

OPERATION:

ADULTING



Operation: Adulthood is here to help you get ready for the next chapter in your life.



To make the most of your time with O: A, here's a list of goals you can check off throughout the academic year.



The goals are designed to equip you with knowledge and tools in the areas of professional development, financial literacy, and personal growth.



PROFESSIONAL DEVELOPMENT

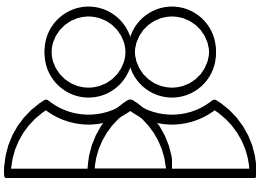
IN SCHOOL, WE ARE GIVEN TEXTBOOK KNOWLEDGE THAT CAN BE USEFUL IN PARTICULAR CAREERS. BUT IN THE REAL WORLD, CAREERS ARE NOT STRAIGHT AND NARROW PATHS.

LEARN ABOUT CAREERS IN STEAM



- There may be careers that you have not considered or even heard of in the fields of: science, technology, engineering, arts, and mathematics.
- Considering architecture, coding, psychology, and graphic design! Make a list and rank these subject by your interest in them.

FIND A MENTOR



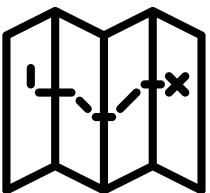
- A mentor can advise you on networking, finding opportunities, and overcoming challenges.
- Think about what field you are most interested and research who you would like to reach out to fill this role. It may even be someone you already know!

FIND AN INTERNSHIP OR A CAREER ABROAD



- Under 21
 - Internships (paid or unpaid) are a great source of hands-on learning.
- Over 21
 - Working in a new place can expose you to new ideas.
 - Research countries that you'd like to live in and list 5 job posts that you'd like to apply to.

CREATE A ROADMAP



- Get organized! Once you decide where you want to be in life and your career, map out how you're going to get there. It will be slow so make sure you include every step involved toward getting to your final goal.

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FINANCIAL LITERACY

IN ORDER TO ACHIEVE OUR DREAMS, WE MORE THAN LIKELY NEED ACCESS TO MONEY AND OTHER RESOURCES. BUT WITHOUT AN UNDERSTANDING OF WHERE TO FIND THESE AND HOW TO MANAGE THEM, WE FALL BEHIND.

FIGURE OUT THE COST OF YOUR SCHOOLING AND CAREER CHOICES



- Schools can be private or public, in or out of state, an Ivy League or a trade school. Each option comes with its own price.
- Map out the associated expenses and what you want to do. Create a budget and a payment plan.

DECIDE WHETHER TO OPEN A SAVINGS OR INVESTMENT ACCOUNT



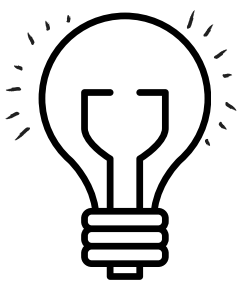
- In an investment account you can buy stocks and bonds and there is a certain percentage rate of return.
- In a savings account, the funds you put in are at a safer rate but your returns are not as high. Annual rates are usually below 2%.

COME UP WITH A STRATEGY TO PAY OFF STUDENT LOANS



- A payment plan and budgeting can come in handy! Figure out how much you will save weekly, monthly, and annually in accordance with your salary. Keep track of how quickly your timeline is moving.
- Learn about taking loans from a bank or other entity. This includes terms, fine print, and varying interest rates.

LEARN ABOUT STARTUP FUNDING



- Research reliable sources of capital and investors who may be interested in hearing your pitch.
- Understand the partnership between investors and business owners (similar to how negotiations happen on Shark Tank!).

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PERSONAL GROWTH

NOT ONLY DO WE NEED TO BUILD INNER STRENGTH FOR WHEN LIFE GETS TOUGH, BUT OUR CHARACTER HELPS US MAKE THE RIGHT DECISIONS IN THE FIRST PLACE FOR OUR LIVES. MINDSET IS EVERYTHING!

WRITE A LIST OF YOUR VALUES



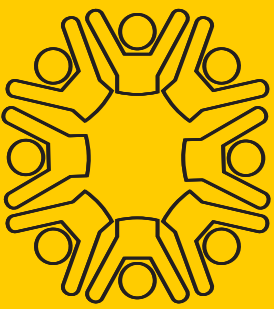
- Figuring out what is important to you in yourself and others will help you identify what makes you happy and gives your life purpose. Knowing your values will also help you set boundaries and ground you in tough situations
- Write down 5 strong values that you have!

DISCUSS COMMUNITY AND LAW ENFORCEMENT RELATIONS



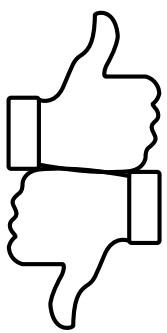
- Community fostering is important to a healthy environment. This will include legal structures within society and the law enforcement community. Having a forum or a community meeting can be a way to foster a healthy space for discussion and change.

UNDERSTAND CORPORATE DIVERSITY AND INCLUSION PROGRAMS



- Diversity initiatives in the workplace place and in academia are centered around human resources and DEI offices. Speaking with the specific offices at institutions or corporate settings and understanding the training programs can be a great start in promoting those values in your environment!

LEARN ABOUT ETHICS



- Ethics and values are similar in that you are basing your decisions off of your moral compass.
- We will discuss real world scenarios young people face and find resources for your ethical dilemmas.

CHECKLIST 1: THE BASICS

WRITE A LIST OF YOUR VALUES

LEARN ABOUT ONE OF THE FOLLOWING FINANCIAL AREAS:

- SAVING
- INVESTING
- STUDENT LOANS

FIND A MENTOR

DECIDE WHAT TYPE OF COLLEGE/TRADE SCHOOL YOU'D LIKE TO ATTEND

CREATE A LINKEDIN PROFILE

HAVE SOMEONE CRITIQUE YOUR RESUME

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