



INDUSTRY-LED.  
COMMUNITY-FOCUSED.



[HIRE360Chicago.com](http://HIRE360Chicago.com)



## ABOUT **HIRE360**

Over \$100 billion in mega public and private construction projects will break ground in Chicago over the next 15 years. HIRE360 is a unique partnership between developers, general contractors, the hospitality industry and trade unions with the common goal to ensure the coming work is done equitably and inclusively. Our work is built upon four pillars: preparing work-ready adults, scaling up diverse contractors, elevating a more robust supply chain and developing the next generation of builders. Grounded by these four pillars, HIRE360 is building an industry that is as diverse as it is resilient.

**Our approach is industry-led and community-focused.**



**HIRE. INVEST. REACH. EMPOWER.**

# WORKFORCE DEVELOPMENT

HIRE360 focuses on recruiting and preparing diverse candidates for entry into union apprenticeship programs and supporting apprentices as they become journey workers. HIRE360 expands employment and advancement opportunities through ongoing support for community residents in the construction and hospitality industries. HIRE360 provides case management and support to help individuals secure opportunities in the trades. Our case managers help workers navigate current apprenticeship opportunities, understand the application process, prepare for any assessments and can connect with mentors and leaders in the trades that can jumpstart their careers.

We also provide tutoring, soft skills, financial education, exposure to job opportunities and more. Through our Barrier Reduction Fund, HIRE360 candidates don't need to worry about buying tools, boots, or other expenses, so they can focus on starting their new careers. We support hiring across the spectrum of candidates, from those looking to join a union to those cardholders with decades of experience in their trade.



## CONSTRUCTION IS A GREAT CAREER

Union construction workers start as apprentices who are paid roughly \$20 per hour which increases over 2 to 5 years to roughly \$40 per hour with incredible health and pension benefits. Debt-free education and training with on-the job learning lifetime skills.

## HOSPITALITY IS BACK

Union hospitality workers start at \$23 an hour with incredible health and pension benefits. After 8 weeks of intensive classroom training, candidates are connected on-the-job with positions at Chicago landmark hotels and convention centers.



**Sign up today at [HIRE360Chicago.com/assessment](https://HIRE360Chicago.com/assessment)**

# SCALING UP DIVERSE CONTRACTORS



HIRE360's objective is to create and grow viable self-sustaining contractors that will help build \$100 billion worth of mega projects coming to Chicago over the next 15 years. Our bid support connects contractors with opportunities to gain valuable experience. Our access to working capital loans allows contractors to take on more projects. Our back-office supports—from accounting to insurance/bonding to certifications—ensure contractors can focus more on their projects and their clients.



HIRE360 makes the precious investments of time and mentorship to develop resources, services, processes and programs for expanding recruitment, employment and advancement opportunities. Our business development program creates wealth in the community and career opportunities as well. Currently, HIRE360 is working with 85 diverse businesses and HIRE360 is looking to bring on more.

**Minority Business Enterprises**

**Women Business Enterprises**

**Disadvantaged Business Enterprises**

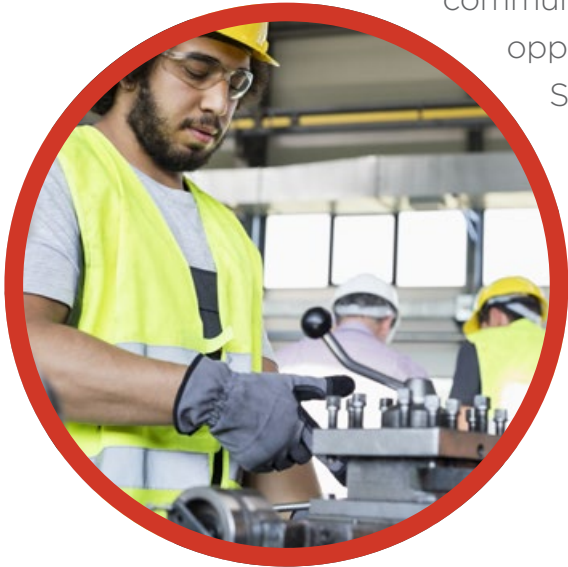
**Veteran Owned Businesses**

Learn more at  
[HIRE360Chicago.com/business-development](https://HIRE360Chicago.com/business-development)



# ROBUST SUPPLY CHAIN

Nearly 40% of the spend on a construction site is through the supply chain. HIRE360 models socially responsible hiring and supply chain accountability to transform communities that are rich in talent but lacking in resources or opportunity. Through a partnership with the Chicago Minority Supplier Development Council, HIRE360 is connecting the 220 diverse Chicagoland area construction suppliers to our Developers and General Contracting partners. HIRE360 is fostering the next generation of new diverse suppliers.



# NEXT CHICAGO BUILDERS


HIRE360 is partnering with area high schools that have existing trades components to improve educational outcomes and develop a best-in-class pipeline to the construction and hospitality fields for African-American and Latinx students, with manufacturing coming soon. HIRE360 also partners with faith-based organizations to recruit diverse young people to work on projects in their community and show them what trades careers are. The path from student to apprentice focuses on strengthening the math and spatial reasoning curriculum, paying students to work with industry mentors, and ensuring parental and legal guardian support. By introducing youth to a future of good-paying jobs and careers, we can grow the next generation of Chicago builders.




# PARTNERS



## CONNECT

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