1. Feedback and Challenges with the Current System

- We have heard your concerns about the current Ready-to-Work List.
- The biggest challenge has been the restriction of receiving dispatches **only** within the counties your Local covers and being limited to a **single** Ready-to-Work List.

2. What's Changing

- A major update for Western Washington: Dispatching will now be based on members' preferred work counties rather than being tied to Local-specific Ready-to-Work Lists. We will have one RWL- The Western Washington RWL. We will no longer have a 360,206 or 425 list.
 - This is the closest solution to allowing members to receive calls for multiple dispatch areas—like we used to in the past—since Union Impact does not currently support having multiple lists.
- Additionally, since Union Impact does not have the capability to create a separate Ready-to-Work List for **tradeshow jobs either**, we are adjusting the hiring hall rules:
 - Working **tradeshow jobs** (as long as they are under 40 hours) will allow you to return to your previous spot on the list.
 - With county-based dispatching, members outside the high tradeshow areas can now receive call-outs without having to wait to see if openings remain after running through those counties. You must select the county in your profile to receive tradeshow calls for that area.
 - This applies to **tradeshow jobs only**, taking a construction job will still remove you from the list, regardless of hours worked. *(This is not changing.)*

If you want to work tradeshow jobs, you will need to update your profile under the **"Preferred Work" tab** and select **"Will Work Tradeshow."** This is the same tab where you add your skills and preferred counties.

3. Why This is Better

- You will have **more control** over where you receive open job calls, allowing you to add as many counties as you want.
- You can choose the **specific counties** you prefer to work in, including those **outside your Local's current list**.
- This change means **fewer unwanted calls** and **more opportunities** in areas with **higher work** concentrations.
- The phone number will not change, renewals are still every Friday Starting at 7am and Monday Before noon.

4. Important Reminder

- If you do not have counties added to your Union Impact profile, you will not receive any calls at all. It is your responsibility to update your profile. Take the time to create a Union Impact account to ensure you are ready and do not miss any job calls.
- Your **Ready-to-Work List (RWL)** date and time are timestamped down to the second. You will retain your original timestamp, which determines your placement on the list, just as it did with the previous dispatch system. Even if your number appears higher due to the merging of the list, the system will place you by time and date in the counties you select when running calls. However, the system does not have a way to assign individual numbers for each county. While your number may appear higher, your exact time and date, down to the second, are securely recorded in the system.
- Dispatching will still prioritize **Daily List members** first. However, you can now receive job calls in **any county across Western Washington**, provided you select it in your profile.

There will be a two-week grace period starting February 1st to allow time to adjust to the new changes. During this period, you will not need to use your restore if you fall off the list due to these changes

5. What You Need to Do

Update your county preferences now!

How to Update:

- **Option 1:** Log into your Union Impact profile and update your preferences under the "Prefer Work" tab(this is best way to keep your profile updated)
 - Counties are already preloaded into the system. Simply navigate to the same tab where you add your skills, search for the counties, and select your preferences.
 - This allows you to fully customize your profile—you can add or remove counties and skills anytime, from anywhere, using your phone or computer. This is your best option as it gives you the power and control over your own profile and work preference
- **Option 2:** Go to your Local's Flowpage, Under Union impact, and fill it out online today.. (We are currently working on this feature, and you will receive a text notification once it is available on the Flowpage.)

6. Act Now!

- The new process is starting **soon**, and we need everyone to get ready. You will receive a text notification once we have a set date for the change.
- **Do not wait**—update your preferences today so you don't miss out on job opportunities.

See below How to Create a Union Impact account and add the zipcodes



	Where to add skills.		
4. Click here to access		Step 5. Then click on "P	referred Work."
the dispatch tab.			
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Members 🔮 Dispatch		Preferred Work	
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e information e Preferred work e Job Invi	tes an Dispatch History	Layout (Concrete) × Dock × Door/Hardware × Drywall Hanger ×	
		Drywall (Residential) × Floor Covering × Insulation (Residential) ×	
TEST 07/10: Information		Solar Installation × Taper (Drywall Finisher) × Will Work Tradeshow ×	
		Water Rig ×	
Member: TEST 07/10 UE Address: test street LA, @ Drivers License:	CID: 000007777 Active		
Email: oleh+test0710@get- Ph code.net	one: <u>(650) 457-0526</u>		
		Step 6.	Here you can add
	÷	TEST 07/10: Preferred Work skills a	nd the counties.
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	Drywall	(Residential) × Floor Covering × Insulation (Residential) ×	
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