Equipment Master Lease Agreement

(49 C.F.R. PART 376)

Effective January 1, 2025 to December 31, 2025, this Equipment Master Lease Agreement ("Agreement") is between Swift Transportation Co. of Arizona, I.I.C, MC#136818, US DOT# 054283, located at 2200 S 75th Avenue, Phoenix, AZ 85043, phone number 602-269-9700, a carrier engaged in the business of transporting property by motor vehicle ("Lessee"); AND Swift Leasing Co., I.I.C, FEIN 86-0522709, located at 2200 S. 75th Avenue, Phoenix, AZ 85043, phone number 602-269-9700, the owner of the below equipment, possessing the right of release to Lessee herein ("Lessor").

EQUIPMENT IDENTIFICATION

A LIST OF THE EQUIPMENT SUBJECT TO THIS AGREEMENT (TITLED "SCHEDULE A - DESCRIPTION OF EQUIPMENT LEASED") IS ON FILE AT THE CORPORATE HEADQUARTERS OF SWIFT LEASING CO., LLC.

2200 SOUTH 75[™] AVENUE
PHOENIX, AZ 85043

TERMS AND CONDITIONS OF THIS AGREEMENT ARE ALSO ON FILE AT THE ABOVE ADDRESS

For and in consideration of the sum of \$N/A, it is hereby agreed that the Lessor shall lease the abovementioned vehicles to Lessee for use in loading and transportation of such property as Lessee may require for the time period specified and under the terms and conditions set forth in the document titled "Terms and Conditions of Equipment Master Lease Agreement," available upon request. Payment of said compensation is due and payable to lessor within 15 days after submission of necessary delivery documents, Lessee identification instruments, and other paperwork concerning trip(s) in the service of Lessee. Such delivery documents and paperwork shall consist of logbooks required by the United States Department of Transportation ("USDOT") and other documents necessary for the authorized carrier to secure payment from the shipper.

REMINDER TO LESSEE: Motor carriers are required to use qualified drivers per the safety regulations in 49 CFR 391.63 and 391.65. Additionally, Section 395.8(j)(2) requires a motor carrier who uses a driver intermittently to obtain from the driver a signed statement giving the total time of duty during the immediately preceding seven (7) days and the time at which the driver was last relieved from duty prior to beginning work for the motor carrier.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE EXECUTED THIS AGREEMENT AT

Phoenix, AZ on: 11-21-2024

Date

Signature of Lessor

Senature of Lessec