

Special Warfare Operator Enlistment (SWOE)

What is SWOE?

The Special Warfare Operator Enlistment Vectoring program, creates a single point of entry into special warfare recruiting and initial training. Under the new program, a possible combat controller, pararescuemen, tactical air control party Airman, or special reconnaissance Airman will enter the Air Force in the 9T500 AFSC.

Why the change to SWOE?

The Special Warfare Operator Enlistment gives both applicant and the Air Force, the time and opportunity to find the warriors' greatest calling. The SWOE process provides more than entrance exams and second-hand info to best guide them on their Special Warfare journey.

SWOE will match Special Warfare candidates to specific Special Warfare careers (CCT, PJ, TACP, and SR) based on Air Force needs, candidate preference, and candidate performance, to maximize Special Warfare career field distribution to meet Air Force requirements.

How does this benefit you?

This change allows candidates to make a more informed career decision, prior to being vectored, after months of education, training, development, and mentorship, to see what career field might be the best fit for them.

Creates unity and team cohesion among candidates

Summary

- SWOE will vector Special Warfare candidates to specific Special Warfare careers (CCT, PJ, TACP, and SR) based on Air Force needs, candidate preference, and candidate performance, to promote Special Warfare career field distribution consistent with Air Force requirements.
- SWOE is now THE only path to pursue a career into CCT, PJ, TACP, or SR. Selection was never guaranteed. SWOE is the first step to your combat calling.

•	Selection is based heavily on candidate performance. Nothing is given, you must earn it and fight for it.
•	During Special Warfare Prep, candidates will be vectored towards CCT, PJ, and SR Assessment and Selection or TACP Prep. Upon successful completion of Assessment and Selection, if a candidate is selected, they will be vectored to CCT, PJ, or SR.