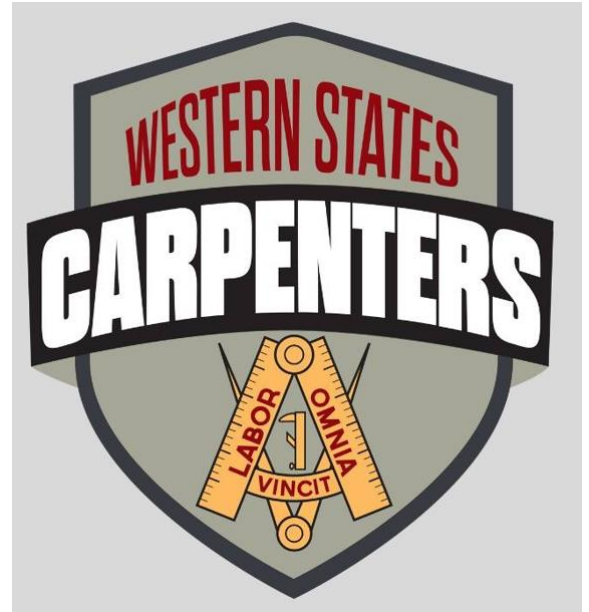


# UNION HOLIDAYS

- NEW YEARS DAY
- MEMORIAL DAY
- 4<sup>TH</sup> OF JULY
- LABOR DAY
- THANKGIVING DAY
- DAY AFTER THANKSGIVING DAY
- CHRISTMAS DAY



Should any of these holidays fall on Sunday, the following Monday shall be considered a legal holiday. Should any of these holidays fall on Saturday the previous Friday shall be considered a legal holiday.