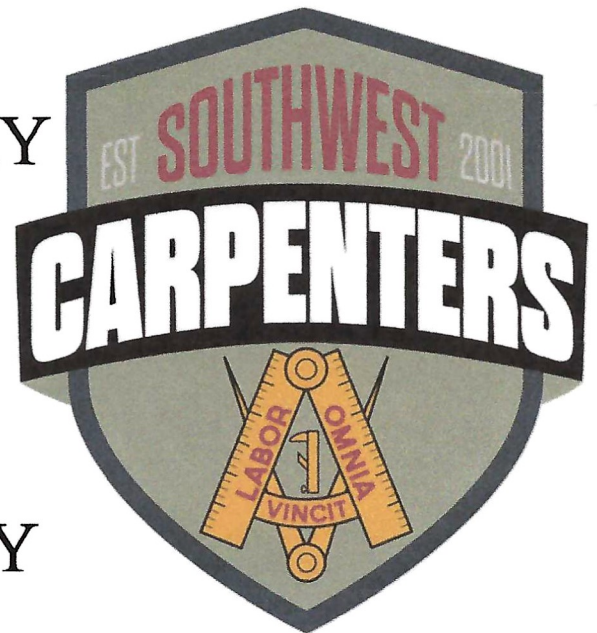


# UNION HOLIDAYS

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- NEW YEARS DAY
- MEMORIAL DAY
- INDEPENDENCE DAY
- LABOR DAY
- VETERANS DAY
- THANKSGIVING DAY
- DAY AFTER THANKSGIVING DAY
- CHRISTMAS DAY



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If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday.

If Christmas or New Year's should fall on Saturday, the Friday preceding shall be considered a legal holiday.