



## WESTERN STATES REGIONAL COUNCIL OF CARPENTERS



### UNION IMPACT - Ready to Work List Q&A

#### Will I lose my spot on the out of work list with the transfer?

- We will be transferring your current Out of Work List to the new system. From the date you placed yourself on the Out of Work list in the old system.

#### Why do I have to call the daily list?

- The daily list is to let the system know that you are available for a job call right away for the next day. **DO NOT** call the daily list if you are unable to take a job right away. Example: If you are an Apprentice and have classes/training, do not call the daily list. Also, if you have a vacation, doctor's appointment, anything that involves limited availability for that week, do not call the daily list. Instead, we encourage you to continuously call the weekly list. **(If you miss or pass on 2 jobs during the week, you will not be eligible to register for the daily dispatch for the rest of that week.)**

#### What will happen if I accept a dispatch call and do not show up?

- If you accept a job from the dispatch and fail to show; you will be subjected to a fine that is equal to a day's wages with dispatch rate. **You will lose your number on the list. (Please make sure you only accept jobs that you are available to show up to.)**

#### Will my current Out-of-Work pin stay the same?

- Your pin will be your 2-digit day of birth, and the last 2-digit year of birth (Example: if your Birthdate is 09/14/1983, your pin #: 1483, same for 05.05.2003 your pin #: 0503). **When you call to add yourself to the list you will be given the option to change your pin.**

#### Why do I have to check in every week instead of every two weeks?

- Union impact requires a check-in every week to keep yourself on the list. It will no longer be every 2 weeks. With the new system, it will all be automated. You want to check-in online **or by calling the toll-free number** [REDACTED] [REDACTED]. You will now be able to access your Union Impact account. (See QR code below.) This will make it easier to update. You will also have the ability of creating a member account in Union Impact that allows you to add yourselves to the list, check in, and view their work history.

#### Can I still be in Arrears and be dispatched?

- You will need to be in Good Standings with your local to be eligible for dispatch. If you are in Arrears or Suspension, you will not be eligible to be dispatched until that has been taken care of within your local.

#### What happens if I drop on the list? Who do I contact?

- If you were to be dropped from the list, you will **ONLY** get one calendar year restore opportunity. You will contact your Local Union Hall with any out of work list needs.

#### Do you have to get through the whole Daily Dispatch List before you pull from the Ready to Work List?

- The daily list has priority during dispatching.





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#### Can I be in multiple work areas?

- You will no longer be able to be in multiple Out of Work areas. You can only be on one local's Ready-to-Work list at a time.

#### Who do I call if I am having difficulty with the new system? Can I still call Central Dispatch to get help? Who do I contact if I miss a call and want to see if it is still available?

- You will contact your Local Union Hall and they will be able to assist with any issues you have with Union Impact and the Out of Work List. You will no longer contact the Central Dispatch department for assistance. The central dispatching department will just be dispatching members to work. **If a job call is no longer available that means your time has expired and someone else has accepted the call.**

#### Do I have to be on the list to get Called by Name?

- No, you do not have to be on the Out of Work List to be Called Out by name, but it is recommended.

#### Will I be able to find out where I am on the out of work list and how?

- You can find out where you are on the Out of Work List by calling [REDACTED] 4500 or by logging into your Union impact profile (See QR code below.)

#### Can I still solicit my own work?

- Carpenters are free to solicit their own work from signatory contractors. (We do post a Dispatch Report for all the contractors that requested members from the previous week. This is updated every Monday by 8am. You can find this on your Local Union's web page.)

#### How do I log into the new dispatch system?

- See QR code below to access the Union Impact and follow instructions from there.

#### Am I going to be bumped to the bottom of the list if I change the local (area) that I want to be on the list for?

- Yes, members can only be on one list at a time. Example: If you are currently on Local 206 list and add yourself to Local 360's list, you will come off the 206 list and go to the bottom of 360's ready to work list.

#### How will you know what type of work I want to get called out on?

- You can now create an online account on Union Impact. You will be able to update your own skills, view your profile, access your dispatch history and so much more. (See QR code below.)

\*Here is the link <https://wscarpenters.unionimpact.com/register> The link is also available on all WWA Local's flowpage along with the directions to get on the list. <https://www.flowcode.com/page/carpenterlocals>

