

**MODULAR FURNITURE SYSTEMS MEMORANDUM AGREEMENT
TWELVE SOUTHERN CALIFORNIA COUNTIES**

SCHEDULE A - EFFECTIVE January 1st, 2024

BENEFITS:

Pension	\$2.50 per hour
Health & Welfare	\$6.21 per hour payable to Lumber Trust
Vacation	\$2.25 per hour
Supplemental Dues	\$0.85 per hour
Apprenticeship	\$0.10 per hour with a cap of forty (40) hours per week
Grievance Trust Fund	\$0.03 per hour

PERIOD	PERCENTAGE	WAGE	BENEFIT CODE
1st Period	80%	17.60	(1)
2nd Period	83%	18.26	(1)
3rd Period	86%	18.92	(1)
4th Period	89%	19.58	(1)
5th Period	92%	20.24	(2)
6th Period	94%	20.68	(2)
Journeyman	100%	22.00	(2)
Journeyman Lead		24.00	(2)
Foreman Installer		26.00	(2)

●Highwall job description includes but is not limited to on the job receiving, unloading, staging, installation, and clean up.

●Employees who perform high wall work and installation shall be paid three dollars (\$3.00) per hour above their actual furniture rates of pay including over scale and merit wage increases.
Furniture rates of pay is any kind of wage pay that does not include highwall work and installation defined as follows but not limited to on the job receiving, unloading, staging, installation, and clean up generated by performance of highwall installation.

●It is the Contractors responsibility to comply with the different minimum wages set forth in the State of California each year of the Labor Agreement.

CONTRIBUTION SCHEDULE:

Code (1) Health and Welfare* (\$6.21), Vacation (\$2.25), Supplemental Dues (\$0.85), Apprenticeship (\$0.10), Grievance Trust Fund (\$0.03) = \$9.44

Code (2) Pension (\$2.50), Health and Welfare* (\$6.21), (Vacation \$2.25), Supplemental Dues (\$0.85), Apprenticeship (\$0.10), Grievance Trust Fund (\$0.03) = \$11.94

Vacation and Supplemental Dues shall be added to wages, taxed and then deducted, and sent to the Southwest Vacation and Savings Trust