



U.S. AIR FORCE

Special Warfare Officers (19Z)



- What is Air Force Special Warfare?
- What does the training look like?
- Are you a good fit?
- How do you join?

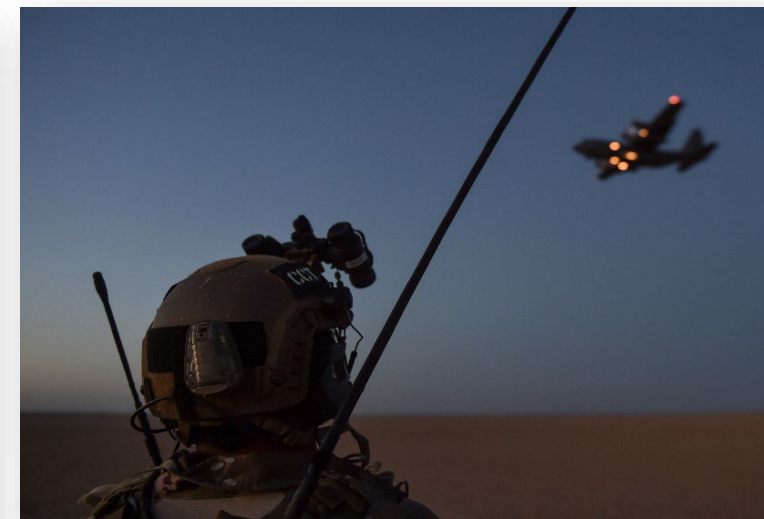
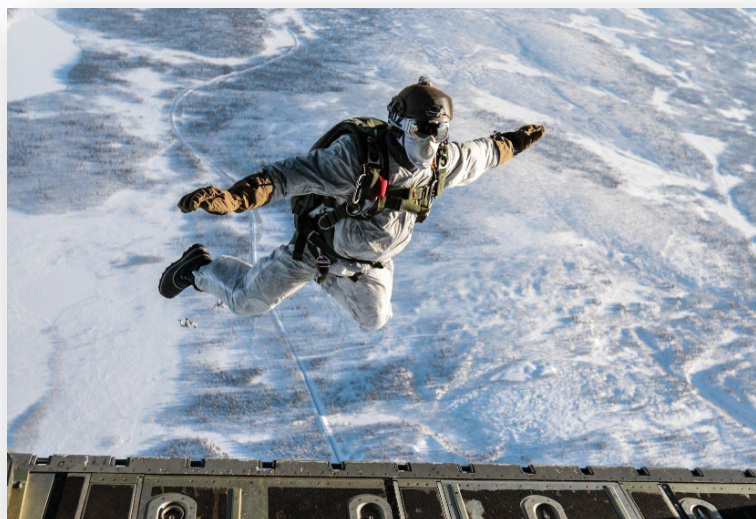


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Air Force Special Warfare (AFSPECWAR)



- **Air Force Special Warfare (AFSPECWAR)** forces plan, lead, and execute operations around the globe to engage and destroy the enemies of our country and rescue friendly personnel anytime, anyplace. Special Warfare Airmen are **ground combat forces** that deploy worldwide to project American military power through **Global Access**, to destroy the enemy through **Precision Strike**, and to rescue friendly forces through **Personnel Recovery**.
- Special Warfare Airmen are problem solvers across the spectrum of conflict and crisis. They are assigned to **Special Tactics (ST)** units within Air Force Special Operations Command (AFSOC) or to **Guardian Angel (GA)** and **Air Support Operations (ASOS)** units within Air Combat Command (ACC).
- **What jobs are considered Air Force Special Warfare?** Special Tactics Officer (STO), Combat Rescue Officer (CRO), Tactical Air Control Party Officer (TACPO), Combat Controller (CCT), Special Reconnaissance (SR), Pararescue (PJ), Tactical Air Control Party (TACP)





Special Warfare Officers (19Z)



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- **AFSPECWAR Officers (19Z)** command and lead forces in **global access**, **precision strike**, and **personnel recovery** missions delivering air, space, and cyber power to the joint force commander. Their responsibilities include leading, mission planning, and managing day-to-day operations of their teams.
- **Special Tactics Officers (STO)** lead, manage, and support special operations missions and are assigned to ST units within AFSOC. STOs deploy as team leaders or mission commanders in combat, seize and control airstrips, conduct combat search and rescue, and guide airstrikes and fire support using air assets.
- **Combat Rescue Officers (CRO)** provide command and control (C2) for GA teams to assault, secure, and control the rescue objective area to provide a rapid response capability in all environments. CROs also control terminal area operations during mission execution, including the coordination of trauma care, technical rescue, the conduct of supporting fires, and the evacuation of isolated personnel.
- **Tactical Air Control Party Officers (TACPO)** provide joint kinetic and non-kinetic fires integration expertise & precision terminal attack guidance of US and coalition aircraft, artillery, and gunfire. They establish and maintain C2 and advise ground commanders on the best use of air power. Most commonly, they serve as the principal AF liaison element to the Army by providing expertise on the planning and executing of air power.



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Special Warfare



- **5 SOF Truths**

1. Humans are more important than hardware
2. Quality is better than quantity
3. SOF cannot be mass produced
4. Competent SOF cannot be created after emergencies occur
5. Most special operations require non-SOF support

- **Quiet Professionals**



MSgt John Chapman (CCT)



CMSgt Tommy Case (TACP)

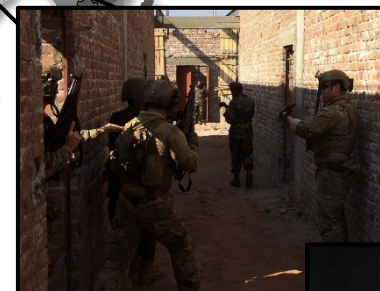
THE FIRST COMMAND!



SEAC Ramon Colon-Lopez (PJ)



Addressing Global Problems



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Employment Capabilities

- “Anyone, Anywhere, Anytime” mission set requires wide array of employment capabilities



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19Z – Development



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Overview: 50 Field Developers from 7 different SW career fields w/ 25 avg years of service at over 200 locations

- Average performance improvement (%) after 60 days of development:

Swim:	3:47	30%
Run:	1:25	14%
Pull-Ups:	5	62%
Sit-Ups:	19	38%
Push-Ups:	20	50%

- Positive Trending:** Data shows candidate improvement during pre-accession development. This contributes to reduced SWTW attrition

AFSPECWAR.com – Single Resource for Development, Training Links, 19Z Phase I/II applications/procedures, Event Calendar, AFROTC Special Warfare Club guidance/lesson plans/training plans

AFSPECWAR Media List

Books

- Alone at Dawn (Schilling)
- Spec Ops: Case Studies in Spec Ops Warfare (McRaven)
- 7 Habits of Highly Effective People (Covey)
- Atomic Habits (Clear)
- Warrior Ethos (Pressfield)

Audio

- Admiral McRaven's 2014 University of Texas Speech
- How Great Leaders Inspire Action (TED Talk)
- Listen, Learn...then Lead (TED Talk)
- Why Good Leaders Make You Feel Safe (TED Talk)

Podcasts

- Ones Ready
- Insight Through Experience
- Defense One App
- War on the Rocks
- Intelligence Matters

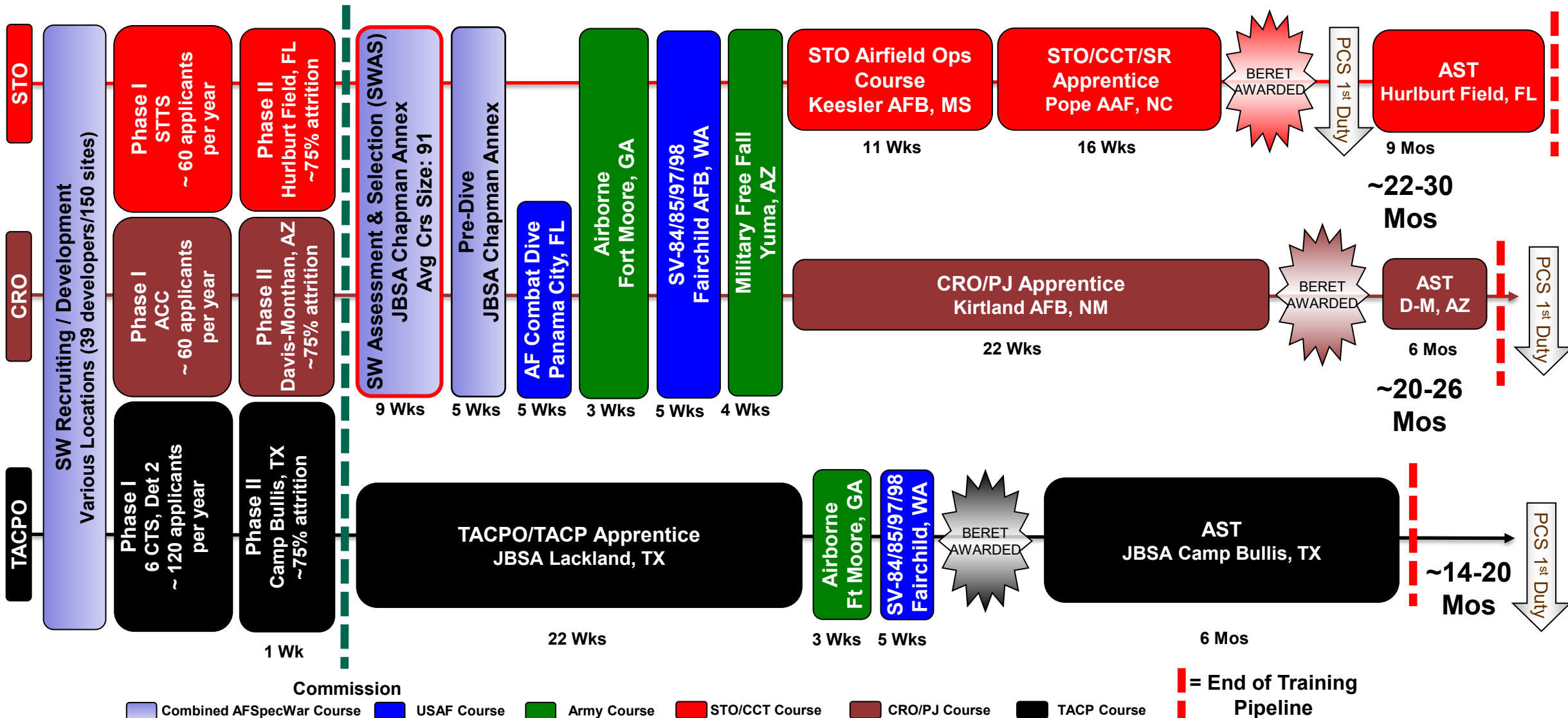
T3i CDSS III Mission: Identify and Develop the next generation of AFSPECWAR warriors





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SW Officer Training Pipelines



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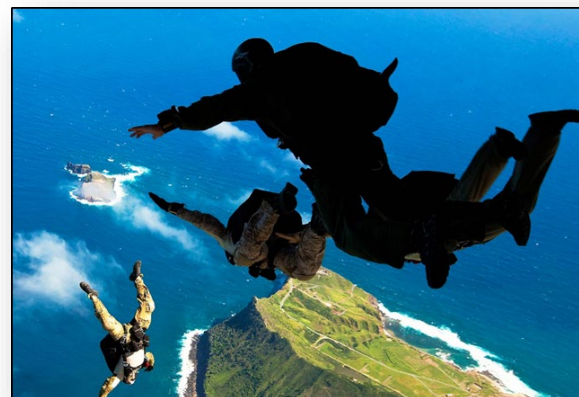
19Z – Are You Suitable?



Career Field Eligibility

- Clearance Req'ts: Able to obtain TOP SECRET
- Retention: 6 yrs ADSC upon training completion
- Volunteer for Hazardous Duty
 - Parachute Duty (SL and MFF)
 - Combat Dive Duty (SCUBA)
- Outstanding resume/no negative personal history
- Individual Special Warfare Airman (SWA) Physical
 - Requirements codified in AFI 48-123
 - Vision: Acuity, Color Vision, Depth Perception
 - **Meet medical clearance standards of required training fulfilled by other Joint schools**

- **Must Be Self-Motivated**
- **AFSPECWAR Attributes**
 - Integrity
 - Stress Tolerance
 - Drive
 - Problem Solving
 - Teamwork
 - Communication
 - Trainability
 - Physical Fitness





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19Z – How to Join?



■ Phase I: Application (Junior year is ideal)

- Cover Page
- One-Page Personal Narrative
- One-Page Resume
- Commander's Recommendation Letter
- Performance Reports / Training Reports / Field Training Reports
- PT Test Verification Letter
 - STO / CRO / TACPO: IFT
- Med Records / SWA Physical

Event	Minimum	Recommended
Pull-ups (1-min)		16+
Sit-ups (2-min)		90+
Push-ups (2-min)		80+
3-Mile Run		Sub 20:00
1500m Swim (STO / CRO)		Sub 28:00
500m Swim (TACPO)		Sub 11:00

■ Phase II: Assessment

- Very strenuous - "Whole Person" approach to determine suitability, 360 degree feedback
- 1 week duration
- Attribute-based selection
- Out-brief / Hiring decision at conclusion
- Candidates should be prepared for:
 - Extensive psychological testing and interviews
 - Briefing / writing skills evaluations
 - Problem solving events / Leadership ability evals
 - Sleep deprivation
 - Rucks (≤ 70 lbs, ≤ 12 miles), Runs (≤ 8 miles), Cals
 - Water confidence evaluations (excludes TACPO):
 - Underwater swim intervals at 25m
 - Mask / Snorkel recovery, buddy breathing, treading, surface swimming, drown proofing



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Professional Agility Across the Spectrum of Conflict and Crisis



Questions?



First There...That Others May Live...The Strong Shall Stand

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