Talking Points: County-Based Dispatch Process

1. Feedback and Challenges with the Current System

- We have heard your concerns about the current Ready-to-Work List.
- The biggest challenge has been the restriction of receiving dispatches only within the counties your Local covers and being limited to a single Ready-to-Work List.

2. What's Changing

- A major update for Western Washington: Dispatching will now be based on members' preferred work counties rather than being tied to Local-specific Ready-to-Work Lists. We will have one RWL- The Western Washington RWL. We will no longer have a 360,206 or 425 list.
 - This is the closest solution to allowing members to receive calls for multiple dispatch areas—like we used to in the past—since Union Impact does not currently support having multiple lists.
- Additionally, since Union Impact does not have the capability to create a separate
 Ready-to-Work List for tradeshow jobs either, we are adjusting the hiring hall rules:
 - Working tradeshow jobs (as long as they are under 40 hours) will allow you to return to your previous spot on the list.
 - With county-based dispatching, members outside the high tradeshow areas can now receive call-outs without having to wait to see if openings remain after running through those counties. You must select the county in your profile to receive tradeshow calls for that area.
 - This applies to tradeshow jobs only, taking a construction job will still remove you from the list, regardless of hours worked. (This is not changing.)

If you want to work tradeshow jobs, you will need to update your profile under the "Preferred Work" tab and select "Will Work Tradeshow." This is the same tab where you add your skills and preferred counties.

3. Why This is Better

- You will have **more control** over where you receive open job calls, allowing you to add as many counties as you want.
- You can choose the specific counties you prefer to work in, including those outside your Local's current list.
- This change means fewer unwanted calls and more opportunities in areas with higher work concentrations.

4. Important Reminder

- If you do not have counties added to your Union Impact profile, you will not receive any calls at all. It is your responsibility to update your profile. Take the time to create a Union Impact account to ensure you are ready and do not miss any job calls.
- Your Ready-to-Work List (RWL) date and time is timestamped down to the second.
 You will keep your original timestamp, which determines your placement on the list—exactly how it worked with the previous dispatch system.
- Dispatching will still prioritize **Daily List members** first. However, you can now receive job calls in **any county across Western Washington**, provided you select it in your profile.

5. What You Need to Do

Update your county preferences now!

How to Update:

- **Option 1:** Log into your Union Impact profile and update your preferences under the "Prefer Work" tab:
 - Counties are already preloaded into the system. Simply navigate to the same tab where you add your skills, search for the counties, and select your preferences.
 - This allows you to fully customize your profile—you can add or remove counties and skills anytime, from anywhere, using your phone or computer.
 This is your best option as it gives you the power and control over your own profile and work preference

- **Option 2:** Go to your Local's Flowpage, Under Union impact, and fill it out online today.. (We are currently working on this feature, and you will receive a text notification once it is available on the Flowpage.)
- **Option 3:** Fill out a skillsheet and send it to your Local by mail, email, or in person. Fill one out right now, and you can have the peace of mind that it's taken care of.

6. Act Now!

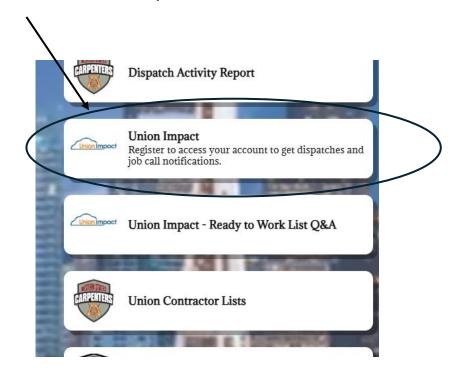
- The new process is starting Feb 1st 2025 and we need everyone to get ready. You should have received a letter.
- Do not wait—update your preferences today so you don't miss out on job opportunities.

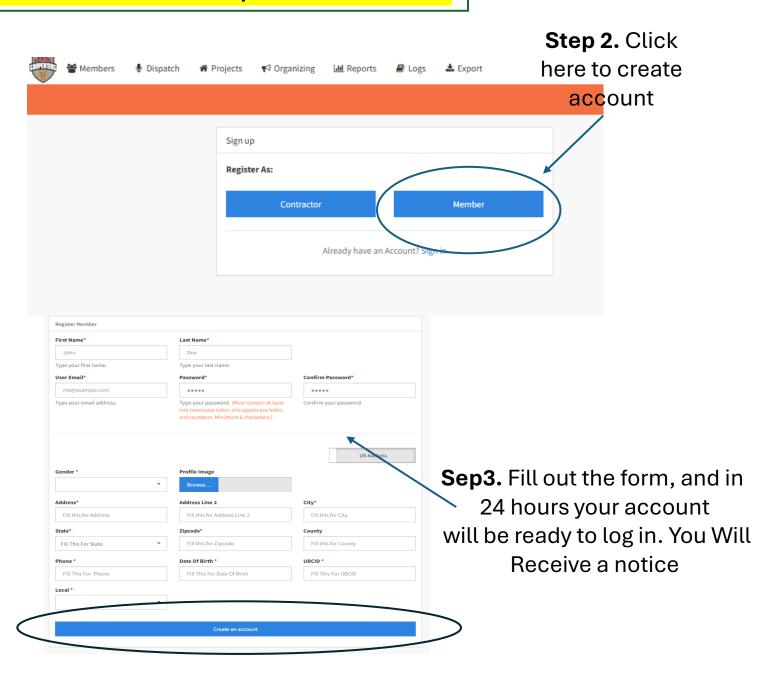
See Below how to create a Union Impact account and add the counties

Scan the QR code to access your local's flowpage

How to create a Union Impact account

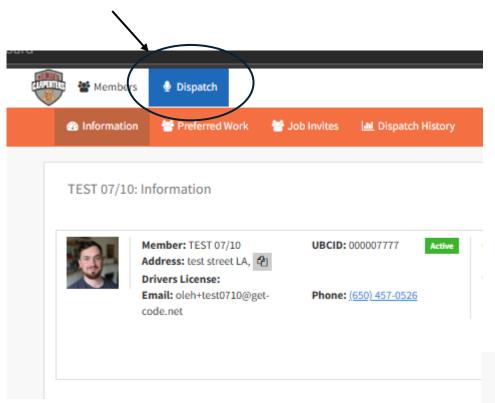
Step 1. Scroll down and Click here to create a Union Impact account



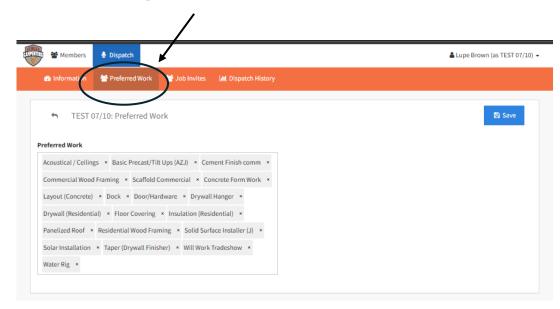


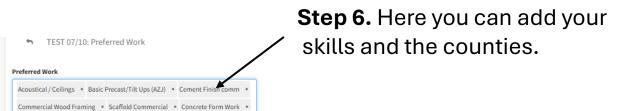
Where to add skills.

Step 4. Click here to access the dispatch tab.



Step 5. Then click on "Preferred Work."





Layout (Concrete) × Dock × Door/Hardware × Drywall Hanger ×

Drywall (Residential) × Floor Covering × Insulation (Residential) ×

Panelized Roof × Residential Wood Framing × Solid Surface Installer (J) ×

Solar Installation × Taper (Drywall Finisher) × Will Work Tradeshow ×

Water Rig × king
King County, WA

Scan the QR code to access your local's flowpage

Where to find the Skillsheet

Step 1. Click here to find the Skillsheet.

Step 2. Here you will find the Skillsheet. Choose the appropriate Skillsheet for you.





Step 3. Complete and download your Skillsheet, and send it to the email or local address indicated —— on the Skillsheet

