Wage	Deduction		After Deductions
General Foreman	\$42.30	\$1.03	\$1.50	\$39.77
Foreman	\$40.30	\$1.03	\$1.50	\$37.77
Qualified Journeyman	\$36.64	\$1.03	\$1.50	\$34.11
Journeyman	\$34.24	\$1.03	\$1.50	\$31.71
6th Period 95%	\$32.53	\$0.98	\$1.50	\$30.05
5th Period 90%	\$30.82	\$0.92	\$1.50	\$28.40
4th Period 85%	\$29.10	\$0.87	\$1.50	\$26.73
3 rd Period 80%	\$27.39	\$0.82	\$1.50	\$25.07
*2nd Period 75%	\$25.68	\$0.77	\$0.00	\$24.91
*1st Period 70%	\$23.97	\$0.72	\$0.00	\$23.25
Cleaning & Service	\$20.00	\$0.00	\$0.00	\$20.00
Full Package Benefits:		Counties Covered: Oregon: Entire State		
*Pension	6.44	Washington: Cowlitz, Clark, Klickitat, Skamania,		
Health & Security	8.56	Wahkiakum and 1/2 Pacific.		
Apprenticeship	0.34	Holidays: New Year's Day, Memorial Day,		
TOTAL BENEFITS	\$15.34	Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas.		
No work shall be performed on Labor Day except to save life or property.				

Vacation/Supplemental Dues are taxable income and should be included in overtime calculations. It is then remitted to the Trust Fund Office with monthly trust fund report and payment.

Lead Premium/Rigger: Add \$1.00 to Wage

ETCP Certified Rigger: Add \$2.00 to Wage

CDL Certification when driving: Add \$2.00 to Wage

***Tradeshow specialists: 1st and 2nd Period do not receive a pension contribution or vacation deduction.**

