

Innovation has always been the driving force at VAT since the company was founded 50 years ago. This has made us the world leader in vacuum valves and vacuum sealing technology. This pioneering spirit motivates us daily to meet our customers' requirements with enthusiasm. Together with our employees, we stand for passion, innovation and quality. VAT is headquartered in Haag (Switzerland) and employs approximately 2 000 people worldwide. It has production centers in Haag (Switzerland), Penang (Malaysia) and Arad (Romania) as well as a production facility in Xinwu (Taiwan).

## D365 Finance & Supply Chain Management Developer, m/f/d (100%)

With our new ERP rollout for the whole VAT group, we are enabling a new era of connectivity, productivity and flexibility, while creating a seamless and automated set of processes that will integrate sales, engineering, operations, finance, supply chain and the customer. As this system is a quantum leap for VAT, making our company more competitive in today's digital business environment, we are searching for a D365 Finance & Supply Chain Management full stack developer who enjoys being part of a global team and likes the challenge of introducing and enhancing a new ERP solution and the ecosystem surrounding it.

### Your responsibilities:

- Analysis, design, development, and quality assurance of ERP features and modules (full stack)
- Implementation of interfaces based on Web APIs / WCF services
- Development of reports and labels
- Data migration
- Build, release, and test automation

### Your qualifications:

- Proficient in Microsoft D365 Finance & Supply Chain Management development (X++ programming)
- Strong knowledge of Microsoft Visual Studio and a source code management system like TFS or Git
- Strong knowledge of report and label development with reporting tools like SSRS, Crystal Reports, Lasernet, etc.
- Skillful in object-oriented programming with C#, VB.Net, or Java
- Skillful in T-SQL and Microsoft SQL Server 2012-2019
- Skillful in Azure development (Azure Functions, Logic Apps, Event Grid, Application Insights ...)
- Good knowledge of DevOps practices
- Proficient in written and spoken English
- Independent and autonomous working style
- Team player

### Nice to have:

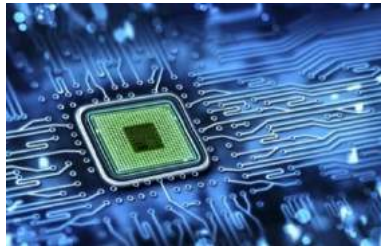
- Scrum basics
- Completed studies in computer science, business informatics or comparable qualification

### How we are:

- Dynamic company, with a challenging and varied field of activity in which you can develop yourself
- Good training and a motivated team, so that you are successful and have fun
- Flat hierarchies and short decision-making processes
- Opportunity to contribute your own ideas to the development of the company
- Further information about our company at [www.vatvalve.com](http://www.vatvalve.com)

**Ready for the challenge?** Then we look forward to receiving your **electronic application sent to Stefan Wurzinger**.

E-Mail: [s.wurzinger@vat.ch](mailto:s.wurzinger@vat.ch), Linked-in: <https://www.linkedin.com/in/stefan-wurzinger/>



The digital revolution continues to accelerate rapidly. Increasingly vast amounts of data need to be stored, analyzed and displayed in more and more digital devices.

## Product Manager

Location Penang | Malaysia

VAT is looking for a talented Product Manager. The ideal candidate has a proven record of developing business and managing a dedicated product portfolio while increasing customer trust and loyalty, demonstrates strategic thinking and an ability to provide fact driven proposals to solve complex problems by leveraging a globally matrixed team.

### Your responsibilities:

- Supports sales organization in regards to all technical & operational aspects.
- Driving the corporate strategy through a globally matrixed team across multiple functions.
- Proven knowhow to monitor profitability of existing customer products and deriving measures in order to sustain and increase the profitability.
- Accountable for customization- & industrialization projects and technical customer documentation like manuals, product data sheets according to European machinery directive.
- Coordination of customer visits, audits and customer specific requirements across the VAT group business units and legal entities for implementation into engineering and operational processes.
- Supervising all changes in regards to supply chain, manufacturing and assembly processes and preparing documentation for customer relevant changes and submitting it to the respective customers following the customer specific change management (CEI, CEx and POR) processes.

### Your qualifications:

- Technical degree, Master's degree preferred or equivalent experience.
- Experienced in managing a product portfolio for global acting customers in a publicly traded company.
- Vacuum technology and system architecture knowledge preferred.
- Fluent business English skills written and spoken.
- Must have the ability to work in a team environment, work under pressure and adapt to demands of a changing environment.
- Must be highly proficient with MS Outlook, MS Excel, MS Dynamics CRM, Office applications, PowerPoint.
- Strong interpersonal, time management, analytical and communication skills, creativity enthusiasm and a positive can do approach required

### How we are:

- dynamic company, with a challenging and varied field of activity in which you can develop
- good training and a motivated team, so that you are successful and have fun in your new job
- opportunity to contribute your own ideas for the development of the company

We offer you challenging, rewarding and multi-faceted position in an international environment and a dynamic and successful company. Your development according to your strengths and aspirations in your career is of great importance to us.

**Ready for the challenge?** Then we look forward to receiving your **electronic application** to your superior Yves Beer

E-Mail [y.beer@vat.ch](mailto:y.beer@vat.ch)

Mobil +60 12 408 8977



**1 Role and Responsibilities:**

- Responsible for designing and setting up the training structure and curriculum for operational and apprentice program to meet talent acquisition and talent development objective of the company.
- Maintains close collaboration with local institution and apprentice training center in VAT Switzerland to facilitate and carry out apprentice program course successfully.
- Oversees the apprentice training programs associated with recruiting, onboarding, training curriculum, on the job training (OJT) and certification/re-certification of related processes.
- Develops, tracks and monitors a performance balance score card for apprentice training KPI and metrics
- Maintains an audit ready(ISO and customer audits) and compliant technical training organization
- Recognizes and rewards to build engagement and reinforce behaviour
- Develops and continuously improve training curriculum based on organizational needs and bench marking with VAT Switzerland best known practices.
- Liase with individual production department to assign apprentice and trainees for on the job assignments when trainees are sufficiently trained and certified.
- Responsible for review of training evaluation/assessment and following-up with departments to create actions to improve/maintain results
- Acts as Operations Learning and Development SME and partners with Operations leaders to create, develop and refine the technical training materials (modules, SOP, Work Instructions, skill matrix)
- Perform training and coaching of apprentice according to the define syllabus together with technical trainer.
- Any other duties as assigned by superior.

**2 Qualifications and Key skills:**

- Candidate must possess at least a Diploma, Post Graduate Diploma, Professional Degree, Bachelor's Degree or Masters Degree in Operations Management, Mechanical Engineering, Production Management/Technology, Technical Training or equivalent.
- At least 5 -10 year(s) of working experience in the related field preferably in Operational/Technical Training is required for this position.
- Experience in CNC machining process, Mechanical assembly will be an added advantage.
- Preferably Senior Executives specializing in Training & Development or equivalent.
- Possess good communication skills and ability to communicate effectively with all levels of employees and external stakeholders
- Familiarity with Microsoft Office (Excel, Word, PowerPoint)

**3 Special skills (such as special certifications)**

- Strong interpersonal and coaching skill
- Strong presentation skills
- Excellent verbal and non-verbal communication skills
- 

	File name	Document Originator		Approval
		Name	Version	Date
Working document	Job description template		00	
Archiving	Period: > 7 Years	-----		
PMS Document	<<Enter file name here>>			



**4 Language(s)**

Required language and level:	low	medium	high
English	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other/ Alternative languages:			
(please specify): Malay	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**5 Remarks**

	File name	Document Originator		Approval
		Name	Version	Date
Working document	Job description template		00	
Archiving	Period: > 7 Years	-----		
PMS Document	<<Enter file name here>>			

**1 Role and Responsibilities**

- Assemble vacuum valves and valve component, with timely delivery of products in required quality and at reasonable cost level (within planned cycle time)
- Perform functional leak test in accordance to specification. Troubleshoot and solve any leakage issue during leak test process
- Perform final inspection and customized packaging for shipment
- Actively participate in continuous improvement process and maintain 5S at work environment to increase the productivity and maintain safety
- Timely perform maintenance on equipment, devices, jigs and fixtures according to schedule.
- Consistently maintain optimum stock level at both finished goods store and material kitting area to meet demand and delivery
- Properly setup and handle equipment, jigs/fixture and parts with correct program and parameters for assembly, test and packaging processes.
- Accurately maintain information in Production Supporting System (i.e. Inventory, cost, quality, delivery leadtime) with accurate data entry and timely transactions.
- Perform task according to procedure and work instruction
- Perform timely recording and accurate reporting of production status as specially departmental KPI
- Reports to and supports supervisor in term of coordinating and communicating in case of quality issues, availability of parts and components, critical delivery deadlines

**2 Qualifications and Key skills:**

- Prefer 3 years of experience in similar cleanroom assembly processes
- Prefer to possess knowledge in leak testing, store min/max maintenance, material handling/kitting
- Quality awareness
- Good characters for teamwork and reliability
- Prefer Basic Microsoft Office knowledge
- Good eye sight

**3 Special skills (such as special certifications)**

- Prefer completed technical education in mechanical or metal processing

**4 Language(s)**

<b>Required language and level:</b>	<b>low</b>	<b>medium</b>	<b>high</b>
<b>English</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Other/ Alternative languages:</b>			
<b>(please specify):</b> _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**5 Remarks**

	File name	Document Originator		Approval
		Name	Version	Date
Working document	Job description template		00	
Archiving	Period: > 7 Years	-----		
PMS Document	<<Enter file name here>>			

## **Category Project Manager**

### **Role & Responsibilities**

- Responsible to develop project management plan, monitor and control project progress with the supplier/partner.
- To be responsible primarily for the assessment, evaluation and execution of the machining partnership program, which include but no limited to factory start-up, major capacity expansion and/or technology enabling with the selected supplier.
- Act as the key stakeholder in procurement activities such as make-buy, RFQ, and cost optimization opportunity with the supplier/partner.
- To enable seamless transition of projects from in-house BOM creation & make-buy decision to partner's manufacturing realisation.
- To drive the machining supplier/partner to ensure the supply capability and capacity at best cost to support the company's future business needs and protection of brand value.
- To work closely with supplier or partner's program manager to ensure communication and engagement with management of both entities.
- To work closely with Supplier Development Engineering team to ever aligned to development approach, ensure regulatory compliant of the machining partner and actively manage and contribute to the enhancement of the Quality, Delivery and Cost (QCD).
- Create policies and procedures for risk management and mitigation with the machining supplier/partner.
- Responsible for project status report and to the management and key-stakeholders in a timely manner.

### **Qualification**

- Bachelor's degree or equivalent work experience in Project Management / Procurement / Mechanical Engineering.
- 10+ years in manufacturing environment with a solid working knowledge of category management. Preferable in high precision machining industries.
- Experienced in product or tool transfer, assembly line and facility setup.
- Experienced in machining supplier development, able to develop strategic partnerships with internal and external stakeholders.
- Working experience within a global complex organization
- Capable of dealing in high stress environment, balancing operational and strategic priorities.
- Hands-on attitude, strong leadership, influence and communication as well as the ability to collaborate with a wide range of organizations and interact regularly with senior management.
- Strong analytical skills (risk based) and goal-driven thinking. Focus on the essential facts, with the ability to present results clearly and compellingly.
- Possess financial skills to assess the total cost of dealing with a supplier/partner.
- Good interpersonal and negotiating skills to build effective working relationships with supply partners, and functional leaders.
- Flexible, resourceful and proactive individual, able to produce results under tight deadlines.
- Excellent verbal and written communication skills to all level in organization. Comfortable at presenting at supplier business reviews and with stakeholders.
- Good command in English (German & Chinese will be a plus)

<b>Category Purchasing Executive (Machining/Surface Treatment/Category Manager) (Individual Contributor)</b>
--

**Role & Responsibilities**

- Executing global sourcing strategies for Machining & Surface Treatment category (Clear/Hard Anodizing/Coating, Cleaning Level, Heat Treatment etc).
- Drive continuous process improvement & identify key gaps at suppliers.
- Acting as a business partner to key stakeholders in business team (Business Units, Engineering, etc.) and Operations team (Supplier Quality, Production, Materials Management etc).
- Sustaining the Global Category Management Operating Model and provide the supply capability and capacity at best cost to support the company's future business needs and protection of brand value.
- Management of own categories and functional category team (capacity, knowledge management, performance)
- Application of aligned sourcing processes, sustainable supplier assessments and development approach, a performing and regulatory compliant supply base footprint shall be established and actively managed, contributing to the enhancement of the supply base performance on Quality, Delivery and Cost (QCD).
- Realization of a measurable value >3% in recurring and P&L effective cost reductions per year across the global 3<sup>rd</sup> party spend in the assigned spend categories accompanied by a leveraged and benchmarked supply base management.
- Grow and further develop a qualified and performing Best Cost Country Supply Base in line with the companies and operations BCC objectives Asia and manage a sustainable spend allocation.
- Accountable for the category specific achievement of the objectives of cost optimization, supply base optimization, geographic sourcing footprint and Best Cost Country Sourcing.
- Providing forward-looking guidance on trends, threats and opportunities in own category & Actively monitors and performs a supply base risk assessment.
- Active contribution to the bottom up alignment of the Direct Materials Category Team with the defined / set company objectives
- Embracing change, possessing a continuous improvement mindset, has a passion for exceeding company and customer expectations

**Qualification**

- Min 8 years in-depth strategic and operational sourcing experience with a solid working knowledge of global category management
- Preferable hands-on experience in high precision machining & surface treatment category.
- Experience in the field of vacuum technology semi-conductors would be an added advantage
- Sourcing in Asia and experience in Best Cost Country and spend relocation activities
- Strong analytical skills (risk based) and focus on the essential facts, with the ability to present results clearly and compellingly.
- Working experience within a global complex organization
- Sensible and emphatic communication skills with suppliers, colleagues, internal stakeholders, etc.
- Self-motivator who works effectively in team or independent work environments;
- Able to get results through others, able to multi-task, sense of priority, able to handle stress levels.
- Good communication skills English (German & Chinese will be a plus)

**1 Role and Responsibilities**

- Lead the Process Development for new machine and parts for Cleaning & Handling processes (Precision Cleaning, Fixture Design, Contamination Control, Pre-packaging, Inspection, etc.).
- Work together with NPI, Fixture Designer, CAD/CAM Programmer and Production to support new product development and proposal for DFMA (Design for Manufacturing and Assembly).
- Support NPI for new products feasibility study and provide Cleaning Process cycle time for costing purpose.
- Excellent in leading problem-solving skills: defining the problem, identifying objectives, assessing risk, developing approach, analyzing results, implement corrective actions and effectively communicate those actions to all required personnel.
- Implement industry standard process control techniques such as six sigma techniques to manage and develop production efficiencies and qualities.
- Initiate and conduct process review to improve Safety, Production Yield, Quality and Cycle time (Continuous Improvement, PFMEA).
- Work closely with counterparts from VAT Group (High Purity and Cleaning) for new Equipment, Process and System development for technological advancement.
- Conduct training for Production staffs in the use and applications of various machining and cleaning process techniques.
- Support daily task as given by Management.

**2 Qualifications and Key skills:**

- +5 years experience specific to surface treatments such as process control of manufacturing, precision cleaning and material science preferably in the SEMI industry.
- Degree in Mechanical Engineering / Chemical Engineering / Material Engineering
- Knowledge in contamination control and high purity cleaning process
- Knowledge in lab analysis (RGA, GCMS, ICPMS, FTIR, etc..)
- Pro-active, Organized, good team leader or player and customer-oriented
- Excellent in problem solving skills (LSS)
- Strong organization, time management, planning skills and ability to manage multiple tasks with tight deadlines.

**3 Special skills (such as special certifications)**

- Experience in aluminium and stainless steel machining industry
- Experience in high precision cleaning and lab analytical
- Experience in high precision CNC machining.
- Practicle LEAN Manufacturing background

	File name	Document Originator		Approval
		Name	Version	Date
Working document	Job description template		00	
Archiving	Period: > 7 Years	-----		
PMS Document	<<Enter file name here>>			







**1 Roles and Responsibilities**

- Work in close collaboration with process & maintenance engineering and outside equipment suppliers to identify and implement improvements plan to custom automation solutions that will improve reliability, efficiency or production yields.
- Support or lead the successful knowledge and tech transfer of new manufacturing platform into manufacturing which included site to site transfer.
- Effectively implement problem solving & troubleshooting skill to identify potential equipment risks and develop/implement mitigation plan as needs.
- Monitor equipment performance key indicators and responsible to meet the expectation.
- Define, develop and maintain equipment's capabilities, strategy and roadmap.
- Prepare equipment validation protocol or equipment related documentations and defined TPM procedures for custom automated equipment.
- Lead or support cross-functional teams for problem solving task forces in order to identify root causes and develop measures to correct, detect and prevent process, 0-km or field failures
- Work with Global team to execute improvement projects
- Provide necessary training and support to employees ensuring that they understand and are able to apply the skills required to produce quality products and to perform in-process, documented inspection according to VAT and customer requirements
- Recommend improvements in work instructions, methods, processes, policies and equipment and ensures that operators are kept updated of any changes
- Call for support from other functions as required
- Initiate and recommend corrective and preventive actions
- Support daily task that given by Superior from time to time.

**2 Qualifications and Key skills:**

- Minimum a B.Sc. Engineering in the Electrical & Electronics , mechatronic, Software engineering or similar
- Minimum 5 years experience in related industry
- Ability to work in a team and good communication skills, also in English
- Experience in the field of equipment and automation will be added advantage
- Enjoy working on strategic issues
- Strong analytical skills
- Able to read technical drawings
- Solution-oriented
- Organized, systematic approach, self-dependent and customer-oriented work
- Self driven and result oriented
- Resourceful
- Good communication and teamwork skills.
- Microsoft Office and relevant PC knowledge

**3 Special skills (such as special certifications)**

- Knowledge of vacuum technology
- Pneumatic and electrical Testing
- Software savvy

	File name	Document Originator		Approval
		Name	Version	Date
Working document	Job description template		00	
Archiving	Period: > 7 Years	-----		
PMS Document	<<Enter file name here>>			



	File name	Document Originator		Approval
		Name	Version	Date
Working document	Job description template		00	
Archiving	Period: > 7 Years	-----		
PMS Document	<<Enter file name here>>			



**1 Role and Responsibilities:**

- Follow and execute the operational logistics processes, rules and regulations.
- Execute goods receipt and issuance at inbound and outbound area.
- Check the proper docking of the truck (inbound and outbound).
- Check the outer carton box and ensure it is in good conditions upon receive inbound deliveries. Reject the deliveries in case of damages.
- Visual check inbound material according to supplier delivery note (number of pallets, materials part number, quantity etc) and scan goods receipt.
- Work with buyer on disposition of discrepancy or damaged materials (replacement, rework, scrap, return to supplier).
- Execute storage of all relevant materials at inbound and outbound area at the dedicated location.
- Execute packaging & wrapping of all relevant materials at inbound and outbound according internal regulations or customer requirements.
- Packing parts and finished goods into carton box or wooden crate with protection according to work instruction.
- Weigh & wrap the pallets waiting for outbound shipments.
- Load and unload the truck according to shipment documents and internal safety regulations.
- Execute physical stock counting periodically according to inventory count policy.
- Maintenance of forklifts and charging station.
- Any other duties as assigned by superior.

**2 Qualifications and Key skills:**

- Good physical constitution
- Knowledge on logistics software usage
- Possess a strong working team mindsets
- SPM holder
- Experience in warehousing and logistics added advantage.

	File name	Document Originator		Approval
		Name	Version	Date
Working document	Job description template		00	
Archiving	Period: > 7 Years	-----		
PMS Document	RP01FO11 JD			



## Senior Product Line (NPI) Purchaser

### Role & Responsibilities

- Support project leader to develop sourcing concept and meet cost target for project transfer and new product introduction (NPI)
- Liaison with VAT Switzerland Sourcing teams to develop and localize components into Asia (Mainly Malaysia) supply base;
- Responsible to source new parts and BOM with respecting cost, timeline, quality and capacity
- Understands and effectively communicates Asia business trends and drivers that include technology and business footprints of the components;
- Determines best cost sources of supply from in-country possibilities;
- Autonomously negotiates purchasing terms and conditions. And manage contracts for pricing, terms and conditions of purchase with key suppliers, new product introduction with key category management leads;
- Manages ongoing relationships with suppliers to support/enhance material strategies;
- Managed suppliers development plan and ensures suppliers met corporate delivery and inventory targets;
- Develops plans to meet annual cost reduction targets;
- Continually looks for continuous process improvements within the procurement function to maximize ordering efficiency, optimize communication and maintain data integrity;
- Work closely with vendor on both process improvement and quality problems. eg. Provide recommendation on changes to tooling for forging etc;
- Interface with Category Manager to identify potential supplier & supplier nomination based on cost, capacity and capability for all new parts
- Within Project Purchasing, work closely with Product Manager & Category Purchaser to provide sourcing support for all New Product Introduction (NPI) requests.
- Responsible to hand over product to material management during mass production.

### Qualification

- Bachelors Degree in Engineering or Business Management.
- Experience in International Sourcing & NPI is preferred;
- Self-motivator who works effectively in team or independent work environments;
- Ability to identify and implement cost savings and process improvements;
- Strong analytical skills (risk based) and focus on the essential facts, with the ability to present results clearly and compellingly.
- Strong negotiation & interpersonal skills;
- Ability to work under pressure and assertiveness;
- Strong Team player
- Solid skill set in Excel, Word and Powerpoint.
- Experience in the field of vacuum technology semi-conductors and in metal, machining manufacturing environment would be an added advantage.
- Excellent communication skills English (German & Chinese will be a plus)





1. Role and Responsibilities

- Work closely with Supplier Development Manager to drive Supplier improvement, evaluation & qualification action.
- Deploy VAT supplier standard & processes effectively across major suppliers.
- Develop supplier base to support relevant company requirements
- Evaluate and qualify suppliers based on selection criteria. Audit and perform supplier capability assessments according to Asia Supply Chain Growth Plan.
- Drive continuous process improvement & identify key gaps at suppliers. Main focus on Machining Supplier, but not limited to Raw Materials, Surface Treatment (Clear/Hard Anodizing/Coating, Cleaning Level, Heat Treatment etc), M&E/P&E/E&E Assembly.
- Ensure technical action is validated in the event of process improvement or escalation.
- Feed technical & analytical data to support reporting of supplier development status.

2. Qualifications and Key skills:

- Preferably Senior/Staff Machinist / Mechanical Engineer or equivalent.
- Bachelor's degree, post graduate or master degree in engineering (Mechanical, Mechatronics / Electromechanical or equivalent)
- At least 8 years of hands-on working experience in operating Conventional & Multi-Axis CNC Milling/Turn-Mill/Turning machines / Machine Centre (Makino, Okuma, Mazak, Brother, Fanuc etc) & CAD/CAM.
- Worked directly from complex blueprints, patterns, sketches, 2D/3D/Steps Files.
- Proficient in Geometric Dimensioning & Tolerance (GD&T) and Datum Referencing
- Experience in equipment & process enhancement to improve production efficiencies, manufacturing techniques and quality improvements.
- Familiar in handling Aluminium & Stainless Steel.
- Demonstrated technical and analytical ability with high degree of professional acumen. Coupled with the ability to present results clearly and compellingly;
- Demonstrated experience with production line setup/validation, equipment selection/qualification, manufacturing approaches for high/low volume/mix, and working with contract manufacturers.
- Self-motivator who works effectively in team or independent work environments;
- Self-starter with the ability to adapt, critical thinking skills & problem solve under pressure.
- Proficiency in Excel, Word and Powerpoint.
- Understand Copy Exact Requirement
- Excellent communication skills.
- Willingness for international travel (>40%)

	File name	Document Originator		Approval
		Name	Version	Date
Working document	Job description template		00	
Archiving	Period: > 7 Years	-----		
PMS Document	<<Enter file name here>>			



3. Special skills (such as special certifications)

- Experience in the field of vacuum technology semi-conductors would be an added advantage.
- Experience in operating Makino, Okuma, DMG, Mazak & Fanuc CNC machines.
- Excellent problem solving ability with demonstrated ability to work collaboratively to solve complex machining issues
- Exceptional mechanical ability and strong mathematical skills

4. Language(s)

Required language and level:	Low	Medium	High
English	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other/ Alternative languages:			
(Please specify): Malay, Mandarin	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

5. Remarks

	File name	Document Originator		Approval
		Name	Version	Date
Working document	Job description template		00	
Archiving	Period: > 7 Years	-----		
PMS Document	<<Enter file name here>>			

**1. Role and Responsibility:**

- Pursuit of quality goals and implementation and monitoring of improvement measures
- Handling and support of complaints (internal and external) an implement corrective actions
- Verification of quality - documents an their maintenance
- Conduction of product and process audits (internally)
- Support in the management of process documents (PMS)
- Verify Process Adhearance in individual Assembly areas
- Support various quality-related issues
- Detection of quality and process improvements as well as their implementation
- Reports to the Assembly Quality Engineer of VAT-Malaysia

**2. Key skills:**

- Work experience in quality assurance
- Education in any field preferable in Technical study.
- Computer knowledge (MS Office user)
- Organized, self-dependen
- Good communication and teamwork skills
- Confidence and solid personality
- Basic knowledge in Problem Solving

**3. Special skills (such as special certifications)**

- Experience in cleanroom environment
- Some experience with assembly and machined components

**4. Required language and level:**

**Level: low medium high**

English

**Other/ Alternativ languages:**

German (nice to have)

**5. Remarks**

- training internally in VAT-MY

>>Der Dateiname soll selbstsprechend sein. Z.B: Konstrukteur<<

	Dateiname	Erstellung		Letzte Änderung		Druckdatum
		Visum	Freigabedatum	Index	Freigabedatum	
PMS Dokument:	RP01FO11 JD Q Technician Assembly	TBA	01.02.2017	-	-	

**1 Role and Responsibilities:**

- Responsible for delivering all aspects of the Supplier Quality Assurance in line with Quality Management and Quality Policies.
- Supports Strategic Procurement when evaluates new suppliers and supplier parts qualification
- Supports and develops strategic and key suppliers.
- Handling Non-conformance-Order due to supplier quality issue via 8D processes.
- Lead SQE team in contribute to the creation and implementation of best practice quality vision, strategy, policies, processes and procedures to aid and improve operational performance.
- Implement and drive supplier on VAT Specific processes and Standards.
- Performs supplier audits – QMS, Processes, POR-CE! compliances.
- Conduct training program for supplier on VAT GQA, CE! & POR standards.

**2 Qualifications and Key skills:**

- Strong communication skills.
- Presentation and negotiation skills.
- Experience in Supplier Management and Change Management.
- Technical Engineering and Quality Management System background.
- Qualification in Process Engineering and Quality System training program.

**3 Special skills (such as special certifications)**

- Readiness in frequent travel plan.
- Process oriented and strategic approaches.
- Creative thinking and Team-player mindset.
- Project management experience.
- Certification of ISO relevant or VDA relevant audit.

	File name	Document Originator		Approval
		Name	Version	Date
Working document	Job description template		00	
Archiving	Period: > 7 Years	-----		
PMS Document	RP01FO11 JD			



