# TIPS FOR A SUCCESSFUL JOB INTERVIEW

# > RESEARCH THE COMPANY

Find out as much as you can about the company

# **EXPLAIN YOUR EXAMPLES IN DETAIL**

Use the S.T.A.R. method to answer questions\*

## > LOOK YOUR BEST

Your clothes should be neat and appropriate for the working environment You should be well-groomed No heavy perfume or cologne Modest jewelry

## **BE PREPARED**

Bring a copy of your resume, references, samples of work if appropriate

#### > ARRIVE EARLY

Make sure you know how to get to the interview and arrive 10 minutes early

# The S.T.A.R. Method:

# Situation

**Explain the situation** 

# Task

Explain your task or role

# Action

What action did you take?

# Results

What resulted from your action?

# MONTANA'S CAREER RESOURCE NETWORK

# Commonly asked interview questions:

- Tell me a little about yourself
- What are your strengths?
- What are your weaknesses?
- Share a story of something that didn't go as planned but how you still made it successful.
- Why do you want this job?
- Tell me about your most recent job.

## **BODY LANGUAGE**

Look the interviewer in the eye, but don't stare Sit up straight and act alert Don't chew gum or smoke Smile when appropriate

#### **BE ENTHUSIASTIC**

Show genuine interest in the job

#### **USE DISCRETION**

Be honest in your answers but steer away from troublesome areas

## ASK QUESTIONS

Ask questions that will help you decide if the position is suitable for you

#### > SUBJECTS TO AVOID:

Don't mention financial or personal problems Don't talk about what was wrong with previous employers Don't mention salary or benefits

#### REMEMBER TO THANK YOUR INTERVIEWER