

| LAX – Cargo B216 | Rigo Cabrera - GM | |
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Local Operating Procedures Packet:

The following are required local procedure documentation, to be developed according to local specifics and implemented in the station. LOPs must be available to all employees in addition to all other company publications.

Local procedures should be reviewed annually, or upon a relevant change of process, customer, references, etc. Station management is responsible for the maintenance of this document and all LOPs.

| WFS POLICY REFERENCE | IQSMS 2.4 c | | |
|---|------------------------------|----------------|--|
| APPLICABLE LOCAL PROCEDURES | {Check the | Correct Box} | |
| LOP Title | Applicable | Non-Applicable | |
| LOP Customer Manuals Access | Applicable for All Locations | | |
| LOP Customer Process Table | Applicable for All Locations | | |
| LOP Local Incident Reporting Procedures | Applicable for All Locations | | |
| LOP Severe Weather Plan | Applicable for All Locations | | |
| LOP ULD Damage Notification | X | | |
| LOP GSE Out of Service Procedures | X | | |
| LOP Customer Recordkeeping | X | | |
| LOP Scale Calibration | X | | |
| LOP Customer Emergency Response Plan | X | | |
| {insert additional LOPs, as required} | | | |
| {insert additional LOPs, as required} | | | |



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LOP - CUSTOMER MANUALS ACCESS

| Please identify the air carrier/customer by name and note the required manuals to conduct operations as well as how they are accessed. | | | | |
|--|---|---|--|--|
| Air Carrier / Customer | Manuals are Hard Copy Only | Manuals are Accessible via Web | Manuals are Located on a Specific Computer | |
| | If manuals are hardcopy, please note their location and who is responsible for maintenance. | If manuals are accessible only via the web, please identify the URL/userid/password (if common access). | If manuals are accessible only via a specific computer, please identify the location and who has access. | |
| EVA Airways | BR SLA/SGHA Contract Hard copy | Using MAC LOP | N/A | |
| Air New Zealand | NZ SLA/SGHA Contract Hard Copy | Using MAC LOP | N/A | |
| Japan Airlines | JL SLA/SGHA Contract Hard copy | Using MAC LOP | N/A | |
| Philippine Airlines | PR SLA/SGHA Contract Hard copy | Using MAC LOP | N/A | |
| DHL | DHL Contract Hard Copy | Using MAC LOP and SOP | N/A | |
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LOP - CUSTOMER PROCESS TABLE

| Air Carrier / Customer | Ground Handling OR Cargo OR Express | | | |
|------------------------|--|--|--|--|
| | All operations are conducted in accordance with the air carrier policies. (Identify the operating reference) | Operations are conducted with a combination of customer and WFS policies and processes. (Identify what policy governs the process) | All operations are conducted in accordance with the WFS GOM/CHM/IQSMS. | |
| EVA Airways | HARD copy on hand of Cargo OPS manual /EVA | Only for EVA staff | N/A | |
| Air New Zealand | Hard Copy on hand of Cargo Ops manual at NZ office | Only for NZ staff | N/A | |
| Japan Airlines | Available in all JAL PC | Hard copy at JAL office | N/A | |
| Philippine Airlines | Hard copy on hand with PR Manager's office | Only PR staff | N/A | |
| DHL | Hard copy on hand with DHL | Only DHL staff | N/A | |
| | | | | |
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LOP - LOCAL INCIDENT REPORTING PROCEDURES

| It is a requirement to document a local plan that identifies who is notified/contacted and when notification is required for incidents and accidents. | | | | |
|---|---|-------------------------------|--|---|
| | Who Must be Notified (Name/Phone/Email) | Type of Notification Required | Follow Up Activity is Required? | Required Documentation? |
| Employee Injury | Rigoberto Cabrera 424-383-2799 Rigoberto.cabrera@wfs.aero Mario Palomarez – Via Email Mario.palomarez@wfs.aero Bob Mayar -Via Email Bob.Mayar@wfs.aero Javier Trujillo – via email Javier.Trujillo@wfs.aero Noel Magee – Via Email nmagee@wfs.aero | Text/call and Email | Pulse Injury report | Pulse injury report / statements/ pictures |
| Aircraft Damage (WFS Notification) | N/A | Call/ Text and email | Pulse report Notify Lawa Notify Airline | Pulse report Statements Pictures |
| Aircraft Damage (Air Carrier Notification for each customer) | N/A | Call/ Text and email | Notify RGM and SRGM | 5 Whys Statements Pictures |
| GSE Damage | Rigoberto Cabrera 424-383-2799 Rigoberto.cabrera@wfs.aero Mario Palomarez – Via Email Mario.palomarez@wfs.aero Bob Mayor -Via Email Bob.Mayar@wfs.aero Javier Trujillo – via email | Call/ Text and email | Pulse report Notify GSE | Pulse report ECR Statements Pictures |



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|--------------------------|-----------------------------|----------------|-----------------|---------------|
| | Javier.Trujillo@wfs.aero | | | |
| | Noel Magee – Via Email | | | |
| | nmagee@wfs.aero | | | |
| | | | | |
| Facility Damage | Rigoberto Cabrera | Call/ Text and | Pulse report | Pulse report |
| | 424-383-2799 | email | | Damage report |
| | Rigoberto.cabrera@wfs.aero | | | Statements |
| | | | | Pictures |
| | Mario Palomarez – Via Email | | | |
| | Mario.palomarez@wfs.aero | | | |
| | Bob Mayar -Via Email | | | |
| | Bob.Mayar@wfs.aero | | | |
| | Javier Trujillo – via email | | | |
| | Javier.Trujillo@wfs.aero | | | |
| | Noel Magee – Via Email | | | |
| | nmagee@wfs.aero | | | |
| | | | | |
| | | | | |
| Security Incident (WFS | Rigoberto Cabrera | Call/ Text and | Pulse report | Pulse report |
| Notification) | 424-383-2799 | email | Notify security | Statements |
| , | Rigoberto.cabrera@wfs.aero | | team | |
| | | | | |
| | Mario Palomarez – Via Email | | | |
| | Mario.palomarez@wfs.aero | | | |
| | Bob Mayar -Via Email | | | |
| | Bob.Mayar@wfs.aero | | | |
| | Javier Trujillo – via email | | | |
| | Javier.Trujillo@wfs.aero | | | |
| | Noel Magee – Via Email | | | |
| | nmagee@wfs.aero | | | |
| | <u>Jeri Eck – via email</u> | | | |
| | jeck@wfs.aero | | | |
| Security Incident (Air | EVA / Stephen Yeh | Call/ Text and | Notify RGM | 5 whys |
| Carrier Notification for | 909-730 3847 | email | | Statements |
| each customer) | Stephen.yeh@evaair.com | | | |
| Cacificastoffici | JAL / Patrick Cuyon | | | |
| | 310- 529 0401 | | | |
| | Cuyon.ms8w@jal.com | | | |
| | PR / Catherine Guido | | | |
| | 310-953 6610 | | | |
| | Catherine guido@pal.com.ph | | | |
| | NZ / Andy Yuen | | | |
| | 650-291 6749 | | | |
| | Andy.yuen@airnz.com | | | |
| | DHL / Brandon Turner | | | |



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| | 859 443 8052 | | | |
| | Brandon.turner@dhl.com | | | |
| | | | | |
| Customer Service Failure | Rigoberto Cabrera | Call/ Text and | Notify RGM | 5 whys |
| castomer service ranare | 424-383-2799 | email | Nothy Roll | Junys |
| | Rigoberto.cabrera@wfs.aero | Ciliali | | |
| | Nigoberto.cabrera@wis.aero | | | |
| | Mario Palomarez – Via Email | | | |
| | | | | |
| | Mario.palomarez@wfs.aero | | | |
| | Bob Mayar -Via Email | | | |
| | Bob.Mayar@wfs.aero | | | |
| | Javier Trujillo – via email | | | |
| | Javier.Trujillo@wfs.aero | | | |
| | Noel Magee – Via Email | | | |
| | nmagee@wfs.aero | | | |
| | | | | |
| Environmental Incident | Rigoberto Cabrera | Call/ Text and | Pulse report | Pulse report |
| 211VII OTTITETTAT ITTETATI | 424-383-2799 | email | Notify Safety | Statements |
| | Rigoberto.cabrera@wfs.aero | Ciriuii | Team | Pictures |
| | Mgoberto.cabrera@wis.aero | | Team | rictures |
| | Mario Palomarez – Via Email | | | |
| | | | | |
| | Mario.palomarez@wfs.aero | | | |
| | Bob Mayar -Via Email | | | |
| | Bob.Mayar@wfs.aero | | | |
| | Javier Trujillo – via email | | | |
| | <u>Javier.Trujillo@wfs.aero</u> | | | |
| | Noel Magee – Via Email | | | |
| | nmagee@wfs.aero | | | |
| | | | | |
| | | | | |
| Third Party Incident | Rigoberto Cabrera | Call/ Text and | Pulse report | Pulse report |
| a rarty moraciit | 424-383-2799 | email | | Statements |
| | Rigoberto.cabrera@wfs.aero | Citian | | Pictures |
| | rigoberto.cabrera@wis.aero | | | rictures |
| | Mario Palomarez – Via Email | | | |
| | | | | |
| | Mario.palomarez@wfs.aero | | | |
| | Bob Mayor -Via Email | | | |
| | Bob.Mayar@wfs.aero | | | |
| | Javier Trujillo – via email | | | |
| | Javier.Trujillo@wfs.aero | | | |
| | Noel Magee – Via Email | | | |
| | nmagee@wfs.aero | | | |
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| Pandemic/Covid/Medical Incident | Rigoberto Cabrera 424-383 2799 Rigoberto.cabrera@wfs.aero Gonzalo Zacarias 310-722 5741 Gonzalo.zacarias@wfs.aero | Call/ Text and email | Pulse report | Pulse report Statements Pictures |
|------------------------------------|---|-------------------------|--------------|--|
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LOP - SEVERE WEATHER PLAN

| It is a requirement to do | cument the local severe w | eather processes for us | e by all employees. | |
|--------------------------------|--|---|---|---|
| | Source of Weather Information | Type of Notification Required and to Whom | Required Actions with GSE? | When is Alert/Activity over? |
| Thunderstorm and Lightning | U.S. National Weather Service (NOAA) | Phone call, text or email to GM. | Secure all equipment that cannot be moved indoors | When notification received by NOAA |
| Tornado | U.S. National Weather Service (NOAA) | Phone call, text or email to GM. | Secure all equipment that cannot be moved indoors | When notification received by NOAA |
| Hurricane | U.S. National Weather Service (NOAA) | Phone call, text or email to GM. | Secure all equipment that cannot be moved indoors | When notification received by NOAA |
| Snow/Freezing Precipitation | U.S. National Weather Service (NOAA) | Phone call, text or email to GM. | Secure all equipment that cannot be moved indoors | When notification received by NOAA |
| Extreme Cold | U.S. National Weather Service (NOAA) | Phone call, text or email to GM. | Secure all equipment that cannot be moved indoors | When notification received by NOAA |
| Extreme Heat | U.S. National Weather Service (NOAA) | Phone call, text or email to GM. | Secure all equipment that cannot be moved indoors | When notification received by NOAA |
| High Winds | U.S. National Weather Service (NOAA) | Phone call, text or email to GM. | Secure all equipment that cannot be moved indoors | When notification received by NOAA |



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| Low Visibility | U.S. National Weather Service (NOAA) | Phone call, text or email to GM. | Secure all equipment that cannot be moved indoors | When notification received by NOAA |
|----------------|--|----------------------------------|---|---|
| Earthquake | U.S. National Weather Service (NOAA) | Phone call, text or email to GM. | Secure all equipment that cannot be moved indoors | When notification received by NOAA |



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LOP - ULD DAMAGE NOTIFICATION

It is a requirement to document the local procedure and required contacts to report ULD damage to the air carrier. This LOP must identify the location where damaged ULD's are taken to prevent their use, until repaired.

| | l = | | |
|--|--------------|--------------------|------------------------|
| Contact Phone and email | Type of | Where are the | What is the follow up |
| | Notification | damaged ULD's | action required? |
| | | be taken? | |
| EVA AIR - John Wang | E-Mail | Return to TPE | Unserviceable |
| John.wang@evaair.com | | | units are tagged |
| | | | using (Damage |
| | | | tag) provided by |
| | | | BR |
| AIR NEW ZEALAND -Rudy Catbagan | E-Mail | Picked up by | Units are tagged using |
| 310-463 7968 | | UNILOAD | Orange NZ tags |
| Rudu.catbagan@airnz.com | | Unserviceable | Provided by NZ |
| | | | |
| | | | |
| | | | |
| Japan Airlines – Carlos Sanchez sanchez.qdyk@jal.com | E-Mail | Return to Return | Unserviceable |
| | | to Narita on first | units are tagged |
| | | available space | using (Damage |
| | | origin station | tag) provided by |
| | · · · | 5 | JAL |
| | E-Mail | Return to origin | Unserviceable |
| Philippines Airlines - Catherine Guido | | station (Manila) | units are tagged |
| | | | using (Damage |
| | | | tag) provided by |
| | | | PR |
| DHL - Yulma Castro | E-mail | Red-tagged and | Unserviceable |
| Cell:424-2236312 | | returned | units are tagged |
| Work: 3105689560 | | To LAXGTW return | using (Damage |
| | | to origin station | tag) provided by |
| | | | DHL |



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LOP - GSE OUT OF SERVICE PROCEDURES

It is a requirement for the ramp/warehouse to create local procedures for reporting, locking and tagging out of service ground support equipment. The process must ensure that unserviceable equipment does not return to service until the deficiency is corrected.

Describe the following when GSE becomes unserviceable:

- What are the steps taken and who to notify of equipment that is not serviceable?
- How is GSE rendered immobile (Locked Out)?
- Where are the tags and who is responsible for tagging the equipment out of service?
- Who can return the GSE to service?
- During the daily equipment check, if any GSE is found not serviceable, a red tag is applied to damaged equipment notifying all staff damage equipment has been placed out of service. Damaged equipment is separate from daily operation, to help ensure GSE is accessible to our Maintenance Team.
- Email Communication must immediately follow to our GSE Managers: <u>Jrecinos@wfs.aero</u> (GSE General Manager) and <u>Sergio.Avilez@wfs.aero</u> (GSE Assistant Support Manager) describing the observation.
- Red Tags are available in the Supervisor on Duty (SOD) office.
- Lead/Supervisor or Manager GSE Equipment was reported to is responsible to red tag equipment Immediately.
- Only Under GSE approval may equipment be retuned back to service.



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LOP - CUSTOMER RECORDKEEPING

It is a requirement for the warehouse, ramp or passenger service to create a local procedure for record keeping which defines what records are kept, for what carrier and 1) where they are kept, 2) who has access, 3) the retention/destruction schedule, 4) how they are kept safe/secure

| Records Kept | Location of Records | Access/Safe/Secure | Retention/Destruction |
|-------------------------------|-----------------------|-------------------------------|-----------------------|
| Flight Folders | SDO office | Access | 5 Years |
| TSA/30-Day Files | SDO office | Access | 30 days |
| Quarterly Scale Calibration | Mercury GSE Mgr | available upon request | 3 years |
| Daily Scale calibration | MTC office | Access | 30 Days |
| Equipment Check Report | MTC office | Access available upon request | 30 days |
| Forklift Inspection Checklist | Mercury GSE Manger | Access available upon request | 30 Days |
| | | | |
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LOP - SCALE CALIBRATION

It is a requirement for the cargo, express or ticket counter locations (if scales are maintained by WFS) to identify, by scale, the calibration requirements, who the authorized vendor is and where to report issues. Also note if scales are checked daily and the local steps. If scales are owned by the air carrier or airport operator, please identify that in the Remarks.

| Scale Number or Identification | Location | Calibration Requirements / Checks /Timeframe / Remarks |
|--------------------------------|--|--|
| S/N 7D750964001823 | 10 FT SCALE # 11 BR BACK DOOR | Variance Checks done Daily/Flynn Scales Calibrates. Calibration is done Quarterly. Records are maintained with GSE Manager (Jose Recinos and Sergio Avilez), and available upon request. |
| S/N 7D750964001671 | 20 FT SCALE # 8 BR FRONT DOOR | Variance Checks done Daily/Flynn Scales Calibrates. Calibration is done Quarterly. Records are maintained with GSE Manager (Jose Recinos and Sergio Avilez), and available upon request. |
| S/N 7D750961001057 | 20 FT SCALE # 6 BR EXPORT BUILDUP AREA | Variance Checks done Daily/Flynn Scales Calibrates. Calibration is done Quarterly. Records are maintained with GSE Manager (Jose Recinos and Sergio Avilez), and available upon request. |
| S/N 7D750966400962 | 10FT SCALE #7 SMALL SCALE JAL FRONT DOOR | Variance Checks done Daily/Flynn Scales Calibrates. Calibration is done Quarterly. Records are maintained with GSE Manager (Jose Recinos and Sergio Avilez), and available upon request. |
| S/N 7D75096100812 | 10FT SCALE #9 JAL FRONT SIDE DOOR | Variance Checks done Daily/Flynn Scales Calibrates. Calibration is done Quarterly. Records are maintained with GSE Manager (Jose Recinos and Sergio Avilez), and available upon request. |
| S/N 7D750964000826 | 10 FT SCALE #1 JAL BACK SIDE // NEXT TO PAC OFFICE | Variance Checks done Daily/Flynn Scales Calibrates. Calibration is done Quarterly. Records are maintained with GSE Manager (Jose Recinos and Sergio Avilez), and available upon request. |
| S/N 7D75096400241 | 10 FT SCALE #2 NZ SIDE | Variance Checks done Daily/Flynn Scales Calibrates. Calibration is done Quarterly. |



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| | | Records are maintained with GSE Manager (Jose Recinos and Sergio Avilez), and available upon request. |
|----------------|-----------------------------|--|
| S/N 1995100127 | 10 FT SCALE # 4 DHL AREA | Variance Checks done Daily/Flynn Scales Calibrates. Calibration is done Quarterly. Records are maintained with GSE Manager (Jose Recinos and Sergio Avilez), and available upon request. |

Who is the scale repair/calibration vendor and their contact information? Flynn Scales – Contacted by the GSE department



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LOP - CUSTOMER EMERGENCY RESPONSE PLANS

| Please identify the air carrier/customer by name and note the location and/or access to the air carrier's Emergency Response Plan (ERP). If not physically in WFS possession, or accessible at the request of the air carrier, identify the air carrier representative who must immediately be notified in a situation requiring the implementation of the ERP. | | | | | |
|---|--|--|---|--|--|
| Air Carrier / Customer | ERP is Hard Copy Only | ERP is Accessible via Web | ERP is Located on a Specific Computer | | |
| | If ERP is hardcopy, please note their location and who is responsible for maintenance. Identify if the air carrier has declined to provide and who the contact person will be. | If ERP is accessible only via the web, please identify the URL/userid/password (if common access). | If ERP is accessible only via a specific computer, please identify the location and who has access. | | |
| JL | JAL / Arizono Tsuyoshi | | | | |
| Japan Airlines | 310- 529 0401 | | | | |
| | arizono.jf8w@jal.com | | | | |
| BR EVA AIRWAYS | EVA / Stephen Yeh 909-730 3847 | | | | |
| EVA AIKWAYS | Stephen.yeh@evaair.com | | | | |
| NZ | NZ / Andy Yuen | | | | |
| AIR NEW | 650-291 6749 | | | | |
| ZEALAND | Andy.yuen@airnz.com | | | | |
| PR | PR / Catherine Guido | | | | |
| PHILIPPINE | 310-953 6610 | | | | |
| AIRLINES | Catherine_guido@pal.com.ph | | | | |
| | | | | | |