



# VIRGINIA AIR NATIONAL GUARD BENEFITS

## MONEY

PAY GRADE	BASE PAY
E-1	\$268.96* per drill weekend
E-2	\$301.48 per drill weekend
E-3	\$317.00 per drill weekend
PAY GRADE	HEALTH CARE
E1 – E3	Member Only - \$57.88 per month (Estimated) Member/Family - \$286.66 per month (Estimated)
PAY GRADE	LIFE INSURANCE
ALL	Term Life Insurance up to \$500,000 for \$26.00 per month
PAY GRADE	HOUSING
E1 – E3	Will receive BAH during BMT and Technical Training Single - \$1,599** Family - \$2,082** <i>Member will receive free room for drill weekend</i> 50 -109 Miles – 1 Night 110+ Miles – 2 Nights
PAY GRADE	FOOD
E1 – E3	Free lunch provided by DFAC during drill

Note: Active orders for BMT, TRAINING will result in full pay as well as 15 days each year for annual training

\*E-1 Airman Basic pay will be slightly lower for the first 4 months of service

\*\*Amount based on Hampton, VA 2026 Rates

## EDUCATION

EDUCATION TYPE	VIRGINIA AIR NATIONAL GUARD
<b>CCAF - Community College of the Air Force</b>	<ul style="list-style-type: none"> <li>BMT and Technical Training award 24 regionally accredited college credits towards CCAF Associates Degree</li> <li>Additional general education requirements may be met from local/online college courses</li> </ul>
<b>TA - Tuition Assistance (VANGSTAP)</b>	<ul style="list-style-type: none"> <li>Up to \$10,000 per semester and \$20,000 cap per fiscal year. <i>*(School must have a physical location in VA)</i></li> <li>Funding can be used for 1 Associates, 1 Bachelors, 1 Masters and 1 Doctorate Degree</li> </ul>
<b>Post 9/11 GI Bill</b>	<ul style="list-style-type: none"> <li>Eligible for 40-100% of total GI Bill benefit after 90 consecutive active-duty days supporting contingency operations.</li> <li>If 3+ years served in support of contingency operations, then eligible for total benefit.</li> </ul>
<b>Montgomery GI Bill Selected Reserve</b>	<ul style="list-style-type: none"> <li>Eligible immediately after completion of technical training.</li> <li>No member contribution required.</li> <li>\$493 per month for full time (ch.1606)**</li> <li>Extra \$350 per month if in critical AFSC</li> </ul>

\*\$4,500 per semester as of Spring Semester 2026

\*\*Amount based on 1 Oct 25 - 30 Sep 26 Rates

## SERVICE

VIRGINIA AIR NATIONAL GUARD
4 or 6 year initial enlistment
Retirement eligibility determined on points accrued after 20 years of service. Benefits begin paying at 60 years old. May be sooner with qualifying Title 10 Activation time
Retirement Plan is 40% of your base pay at 20 years of your retiring rank. Add 2.5% percent for every 2 years of service after 20.
One weekend per month and one week per year -Serve in the place you live-

# ADVANCEMENT

PAY GRADE	VIRGINIA AIR NATIONAL GUARD
E-1	Initial Paygrade
E-2	TIG – 6 months
E-3	TIS - 12 months TIG - 6 months <i>*Note: ANG Airmen can enlist under the Critical Skills Program and are awarded E-3 after completion of BMT. Have the opportunity for advanced rank based on education or civilian award</i>
E-4	TIS - 24 months TIG - 12 months
E-5	TIS - 4 years TIG - 12 months 5 Skill Level Airman Leadership School Completion
E-6	TIS - 6 years TIG - 24 months 7 Skill Level Airman Leadership School Completion
E-7	TIS - 9 years TIG - 24 months 7 Skill Level NCO Academy Completion
E-8	TIS - 11 years TIG - 24 months 7 Skill Level SNCO Academy Completion CCAF Associates Degree Conferred
E-9	TIS - 14 years TIG - 24 months Skill Level CCAF Associates Degree Conferred

# TRAINING

TRAINING TYPE	VIRGINIA AIR NATIONAL GUARD
Basic Military Training	7 1/2 weeks at Lackland AFB, TX
Technical Training	6 weeks to 18 months Location and duration are dependent on Air Force Specialty
Airman Leadership School	May complete either 5 week in-residence course OR Self-paced distance learning
NCO Academy	May complete either 6 week in-residence course OR Self-paced distance learning

# TRAVEL

TRAVEL TYPE	VIRGINIA AIR NATIONAL GUARD
TDY (Temporary Duty)	Business-like trips with lodging paid and per diem given for food and incidentals
HOPS (Help Our People Save)	Free or low-cost stand-by flights on military aircraft for military members and family
STATE & NATIONAL PARKS	Free access to State and National Parks